



AGENDA
BOARD OF CITY SERVICE COMMISSIONERS
 March 22, 2016
 1:30PM
 City Hall, 200 East Wells Street, Room 301-B



Francis Bock, President
 Marilyn Miller, Vice President
 Steve Smith
 Jeremy Levinson
 Janet Cleary

Maria Monteagudo, Secretary
 Maurita Houren, Commission Attorney
 Nola Nelson, Admin. Services Coordinator
 (414) 286-3398

1. Approval of the MINUTES from the REGULAR meeting held on March 8, 2016.
2. The Secretary presents the following SUMMARY OF CLASSIFICATION REPORTS for approval:

EMPLOYEE RELATIONS

Current	Request	Recommendation
Employee Assistance Coordinator PR 2EX (\$45,306 - \$63,426)	Study of the position	Employee Assistance and Resource Coordinator PR 2HX (\$54,865 - \$76,806)

HEALTH DEPARTMENT

Current	Request	Recommendation
Violence Reduction and Prevention Initiative Manager PR 1GX (\$66,435 - \$93,010)	Violence Reduction and Prevention Program Director PR 1IX (\$75,478 - \$105,669)	Violence Reduction and Prevention Program Director PR 1IX (\$75,478 - \$105,669)

HEALTH DEPARTMENT

Current	Recommendation
Lead Microbiologist PR 2HN (\$61,356 - \$76,806)	Lead Microbiologist PR 2HN (\$61,356 - \$76,806) FN: Recruitment may be at any rate in the pay range with the approval of DER.
Chemist III Microbiologist III Virologist III PR 2FN (\$54,942 - \$67,616) FN: Recruitment up to \$66,761 with approval of DER	Chemist III Microbiologist III Virologist III PR 2FN (\$54,942 - \$67,616) FN: Recruitment may be at any rate in the pay range with the approval of DER.
Chemist II Microbiologist II Virologist II PR 2DN (\$47,588 - \$59,498) FN: Recruitment may be up to \$57,708 with approval of DER	Chemist II Microbiologist II Virologist II PR 2DN (\$47,588 - \$59,498) FN: Recruitment may be at any rate in the pay range with the approval of DER.
Chemist I Microbiologist I	Chemist I Microbiologist I

Virologist I PR 2AN (\$35,141 - \$49,193) FN: Recruitment up to \$45,993 with approval of DER (Underfill Titles)	Virologist I PR 2AN (\$35,141 - \$49,193) FN: Recruitment may be at any rate in the pay range with the approval of DER. (Underfill Titles)
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DPW-WATER WORKS

Current	Recommendation
Lead Water Chemist PR 2EN (\$54,980 - \$63,426) FN: Recruitment up to \$66,761 with approval of DER.	Lead Water Chemist PR 2EN (\$54,980 - \$63,426) FN: Recruitment may be at any rate in the pay range with the approval of DER.
Water Microbiologist II PR 2DN (\$47,588 - \$59,498)	Water Microbiologist II PR 2DN (\$47,588 - \$59,498) FN: Recruitment may be at any rate in the pay range with the approval of DER.
Water Chemist II PR 2CN (\$47,060 - \$55,825)	Water Chemist II PR 2CN (\$47,060 - \$55,825) FN: Recruitment may be at any rate in the pay range with the approval of DER.
Water Chemist I Water Microbiologist I PR 2AN (\$40,600 - \$49,193) (Underfill Titles)	Water Chemist I Water Microbiologist I PR 2AN (\$40,600 - \$49,193) FN: Recruitment may be at any rate in the pay range with the approval of DER. (Underfill titles)

DPW- OPERATIONS DIVISION-FLEET SERVICES

Current	Request	Recommendation
Vehicle Service Technician I PR 7EN (\$40,640 - \$53,648)	Study of Recruitment Rate	Vehicle Service Technician I PR 7EN (\$42,367 - \$53,648)
Fleet Services Welder PR 7HN (\$42,880 - \$52,049)	Administrative correction to steps	Fleet Services Welder PR 7HN (\$42,880 - \$52,049)

DPW-INFRASTRUCTURE SERVICES

Current	Request	Recommendation
Facilities Manager PR 1KX (\$85,757 - \$120,064)	Engineer In Charge PR 1KX (\$85,757 - \$120,064)	Engineer In Charge PR 1KX (\$85,757 - \$120,064)

MUNICIPAL COURT

Current	Request	Recommendation
Court Services Assistant IV PR 6HN (\$37,830 - \$41,863)	Customer Services Representative III PR 6HN (\$37,830 - \$41,863)	Customer Services Representative III PR 6HN (\$37,830 - \$41,863)

DPW-FLEET SERVICES

Current	Request	Recommendation
Quality Assurance Coordinator PR 2IX (\$58,462 - \$81,844)	New Title PR 2IX (\$58,462 - \$81,844)	Fleet Systems Manager PR 2IX (\$58,462 - \$81,844)

DPW-FLEET SERVICES

Current	Request	Recommendation
New Position	Study of Position	Communication Systems Manager PR 1FX (\$62,338 - \$87,270)

GENERAL BUSINESS

3. The Secretary reports receipt of a request for REINSTATEMENT from Armando Chacon, Building Maintenance Supervisor II, Milwaukee Public Library.
4. The Secretary reports receipt of a request form the Department of Public Works for an EXTENSION OF TEMPORARY APPPOINTMENT for Stephan Salapat to the positions of Engineering Technician V.
5. The Secretary reports receipt of a request form the Department of Public Works for an EXTENSION OF TEMPORARY APPPOINTMENT for Mattie Thomas to the positions of Self Help Yard Supervisor.
6. The Secretary reports receipt of a request form the Department of Public Works for an EXTENSION OF TEMPORARY APPPOINTMENT for Ray Taplin to the positions of Sanitation Yard Attendant.
7. The Secretary reports receipt of a communication from ANN PATZ appealing the decision to reject her application for the position of Lead Risk Assessor I.
8. The Secretary reports receipt of a communication from RONNIE LUCKETT dated March 15, 2016, withdrawing his DISCHARGE APPEAL before the Board of City Service Commissioners.

PUBLIC HEARING

9. The Secretary reports receipt of a request from the Department of Public Works, Infrastructure Division to EXEMPT the position of Infrastructure Facilities Manager, Pay Range 1KX (retitled to Engineer in Charge).
10. The Secretary reports receipt of a request from the Department of Public Works, Administrative Service Division to RE-EXEMPT the position of Coordination Manager, Pay Range 1KX.
11. Proposed changes to City Service Rules as outlined below is INTRODUCED:
 - Rule X - Layoff, Leave of Absence, Resignation and Reinstatement; Revisions to current language are needed to clarify departmental and employee roles and responsibilities in the administration and interpretation of this Rule and to ensure consistency with the new ADA AAA and WFEA policies.
 - (New) Rule XI - Separation, Appeal, Hearing; Addition of new Rule defining provisions for non-disciplinary separations and administrative proceedings associated with them.

Final action to be considered at a subsequent meeting of the Commission.

12. The Secretary reports for Commission approval the Employment Action forms relevant to the rule changes above.

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Secretary to the City Service Commission at 286-3335, (FAX) 286-0800, (TDD) 286-2960 or by writing to the Secretary at Room 706, City Hall, 200 E. Wells Street, Milwaukee, WI 53202.

The Board may receive a motion to convene in closed Session pursuant to Section 19.85 (1)(c) or (f) Wis. Stats., if necessary. The Board may then reconvene in open session concerning any such item following the closed session pursuant to s. 19.85(2) Wis. Stats.