PROGRAMMER ANALYST
Information and Technology Management Division (ITMD)

PURPOSE: The programmer Analyst is responsible for the creation of computer application software (design, coding, maintenance, integration, testing and documentation) that are assigned by the Systems Analyst-Sr., Systems Analyst Project leader or other ITMD managers. The incumbent is also responsible for providing programming and systems analysis solutions, maintaining customer relationships and ensuring that quality assurance, programming and all other job-related standards are followed.

ESSENTIAL FUNCTIONS:
- ❖ Detailing, developing, testing, implementing and documenting software.
- ❖ Creating detailed web applications and stand-alone applications.
- ❖ Keeping customers, managers and co-workers well informed of progress and issues as they arise as well as providing excellent service on issues or concerns including proper "follow ups."
- ❖ Keeping ITMD analysts and managers informed on the progress of projects including timelines, activities and status reports and providing presentations when necessary.
- ❖ Performing other job-related tasks as assigned.

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990.

MINIMUM REQUIREMENTS:
1. Bachelor's Degree in Management Information Systems, Computer Science or related field from an accredited college or university. **Note:** Copies of transcripts MUST be submitted with application or sent immediately to the attention of C. Scherer at the address below.

2. Residence in the City of Milwaukee within six (6) months of appointment and throughout employment.
    Note: Equivalent combinations of experience and education may also be considered.

KNOWLEDGE, SKILLS AND ABILITIES AND DESIRABLE QUALIFICATIONS:
- ❖ Knowledge of: C#, Visual Basic, ASP.NET, JavaScript, CSS, XML, HTML, AJAX and SQL.
- ❖ Knowledge of Oracle database technologies.
- ❖ Ability to meet strict deadlines, autonomously solve problems and work independently and/or as part of a team under minimal supervision.
- ❖ Two (2) years of systems analysis and/or programming experience is desirable.
- ❖ Knowledge of: CSLA, Java, MS Visual Studio 2008, XSL, JSON, MS Office, IIS, Rational Application Server, ECLIPSE and Regular Expressions is desirable.

THE CURRENT SALARY RANGE (598) IS: $55,374-$67,258 annually with excellent benefits. Recruitment is normally at the beginning of the pay range.

THE SELECTION PROCESS will be job related and will consist of one or more of the following: training and experience evaluation; written, oral or performance tests; or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises. Selection process component weights will be determined by further analysis of the job.

The examination will be held as soon as practical after **July 14, 2010**. Receipt of applications may be discontinued at any time after this date without prior notice. However, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified by mail of the date, time and place of the examination. Persons not accepted to an examination or removed from the eligible list may file a written appeal (including the basis upon which the appeal is made) which must be received by the City Service Commission no later than ten calendar days after the rejection notice was mailed.