

OPERATIONS DRIVER WORKER

The eligible list resulting from this examination may be used to fill similar City of Milwaukee positions.

NOTE: By law, persons in these positions are required to pass pre-employment drug test and are subject to random drug and alcohol testing during the course of employment. Candidates must sign a release authorizing the City to receive the results of any drug and alcohol tests conducted by previous employers during the past two years if those tests were required by the U.S. Department of Transportation.

These positions are seasonal but lead to year-round work on a seniority basis.

ESSENTIAL FUNCTIONS:

- ❖ Drive collection vehicles including low entry, front load, rear load and rolloff trucks.
- ❖ Collect and load municipal solid waste or recyclable waste, furniture, appliances, brush, etc.
- ❖ Operate street sweepers, Vacalls, skid loaders and other special equipment.
- ❖ Drive trucks of various sizes and types and function as working member of crews.
- ❖ Make necessary adjustments and minor maintenance on trucks and related equipment.
- ❖ Monitor and report need for vehicle maintenance.
- ❖ Operate trucks and special equipment for plowing, salting or other ice control operations.
- ❖ Operate equipment and assist in leaf clean-up operations.
- ❖ Operate assigned vehicles safely and load them within legal weight limits.
- ❖ Operate mechanical and pneumatic tools (including air compressors and vibratory roller).
- ❖ Perform manual labor.
- ❖ Perform other job related duties as assigned.

CONDITIONS OF EMPLOYMENT:

The person in this position must be willing and able to do the following:

- **Work during the winter months**
- **Work extended hours and in inclement weather (i.e. snow emergencies), and**
- **Work overtime hours as assigned.**

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990.

MINIMUM REQUIREMENTS:

1. Valid Commercial Driver's License (CDL) (Class A or B) without Air Brakes restriction, at time of application, throughout the hiring process and throughout employment. CDL may be obtained by passing the General Knowledge and Air Brakes portions of the Commercial Driver's License test given by the State of Wisconsin Department of Motor Vehicles. **A COPY OF BOTH SIDES OF YOUR CDL LICENSE (front and back), MUST BE ATTACHED TO THE APPLICATION TO BE CONSIDERED FOR THIS POSITION.**
2. Good driving record. Driving records will be checked prior to job offer.
3. Residency in the City of Milwaukee within six months of appointment and throughout employment.

KNOWLEDGE, SKILLS & ABILITIES:

- Ability to read and interpret street maps
- Ability to perform physically demanding tasks for long period of time
- Ability to withstand prolonged exposure to extreme weather conditions
- Ability to operate City equipment safely

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- Ability to monitor traffic to ensure safe condition while working
- Knowledge of safe working practices
- Knowledge of legal weight limits
- Ability to move and transfer object 50 pounds or more
- Ability to work well with a variety of people
- Ability to be courteous with the public

DESIRABLE QUALIFICATIONS:

- Snow plowing experience on trucks with 26,000 lbs. Gross Vehicle Weight or more.
- One year of experience driving vehicles over 26,000 lbs. Gross Vehicle Weight.

THE PAY RANGE IS (750): \$30,641 to 48,125 annually.

THE SELECTION PROCESS will be job related and will consist of one or more of the following: education and experience evaluation, written, oral or performance examinations or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to oral and performance examinations. Oral examinations may include written exercises. Selection process component weights will be determined by further analysis of the job.

The examination will be held as soon as practical after **February 25, 2011**. Receipts of application may be discontinued at any time after this date without prior notice. However, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified of the date, time and place of the examination.

APPLICATIONS and further information may be obtained in person or via mail from City of Milwaukee, Department of Employee Relations, 200 E Wells Street, Room 706, Milwaukee WI 53202-3554, from www.milwaukee.gov/jobs, or by calling 414.286.3751.