

**Chairperson:** Supervisor Paul M. Cesarz  
**Committee Clerk:** Jodi Mapp, 278-4073  
**Research Analyst:** Rick Ceschin, 278-5003

## PENSION STUDY COMMISSION

Monday, December 14, 2009 -- 8:30 a.m.  
Milwaukee County Courthouse, Room 201-B

### MINUTES

**PRESENT:** Supervisor Larson, Ms. Karen Eaton, and Supervisor Cesarz (Chair)  
**EXCUSED:** Supervisor Mayo and Mr. Dean Muller

#### SCHEDULED ITEMS:

**\*\* CLOSED SESSION \*\***

*The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Section 19.85(1)(c), (g) for the purpose of discussing the following matter(s). The Committee may reconvene into open session to take whatever action(s) it may deem necessary on the said matter(s).*

1. 09-471 From the Director, Department of Administrative Services, requesting authorization to amend various sections of the Milwaukee County Code of General Ordinances as it pertains to wage, health, and pension benefits for non-represented employees. **(Also to the Committees on Finance and Audit and Personnel and the Pension Board.)**

#### **APPEARANCES:**

Steve Kreklow, Fiscal and Budget Administrator, DAS  
Scott Manske, Controller, Administrative and Fiscal Affairs, DAS  
Bill Domina, Corporation Counsel  
Larry Langer, Principal, Consulting Actuary, Buck Consultants

- 00:01 The Chairman began the meeting by stating the charge of the Pension Study Commission.
- 02:08 Mr. Kreklow stated this resolution implements several changes to pension and benefits for non-represented employees. There were a number of initiatives included in the 2010 Adopted Budget related to employee benefits and wages. This resolution implements four items for non-represented employees. He summarized the various changes stating, however, that only two of the four are before the Pension Study Commission for consideration. They include 1) an increase in the normal retirement age for new members of

**SCHEDULED ITEMS:**

the Employee Retirement System (ERS) from age 60 to age 64, and 2) a reduction in the annual pension service credit multiplier for members of the ERS for all future years from 2.0% to 1.6%.

03:43 Mr. Manske directed the Committee to Sections 3, 4, 5, 6, 7, and 8 of the resolution, which are the sections that affect pension benefits, and reviewed the changes in detail.

Questions and comments ensued.

21:01 Mr. Langer explained the actuarial impact on the pension system for the changes that Mr. Manske outlined.

**MOTION BY:(Larson) Approve. 3-0**

**AYES:** Larson, Eaton, and Cesarz (Chair) – 3

**NOES:** 0

**STAFF PRESENT:**

Steve Kreklow, Fiscal and Budget Administrator, DAS  
Scott Manske, Controller, Administrative and Fiscal Affairs, DAS  
Bill Domina, Corporation Counsel  
Rick Ceschin, Research Analyst, County Board

This meeting was recorded. Committee files contain copies of the subject reports, communications, resolutions, and ordinances, which may be reviewed upon request to the Chief Committee Clerk. The official copy of these minutes is available in the County Board Committee Services Division.

Length of meeting: 8:51 a.m. to 9:24 a.m.

Adjourned,

*Jodi Kapp*

Committee Clerk  
Pension Study Commission