

Chairperson: Supervisor Patricia Jursik, 278-4231

Committee Clerk: Jodi Mapp, 278-4073

Research Analyst: Rick Ceschin, 278-5003

SPECIAL MEETING COMMITTEE ON PERSONNEL

Monday, February 22, 2010 -- 1:30 p.m.
Milwaukee County Courthouse, Room 201-B

MINUTES

PRESENT: Supervisors Borkowski, De Bruin, Schmitt, Rice, Larson, Sanfelippo, and Jursik (Chair)

SCHEDULED ITEMS:

**** CLOSED SESSION ****

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Section 19.85(1)(c), (g) for the purpose of discussing the following matter(s).

1. 10-107 From the Director, Department of Administrative Services (DAS), requesting endorsement of a corrective action to implement a supplemental furlough program for certain employees.

APPEARANCES:

Cynthia Archer, Director, Department of Administrative Services (DAS)

Supervisor John F. Weishan, Jr., 16th District

Tim Schoewe, Acting Corporation Counsel

Greg Gracz, Director, Labor Relations

Steve Kreklow, Fiscal and Budget Administrator, DAS

Tim Russell, Deputy Chief of Staff, County Executive's Office

00:01

Madame Chair opened the meeting by explaining how the meeting would be procedurally conducted.

01:41

MOTION BY:(Borkowski) Approve.

2:05

Supervisor De Bruin introduced Amendment #1, stated it amends the "WHEREAS" clause on line 44 and the "BE IT FURTHER RESOLVED" clause on Line 56, and proceeded to read the Amendment into the record. She then introduced Amendment #2, stated it inserted an additional "BE IT FURTHER RESOLVED" clause on Line 62, and proceeded to read the Amendment into the record.

05:07

SCHEDULED ITEMS:

Ms. Archer stated the 2010 Budget included approximately 20.1 million dollars in wage and benefit reforms. Those reductions were made in departmental budgets, so the funding was actually removed. About 7.2 million dollars of that reduction was related to the furlough program that has already been implemented. Approximately 2.6 million dollars of the Org. 1972 Budget reductions have already been implemented for non-represented employees. The remaining deficit is approximately 10.3 million dollars. The Budget, recognizing that these reforms had to be collectively bargained, did anticipate the possibility of not having an agreement with collective bargaining units. The County has not completed the collective bargaining process. On behalf of the County Executive, Ms. Archer brings forward a corrective action plan to help resolve 2010 Budget reductions, and the County Executive is asking for the Board's endorsement of that plan.

08:39 Ms. Archer reviewed in detail the resolution attached to the report submitted (copy attached to original minutes) explaining what departments would be exempt, the estimated levy savings, and the number of employees affected.

10:14 Mr. Jim Winkowski, President, Local 5001, appeared and provided comments regarding this item.

MOTION BY:(Borkowski) Adjourn into closed session under the provisions of Wisconsin Statutes, Section 19.85(1)(c), (g), for the purpose of discussing Item # 1. At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid item. 6-1

10:42

11:02

Mr. Ceschin explained the topics under which the Wisconsin Statute listed above to go into closed session is appropriate.

11:54

Supervisor Weishan stated that the statute referenced on the agenda does not refer to going into closed session for the item listed and therefore feels it is not appropriate to go into closed session. He went on to state that what has been noticed is the corrective action plan. It should be a full and public hearing. If this relates to negotiations, it was not properly noticed.

Mr. Schoewe indicated that it is appropriate for them to go into closed session with regard to the corrective action plan as it relates to the resolution because of the impact on collective bargaining policy as well as past, present, or potential litigation.

SCHEDULED ITEMS:

AYES: Borkowski, De Bruin, Schmitt, Rice, Sanfelippo,
and Jursik (Chair) – 6
NOES: Larson - 1

The Committee convened into closed session at approximately 1:50 p.m. and reconvened in open session at approximately 3:08 p.m. The roll call was taken and all Committee Members were present.

Discussion amongst Committee Members ensued at length.

MOTION BY:(De Bruin) AMEND the Resolution by inserting the words “at the Behavioral Health Division and” after the word “personnel” on Line 47 of the “WHEREAS” clause on Line 44 and inserting the words “at the Behavioral Health Division and” after the word “personnel” on Line 60 of the “BE IT FURTHER RESOLVED” Clause on Line 56. 6-1

AYES: Borkowski, De Bruin, Schmitt, Rice, Larson,
and Jursik (Chair) – 6
NOES: Sanfelippo - 1

Amendment #1 submitted by Supervisor De Bruin passed.

MOTION BY:(De Bruin) AMEND the Resolution by inserting the following clause on Line 62: “BE IT FURTHER RESOLVED, to the extent necessary to prevent the downsizing of the zoo animal collection, to prevent the closure of animal exhibits, and maintain animal welfare standards, represented employees at the Zoo may also be exempted from this initiative at the request of the Zoo Director and the approval of the DAS Director; and”. 1-6

AYES: De Bruin– 1
NOES: Borkowski, Schmitt, Rice, Larson, Sanfelippo,
and Jursik (Chair) - 6

Amendment #2 submitted by Supervisor De Bruin failed.

MOTION BY:(Borkowski) Approve as AMENDED.

AYES: Borkowski, De Bruin, Schmitt, Rice, Sanfelippo,
and Jursik (Chair) – 6
NOES: Larson - 1

SCHEDULED ITEMS:

STAFF PRESENT:

Cynthia Archer, Director, Department of Administrative Services (DAS)
Supervisor John F. Weishan, Jr., 16th District
Tim Schoewe, Acting Corporation Counsel
Greg Gracz, Director, Labor Relations
Steve Kreklow, Fiscal and Budget Administrator, DAS
Tim Russell, Deputy Chief of Staff, County Executive's Office
Rick Ceschin, Research Analyst, County Board

This meeting was recorded. Committee files contain copies of the subject reports, communications, resolutions, and ordinances, which may be reviewed upon request to the Chief Committee Clerk. The official copy of these minutes, along with the audio recording of this meeting, is available in the County Board Committee Services Division.

Length of meeting: 1:40 p.m. to 3:26 p.m.

Adjourned,

Jodi Mapp

Committee Clerk
Committee on Personnel