

**Employees' Retirement System
of Milwaukee County**

Executive Summary

December 31, 2009



Total Milwaukee County Retirement System

- At the close of the quarter, the Milwaukee County Retirement System had a market value of \$1,779,011,736. Over the quarter, the portfolio increased by \$7,674,673, of which \$36,246,578 was due to withdrawals, while \$43,921,251 was due to capital appreciation. The total portfolio was 44.1% invested in fixed income, 22.9% invested in domestic equities, 19.4% invested in international equities, 2.4% invested in real estate, 1.2% invested in private equity, and 9.9% invested in cash/cash equivalents.
- The Total Fund returned +2.6% for the quarter, outperforming its policy benchmark, which returned +2.2%. Over the trailing twelve months, the Milwaukee County Retirement System returned +18.7%, outperforming the policy benchmark, which returned +13.0%.

Fixed Income

- The J.P. Morgan core fixed income portfolio returned +0.9% for the quarter, outperforming its benchmark, the BarCap Aggregate, which returned +0.2%. Over the trailing twelve months, the portfolio returned +8.7%, outperforming the BarCap Aggregate, which returned +5.9%.
- The Mellon Capital core fixed income portfolio returned +0.1% for the quarter, underperforming its benchmark, the BarCap Aggregate, which returned +0.2%. Over the trailing twelve months, the portfolio returned +5.6%, underperforming the BarCap Aggregate, which returned +5.9%.
- The Loomis core fixed income portfolio returned +1.5% for the quarter, outperforming its benchmark, the BarCap Aggregate, which returned +0.2%. Over the trailing twelve months, the portfolio returned +23.2%, outperforming the BarCap Aggregate, which returned +5.9%.
- The Loomis high yield fixed income portfolio returned +5.7% for the quarter, underperforming its benchmark, the BarCap High Yield, which returned +6.2%. Over the trailing twelve months, the portfolio returned +51.2%, underperforming the BarCap High Yield, which returned +58.2%.

U.S. Equity

- The Mellon Capital large-cap core returned +6.0% for the quarter, performing in-line with its benchmark, the S&P 500, which returned +6.0%. Over the trailing twelve months, the fund returned +26.6%, outperforming the S&P 500, which returned +26.5%.
- The Boston Partners large-cap value portfolio returned +4.3% for the quarter, outperforming its benchmark, the Russell 1000 Value, which returned +4.2%. Over the trailing twelve months, the portfolio returned +27.0%, outperforming the Russell 1000 Value, which returned +19.7%.
- The Artisan Partners mid-cap growth portfolio returned +5.5% for the quarter, underperforming its benchmark, the Russell MidCap Growth, which returned +6.7%. Over the trailing twelve months, the portfolio returned +51.9%, outperforming the Russell MidCap Growth, which returned +46.3%.
- The Reinhart Partners mid-cap growth portfolio returned +4.7% for the quarter, underperforming its benchmark, the Russell MidCap Growth, which returned +6.7%. Over the trailing twelve months, the portfolio returned +36.0%, underperforming the Russell MidCap Growth, which returned +46.3%.
- The AQR small-cap value portfolio returned +5.1% for the quarter, outperforming its benchmark, the Russell 2000 Value, which returned +3.6%. Over the trailing twelve months, the portfolio returned +31.4%, outperforming the Russell 2000 Value, which returned +20.6%.
- The Fiduciary small-cap value portfolio does not have complete performance for the quarter.

International Equity

- The Barings international equity portfolio returned +4.2% for the quarter, outperforming its benchmark, the MSCI EAFE, which returned +2.2%. Over the trailing twelve months, the portfolio returned +33.2%, outperforming the MSCI EAFE, which returned +32.5%.
- The GMO Large Cap Value international equity portfolio returned -0.7% for the quarter, underperforming its benchmark, the MSCI EAFE, which returned +2.2%. Over the trailing twelve months, the portfolio returned +18.6%, underperforming the MSCI EAFE, which returned +32.5%.

