

Accidental Disability Retirement

What is Accidental Disability Retirement (ADR)?

- ADR is a disability pension for employees permanently injured due to a specific accident on the job
- ADR is not a temporary income replacement program

Who is eligible for Accidental Disability Retirement (ADR)?

- Someone who is physically or mentally incapacitated from performing the duties of their, or, with some exceptions, any suitable Milwaukee County position
- The incapacity is solely the result of a specific accident in the actual performance of duty
- The incapacity is total and permanent
- Their application is approved by the Medical Board and the Pension Board

What is the Accidental Disability Retirement benefit?

- For most employees, the ADR benefit is 60% of final average salary
- For deputy sheriffs, firefighters and some long-term employees, the ADR benefit is 75% of final average salary

How long will I receive the Accidental Disability benefit?

- For most employees, if approved, the Accidental Disability Retirement benefit will continue for as long as you are disabled
- For some employees, the Accidental Disability Retirement benefit is recalculated as a normal retirement at age 62

How do I apply for Accidental Disability Retirement?

- Contact the ERS office at (414) 278-4207
- If you are eligible, ERS will send you application forms and an estimate of disability benefits
- You will return the completed forms to ERS to begin the process

What is the application process?

- ERS will collect relevant medical information from your physician(s) and, where applicable, your Workers Compensation records
- This information is sent to the ERS Medical Board
- The ERS Medical Board will contact you to schedule medical examinations with three different physicians
- After the examinations are completed, the Medical Board prepares a report for the Pension Board with a recommendation
- The Pension Board will either approve or deny your Accidental Disability application
- The Pension Board will notify you of its decision in writing

If my Accidental Disability Retirement application is approved, what do I do next?

- ERS will schedule an appointment for you to sign the necessary paperwork
- Benefits will be effective on either the date of your application or your last date on the payroll, whichever is later

Will my disability be reevaluated in the future?

- The Pension Board may require a medical review on a periodic basis to determine continued disability
- You will be notified in writing when you are to undergo a medical review

If my Accidental Disability Retirement application is denied, what are my options?

- ERS will provide information on appeal rights
- If eligible, you may be able to apply for Ordinary Disability Retirement
- You may also reapply for Accidental Disability Retirement after waiting one year from the date of denial by the Pension Board

What if my disability is not the result of a work-related accident?

- If your disability is not the result of a specific work-related accident, contact ERS and ask to discuss an Ordinary Disability application

NOTE: Individuals on Accidental Disability Retirement:

- May have their disability benefit offset for any Worker's Compensation payment for the same disability
- ADR is subject to an annual limit on outside earnings
- ADR benefits are not taxable
- ERS recommends that you contact a tax advisor for guidance

How can I contact ERS?**In Milwaukee**

Telephone: 414-278-4207

Outside Milwaukee

**Toll free: 877-652-6377
(877 ML CO ERS)**

Website:

Internet

www.county.milwaukee.gov/retirement

Or Intranet

www.county.milwaukee.gov/ContactUs

Where is ERS located?

Employment Retirement System

Courthouse Room 210

901 N. 9th Street

Milwaukee, WI 53233

Disclaimer

This pamphlet is only a guide. The pension Ordinance and Pension Board Rules govern your rights.

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