

Chairperson: Supervisor Patricia Jursik, 278-4231

Committee Clerk: Jodi Mapp, 278-4073

Research Analyst: Rick Ceschin, 278-5003

COMMITTEE ON PERSONNEL

Friday, July 16, 2010 -- 9:00 a.m.
Milwaukee County Courthouse, Room 201-B

MINUTES

PRESENT: Supervisors De Bruin, Schmitt, Rice, *Larson, Sanfelippo, and Borkowski (Chair)

EXCUSED: Supervisor Jursik

*Supervisor Larson was not present at the time of roll call but appeared shortly thereafter.

SCHEDULED ITEMS:

1. 10-280 A Resolution by Supervisor Holloway amending Chapter 17 of the Milwaukee County Code of General Ordinances to require all employees hired on or after October 1, 2010, in the unclassified service to establish and maintain residency within Milwaukee County.

APPEARANCES:

Terrence Cooley, Chief of Staff, County Board

Mary Anne Grimes, Deputy, Corporation Counsel

Greg Gracz, Director, Labor Relations

- 00:51 Mr. Cooley stated this is an Ordinance change. Currently, Ordinances and Civil Service Rules require that employees in Civil Service be residents of Milwaukee County during their tenure. There are exemptions to that, which are laid out in the Ordinance. Other than actions that have been taken in the past regarding County Board staff, County Executive staff, and cabinet members, there has been no action to add employees outside of Civil Service classifications to that requirement. This Ordinance, out of equity, would basically add those who are exempt from Civil Service to the residency requirement for people hired after October 1, 2010.

Questions and comments ensued.

MOTION BY:(Schmitt) Approve. 5-1

AYES: De Bruin, Schmitt, Larson, Sanfelippo,
and Borkowski (Chair) – 5

NOES: Rice - 1

SCHEDULED ITEMS:

2. 10-263 A Resolution by Supervisors Sanfelippo, Rice, Borkowski, Cesarz, Schmitt and Jursik to amend Section 201.24 of the Milwaukee County Code of General Ordinances to reduce the annual pension service credit multiplier for elected officials from two percent to one and six-tenths percent for future years. **(Also to the Committee on Finance and Audit and the Pension Board.)**
- 00:35 Supervisor Sanfelippo indicated that Supervisor Larson requested to be added as a cosponsor of this resolution. He stated that this is the second time that this resolution has come before the Committee and the Board, and that there is no new information to report.
- Questions and comments ensued.
- MOTION BY:(Sanfelippo) Approve. 6-0**
AYES: De Bruin, Schmitt, Rice, Larson, Sanfelippo,
and Borkowski (Chair) – 6
NOES: 0
3. 10-23(a) From the Director of Human Resources relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY)**
- APPEARANCES:**
Candace Richards, Interim Director, Human Resources, DAS
Terry Blue, Deputy Director, Airport
- Questions and comments ensued.
- The Committee took no action regarding this informational report.**
4. 10-24(a) From the Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY)**
- The Committee took no action regarding this informational report.**
5. 09-257(a) From the Director of Human Resources recommending adoption of a resolution/ordinance to amend Chapter 17.16(1)(b) of the Milwaukee County Code of General Ordinances regarding overtime compensation to make them consistent with the provisions of the Fair Labor Standards Act (FLSA). **(Quarterly Report.) (INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

SCHEDULED ITEMS:

APPEARANCES:

Candace Richards, Interim Director, Human Resources, DAS
Davida Amenta, Fiscal Management Analyst, DAS
Scott Manske, Controller, DAS

00:39 Ms. Richards stated this is a follow-up report to previous action taken by the Board addressing overtime for non-represented employees. Ms. Richards provided the Committee with a summary of numbers as they relate to non-represented employees who were paid for overtime in excess of 40 hours per week versus accruing the time.

Questions and comments ensued.

07:53 Supervisor De Bruin requested that the next quarterly report contain information regarding the modification of the pay policies to ensure that overtime is accrued rather than paid.

The Committee took no action regarding this informational report.

COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (g) for the purpose of discussing the following matter(s):

6. 10-P-01 Deliberation, negotiation or re-negotiation of collective bargaining agreements.

APPEARANCE:

Greg Gracz, Director, Labor Relations

00:02 Mr. Gracz indicated there would be no need to go into closed session due to the Special Personnel Meeting scheduled for July 26, 2010.

The Committee took no action regarding this informational report.

SCHEDULED ITEMS:

STAFF PRESENT:

Terrence Cooley, Chief of Staff, County Board
Mary Anne Grimes, Deputy, Corporation Counsel
Greg Gracz, Director, Labor Relations
Candace Richards, Interim Director, Human Resources, DAS
Terry Blue, Deputy Director, Airport
Davida Amenta, Fiscal Management Analyst, DAS
Scott Manske, Controller, DAS
Rick Ceschin, Research Analyst, County Board

This meeting was recorded. Committee files contain copies of the subject reports, communications, resolutions, and ordinances, which may be reviewed upon request to the Chief Committee Clerk. The official copy of these minutes, along with the audio recording of this meeting, is available in the County Board Committee Services Division.

Length of meeting: 9:04 a.m. to 09:53 a.m.

Adjourned,

Jodi Mapp

Committee Clerk
Committee on Personnel