- The GMO Intl Small Companies international small-cap portfolio returned -2.2% for the quarter, underperforming its benchmark, the Citigroup ex. US <\$2 Billion, which returned +4.0%.
- The Barings emerging markets portfolio does not have complete performance for the quarter.

Real Estate

- The ING Clarion REIT portfolio returned +4.6% for the quarter, underperforming its benchmark, the NAREIT Equity, which returned +9.4%. Over the trailing twelve months, the portfolio returned +36.1%, outperforming the NAREIT Equity, which returned +28.0%.

Fees

- The fee for the overall management of the Milwaukee County Retirement System is 29 basis points (0.29%), which is below industry standards (0.46%) for a fund with this target asset allocation.

Report Items

- On December 23, 2009 the Fixed Income futures segment from the Pension Futures portfolio was reduced entirely by (\$120,180,352) and invested in JP Morgan Fixed Income.
- On December 22, 2009 the International Equity futures segment from the Pension Futures portfolio was reduced entirely by (\$28,266,443) and rebalanced into the U.S. Equity Futures.
- On November 23, 2009 the International Equity futures segment from the Pension Futures portfolio was reduced by \$20,000,000 and invested in JP Morgan Fixed Income.
- On October 31, 2009, Barings Emerging Markets was funded with \$52,000,000 from the Pension Futures.
- On October 23, 2009, the below asset transitions occurred, the pretrade estimated cost for the transition was \$141,000 and the post trade actual cost was \$71,295:

Terminated:

Mellon LCG (\$65,181,008)
 Earnest (\$20,464,353)
 Artisan MCV (\$21,626,727)
 Westfield (\$34,703,553)



Funded:

Boston Partners (\$24,519,426)
 Reinhart (\$24,142,562)
 Artisan MCG (\$22,873,668)
 AQR (\$10,956,156)
 FMA (\$42,836,672)
 Mellon S&P (\$10,000,000)
 Cash (\$6,647,157)

- On October 21, 2009, the trustees voted to initiate a public RFP for Non Securities Lending Passive Core Fixed Income and Non Securities Lending Passive Large Cap Core Equities (S&P 500).
- On October 21, 2009, the trustees selected Industry Funds Management and JP Morgan from the Infrastructure search.
- On October 1, 2009, the active reserve short term bond fund assets were taken in-kind for liquidation in accordance with investment policy guidelines.

Action Items

- None.

Summary of Investment Changes

- On September 16, 2009, the trustees selected the following managers from the small-cap value and emerging markets searches: 1). Fiduciary Management (Small Cap Value), 2). Barings (Emerging Markets Equity).
- On July 17, 2009, the trustees voted and approved the following transitions to fulfill the new asset allocation.

