



WELCOME BACK!

In this edition of the Ceridian Communicator, we will highlight the Ceridian Benefits System (CBS). I want to welcome David Arena, Director of Milwaukee County's new Employee Benefits Division. Mr. Arena will share some thoughts on how the new Ceridian Benefits System will provide secure access for employees to view and update individual benefit information. In addition, the News In-Brief section provides an update on the new project master plan and timeline. We ask for your patience and support as we implement the new system.

Thanks for your continued efforts to make Ceridian HRIS a success!

*- Rob Henken, Director
Department of Administrative Services*

the Ceridian project team and sponsors believe the new timeline more realistically reflects available staff resources and will better ensure success by building more rigorous testing and review into the project master plan.

A Note on Benefits

*- David Arena, Director
DAS-Employee Benefits Division*

As the new Director of Employee Benefits for the County, I want to let everyone know how excited I am to be here! Your dedication to the people of our County and the effort you put forward every day to help better meet the needs of our community has impressed me.

As you serve our constituents, our job in the new Employee Benefits Division is to serve you and your family. Just as you strive to be more effective and efficient at your job, we in the Employee Benefits Division are working to serve your needs even better.

News In-Brief

- The Parallel Test of Genesys (paper timesheets) and Ceridian (online or via time clocks) was successful in identifying critical issues that are now being addressed by the project team. **THANK YOU TO ALL COUNTY EMPLOYEES**—your participation continues to be extremely important in our efforts to implement Ceridian. Keep up the good work!
- A new master plan has been developed for the Ceridian Human Resource Information System (HRIS). The new project structure reorganizes the project team, clearly defines roles and responsibilities, and establishes a process for reaching project goals.
- The Ceridian HRIS project is targeted for completion in late 2007. While it is disappointing to again delay the start date,

That is why we have been working hard to launch the new Ceridian Benefits System (CBS). Given that CBS will touch all employees, I believe that we have a unique opportunity to display the value of the new online benefits system. Our goal is to visibly improve the service you receive by making it convenient and secure for you to access your benefits online.

CBS will eliminate much of the paperwork associated with maintaining your benefit records and obtaining your benefit information. You will be able to do many things directly and on your schedule through a secure, online process using the convenience of the Internet: fast, easy and direct!

Our goal is to utilize the new Ceridian Benefit System for 2008 open enrollment benefits.

We in the Employee Benefits Division look forward to serving you!



Feature Issue: Ceridian Benefits System

The Ceridian Benefits System, part of the new Ceridian Human Resources Information System, will be an easily accessible and secure way for employees to view their individual benefit information and make life status changes at any time, as well as make changes to elected benefits during the open enrollment period. All of this can be done securely online, on demand and in a convenient location. Through the new Ceridian Benefits System web site, employees will be able to:

- o Review your elected benefits at any time
- o Make changes to your individual benefits during the open enrollment period
- o Link to your medical, dental and other provider sites
- o Make life status changes at any time – i.e. marriage or birth of a child

Below is an example of what an employee will see when accessing the Ceridian Benefits System:

Confirmation For Current Coverage

Please confirm your information. If your information is correct, click Save at the bottom of this page and your enrollment is complete! You will receive a hardcopy confirmation in the mail. In the meantime, you may print this screen for your records.

Dear JOHN W SADLER, Thank you for enrolling.

Your Demographic information:

Street Address : 123 MAIN STREET
 City : RANCHO CUCAMONGA
 State : CA
 Zip/Postal Code : 91730
 SSN : 647-91-0275
 Date Of Birth : 07/25/1952
 Gender : MALE

Your Dependent information:

Name	Birth Date	SSN	Relationship	Gender
Kerry JOHNSTON	10/23/1985	000-00-0000	Domestic Partner	Male
Kerry SADLER	11/24/1985	000-00-0000	Child	Female
Kerry SADLER	08/06/1952	000-00-0000	Spouse	Female

Your Election information:

Medical Dependents:	Prudential PPO Kerry JOHNSTON 000-00-0000 Kerry SADLER 000-00-0000 Kerry SADLER 000-00-0000 Coverage Effective Date: 09/01/2000	Employee + Three Dependents Cost: \$200.00
Dental	DeltaCare DMO-CA	Employee + Three Dependents

Communicator Online Link:
[www.milwaukee.gov/
ceridiancommunicator](http://www.milwaukee.gov/ceridiancommunicator)

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