<u>Liquidate:</u>		<u>Fund:</u>
Mellon LCG (\$55M)	}	Boston Partners (\$23M)
Earnest (\$18M)		Reinhart (\$23M)
Artisan MCV (\$16M)		Artisan MCG (\$22M)
Westfield (\$27M)		AQR (\$15M)
		Mellon S&P (\$25M) and Balance (\$8M)
- On July 12, 2009 the ERS received \$29,000,000 in cash proceeds from litigation. The funds were implemented in the cash equitization program.
- On June 17, 2009, the trustees voted to initiate a public RFP for the following two new asset classes in accordance with the new asset allocation portfolio: 1). Long/Short Equity Fund of Funds and 2). Private Core Open-Ended Infrastructure.
- On June 30, 2009, the following asset transfers from the Pension Futures occurred: 1). \$35 million to Barings, 2). \$18 million to GMO Intl Large Cap, 3). \$13 million to GMO Intl Small Cap.
- On June 17, 2009, the following cash transfers from the Pension Futures were approved to fulfill part of the new target allocations: 1). \$35 million to Barings, 2). \$18 million to GMO Intl Large Cap, 3). \$13 million to GMO Intl Small Cap.
- On June 17, 2009, the trustees adopted a new asset allocation portfolio. Model Portfolio D was selected from the Marquette Associates asset allocation study. Moving forward the Fund's target allocations will be the following: 32% Core Fixed Income, 6% Passive Large Cap Core Equities, 7% Large Cap Value Equities, 5% Mid Cap Growth Equities, 5% Small Cap Value Equities, 12% Intl Large Cap Equities, 3% Intl Small Cap Equities, 3% Emerging Market Equity, 10% Long/Short Equity Fund of Funds, 7% Real Estate, 7% Infrastructure, and 3% Private Equity.
- On June 17, 2009, the trustees selected the following managers from the transition manager search: 1). Blackrock, 2). J.P. Morgan, 3). State Street, and 4). GTS.
- On June 2, 2009, the GMO Emerging Markets mutual fund was liquidated (\$2,736,571). The proceeds were invested in the GMO Intl Small Cap mutual fund.
- On June 1, 2009, the Capital Guardian Intl Small Cap Fund was terminated. The assets (\$35,235,446) were invested in the GMO Intl Small Cap mutual fund on June 2, 2009.
- On May 20, 2009, the trustees voted to initiate a public RFP for the following two asset classes: 1). U.S. Small Cap Value Equity and 2). Emerging Markets Equity.
- On May 6, 2009, the RFP for transition managers was initiated.
- On April 15, 2009, the trustees voted and approved the following recommendations: 1). Terminate Capital Guardian Intl Small Cap, 2). Eliminate GMO's asset allocation abilities to move assets between three funds, 3). Reassign Reinhart Partner's benchmark from the Russell Mid-Cap to the Russell Mid-Cap Growth.
- On April 3, 2009 BNY/Beta Management began the cash securitization program utilizing the Pension Obligation Bond proceeds per the investment guidelines.
- On April 2, 2009 the ERS received \$397,797,000 in cash proceeds from the issuance of the Pension Obligation Bond.

Summary of Investment Changes

- On March 31, 2009, the AQR Small-Cap Value investment management fee schedule was re-negotiated per the following:

Old: 1.00% on the first \$100 million, 0.80% on the Balance.

New: 1.00% on the first \$25 million, 0.85% on the next \$50 million, 0.75% Balance.

- On March 31, 2009, the Mellon Capital Aggregate Bond Index fund and the Mellon Capital S&P 500 Index fund were moved from lending to non-lending versions of the product. The Mellon combined fee schedule was changed:

Old: 0.05% on the first \$50 million, 0.04% on the next \$50 million, 0.02% on the Balance.

New: 0.08% on the first \$50 million, 0.06% on the next \$50 million, 0.04% on the next \$300 million, 0.03% on the Balance.

- On March 31, 2009, the Equity Cash Overlay and Asset Allocation Cash Overlay accounts were funded with initial margin of \$400,000 and \$4,300,000 from the cash account.
- On March 19, 2009, the assets on loan in the custodial securities lending program were capped at an amount equal to the twelve month rolling average of the ERS's assets on loan or \$73.5 million.
- On March 18, 2009, the trustees voted and approved the hiring of BNY/Beta Management as cash overlay manager. BNY/Beta will be managing the issuance of the Pension Obligation Bond and ongoing cash equitization. In addition, the trustees voted and approved the issuance of: 1). transition manager RFP, 2). placing a cap on the custodial securities lending program, 3). transferring the Mellon Index Funds from lending to non-lending, and 4). terminating the Short Term Collective Bond Fund managed by Mellon while reinvesting the proceeds in the STIF vehicle Also, the investment Policy Guidelines were updated to reflect these and changes and approved.
- On February 11, 2009, the trustees approved Marquette's recommendation to reinforce the equity managers effort to meet the 50% use of the commission recapture program. In an effort to enhance the commission recap to the ERS, Marquette has recently renegotiated the recapture split with the Fund's recapture agents (Abel Noser, LJR, and Capis). All commissions traded through the recap agents above the following will be rebated to the ERS: Abel Noser 1.2c, LJR 1.5c, Capis 1.2c.

Investment Manager Status Report

<u>Investment Manager</u>	<u>Asset Class</u>	<u>Benchmark</u>	<u>Status</u>	<u>Reason</u>
J.P. Morgan	Core Fixed Income	BarCap Aggregate	In-Compliance	
Loomis	Core Fixed Income	BarCap Aggregate	Termination	Asset Allocation
Mellon Capital	Core Fixed Income	BarCap Aggregate	In-Compliance	
Loomis	High Yield Fixed Income	BarCap High Yield	Termination	Asset Allocation
Mellon Capital	Large-Cap Core Equity	S&P 500	In-Compliance	
Boston Partners	Large-Cap Value Equity	Russell 1000 Value	In-Compliance	
Reinhart Partners	Mid-Cap Growth Equity	Russell MidCap Growth	In-Compliance	
Artisan Partners	Mid-Cap Growth Equity	Russell MidCap Growth	In-Compliance	
AQR	Small-Cap Value Equity	Russell 2000 Value	In-Compliance	
Fiduciary	Small-Cap Value Equity	Russell 2000 Value	In-Compliance	
Barings	International Core	MSCI EAFE	In-Compliance	
GMO Large Cap Value	International Value	MSCI EAFE	In-Compliance	
GMO Intl Small Companies	International Small Core	Citigroup ex. US <\$2 Billion	In-Compliance	
Barings	Emerging Markets	MSCI Emerging Markets	In-Compliance	
ING Clarion	Real Estate REIT	NAREIT Equity	Termination	Asset Allocation
Adams Street	Private Equity FoFs Diversified	VE All Private Equity	In-Compliance	

Investment Manager Evaluation Terminology

The following terminology has been developed by Marquette Associates to facilitate efficient communication among the Investment Manager, Investment Consultant, and the Plan Sponsor. Each term signifies a particular status with the Fund and any conditions that may require improvement. In each case, communication is made only after consultation with the Trustees and/or the Investment Committee of the Plan.

In-Compliance – The investment manager states it is acting in accordance with the Investment Policy Guidelines.

Alert – The investment manager is notified of a problem in performance (usually related to a benchmark or volatility measure), a change in investment characteristics, an alteration in management style or key investment professionals, and/or any other irregularities.

On Notice – The investment manager is notified of continued concern with one or more Alert issues. Failure to improve upon stated issues within a specific time frame justifies termination.

Termination – The Trustees have decided to terminate the investment manager. The investment manager is notified and transition plans are in place.

Consolidated Market Values with Futures Exposure

December 31, 2009

Asset Class	Market Values	Allocation	Target
Total Fixed Income	\$785,409,428	44.1%	32.0%
Total U.S. Equity	\$550,055,177	30.9%	23.0%
Total International Equity	\$345,155,241	19.4%	18.0%
Total Long/Short Equity	\$0	0.0%	10.0%
Total Real Estate	\$42,676,430	2.4%	7.0%
Total Infrastructure	\$0	0.0%	7.0%
Total Private Equity	\$21,264,371	1.2%	3.0%
Total Cash Equivalents	\$34,451,089	1.9%	0.0%
TOTAL PORTFOLIO	<u>\$1,779,011,736</u>	<u>100.0%</u>	<u>100.0%</u>

Current Asset Allocation vs. Policy

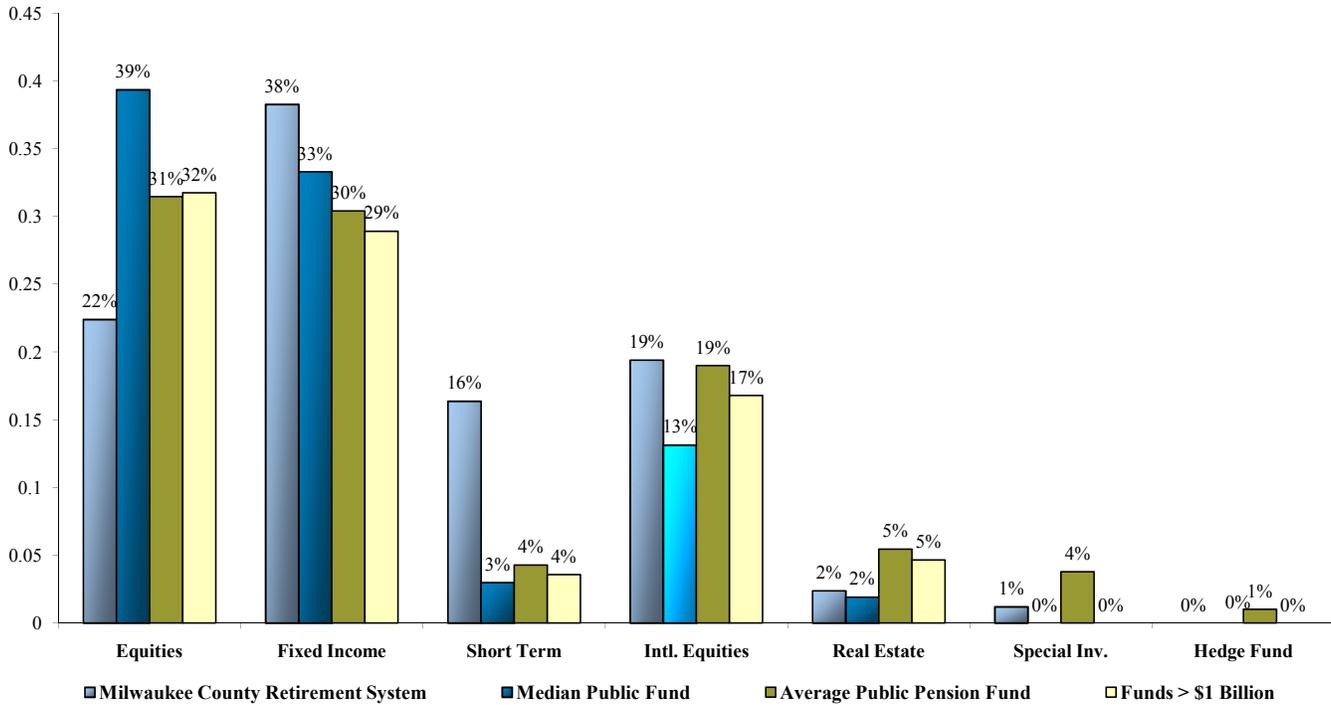
Asset Class	% of Assets	Policy Target	Difference	Target Range
Fixed Income	44.1%	32.0%	12.1%	27%-47%
Domestic Equity	30.9%	23.0%	7.9%	16%-30%
International Equity	19.4%	18.0%	1.4%	13%-23%
Long/Short Equity	0.0%	10.0%	-10.0%	0%-15%
Real Estate	2.4%	7.0%	-4.6%	0%-10%
Infrastructure	0.0%	7.0%	-7.0%	0%-10%
Private Equity	1.2%	3.0%	-1.8%	0%-8%
Cash/Other	<u>1.9%</u>	<u>0.0%</u>	1.9%	0%-25%
TOTAL	100.0%	100.0%		

Market Values

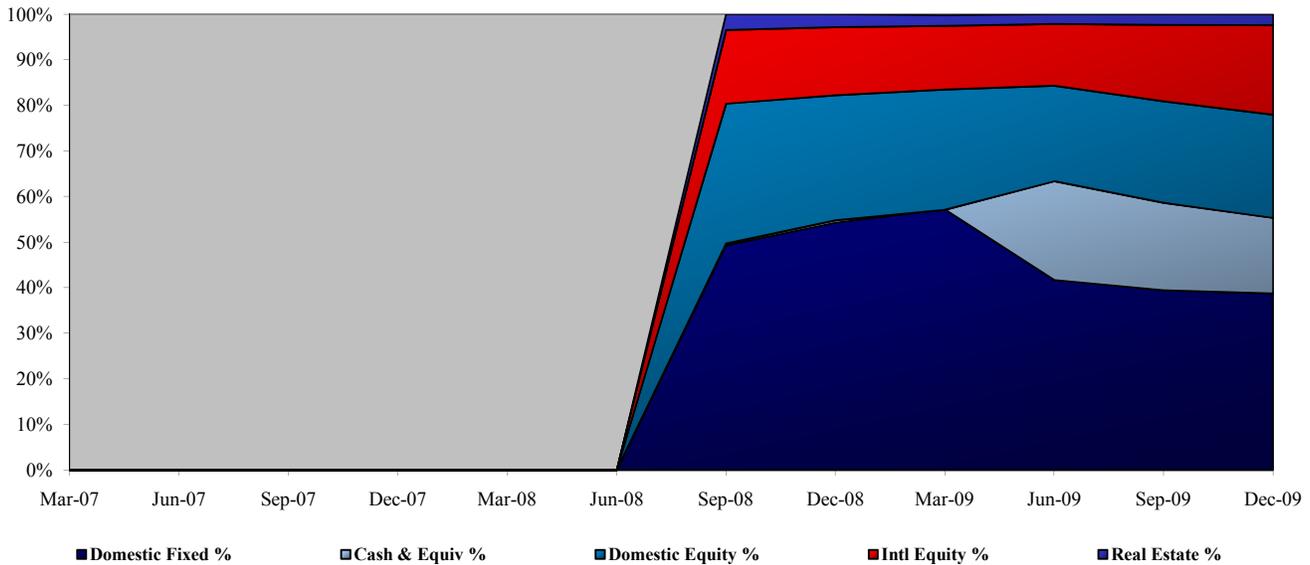
December 31, 2009

Asset Class	Investment Manager	Market Values	Allocation w/o Overlay	Allocation with Overlay	Target
Core Fixed Income	J.P. Morgan	\$256,355,058	14.4%	14.4%	16.0%
Core Fixed Income	Mellon Capital - Non Lending	\$308,919,320	17.4%	17.4%	16.0%
Core Fixed Income	Loomis	\$99,963,301	5.6%	5.6%	0.0%
High Yield Fixed Income	Loomis	<u>\$120,171,749</u>	<u>6.8%</u>	<u>6.8%</u>	<u>0.0%</u>
Total Fixed Income		\$785,409,428	44.1%	44.1%	32.0%
Large-Cap Core Equity	Mellon Capital - Non Lending	\$95,811,876	5.4%	5.4%	6.0%
Large-Cap Value Equity	Boston Partners	\$130,902,687	7.4%	7.4%	7.0%
Mid-Cap Growth Equity	Artisan Partners	\$45,972,284	2.6%	2.6%	2.5%
Mid-Cap Growth Equity	Reinhart Partners	\$44,205,022	2.5%	2.5%	2.5%
Small-Cap Value Equity	AQR	\$43,863,148	2.5%	2.5%	2.5%
Small-Cap Value Equity	Fiduciary	\$44,473,981	2.5%	2.5%	2.5%
Cash Securitization	Cash Equity Overlay	\$2,823,184	0.2%	0.2%	---
Cash Securitization	BNY S&P 500 Futures	<u>\$142,002,995</u>	---	<u>8.0%</u>	---
Total U.S. Equity		\$408,052,182	22.9%	30.9%	23.0%
International Core	Barings	\$117,450,135	6.6%	6.6%	6.0%
International Value	GMO Large Cap Value	\$114,205,412	6.4%	6.4%	6.0%
International Small Core	GMO Intl Small Companies	\$58,096,530	3.3%	3.3%	3.0%
Emerging Markets	Barings	<u>\$55,403,164</u>	<u>3.1%</u>	<u>3.1%</u>	<u>3.0%</u>
Total International Equity		\$345,155,241	19.4%	19.4%	18.0%
Long/Short Equity	ABS	\$0	0.0%	0.0%	5.0%
Long/Short Equity	K2	<u>\$0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>5.0%</u>
Total Long/Short Equity		\$0	0.0%	0.0%	10.0%
Real Estate REIT	ING Clarion	\$42,676,430	2.4%	2.4%	0.0%
Real Estate - Core	TBD	<u>\$0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>7.0%</u>
Total Real Estate		\$42,676,430	2.4%	2.4%	7.0%
Infrastructure - Core	IFM	\$0	0.0%	0.0%	3.5%
Infrastructure - Core	JP Morgan	<u>\$0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>3.5%</u>
Total Infrastructure		\$0	0.0%	0.0%	7.0%
Private Equity FoFs Diversified	Progress	\$467,159	0.0%	0.0%	---
Private Equity FoFs Diversified	Adams Street 2005	\$5,682,934	0.3%	0.3%	---
Private Equity FoFs Diversified	Adams Street 2009	\$2,227,324	0.1%	0.1%	---
Private Equity FoFs Diversified	Brinson 1998	\$408,849	0.0%	0.0%	---
Private Equity FoFs Diversified	Brinson 1999	\$739,606	0.0%	0.0%	---
Private Equity FoFs Diversified	Brinson 2000	\$2,216,409	0.1%	0.1%	---
Private Equity FoFs Diversified	Brinson 2001	\$3,416,648	0.2%	0.2%	---
Private Equity FoFs Diversified	Brinson 2002	\$1,931,102	0.1%	0.1%	---
Private Equity FoFs Diversified	Brinson 2003	\$2,019,375	0.1%	0.1%	---
Private Equity FoFs Diversified	Brinson 2004	\$2,068,762	0.1%	0.1%	---
Private Equity - Direct	Separate Account - Old	\$5,487	0.0%	0.0%	---
Private Equity - Direct	Separate Account - New	<u>\$80,716</u>	<u>0.0%</u>	<u>0.0%</u>	<u>---</u>
Total Private Equity		\$21,264,371	1.2%	1.2%	3.0%
Cash Short-Term	Transition Account	\$249,383	0.0%	0.0%	---
Cash Short-Term	Active Reserve	\$308,873,629	17.4%	17.4%	---
Cash Short-Term	General Cash	\$14,948,861	0.8%	0.8%	---
Cash Securitization	Cash AA Overlay	\$9,504,674	0.5%	0.5%	---
Cash Short-Term	Adjustment Account	-\$299,125,458	-16.8%	-16.8%	---
Cash Securitization	Pension Futures	<u>\$142,002,995</u>	<u>8.0%</u>	<u>0.0%</u>	<u>---</u>
Total Cash Equivalents		\$176,454,084	9.9%	1.9%	0.0%
TOTAL PORTFOLIO		<u>\$1,779,011,736</u>	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>

Current Asset Allocation vs. Peers



Historical Asset Allocation



Domestic Fixed %
 Cash & Equiv %
 Domestic Equity %
 Intl Equity %
 Real Estate %

	Mar-07	Jun-07	Sep-07	Dec-07	Mar-08	Jun-08	Sep-08	Dec-08	Mar-09	Jun-09	Sep-09	Dec-09
Domestic Fixed %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	48.5%	53.4%	56.4%	41.2%	39.0%	38.3%
Cash & Equiv %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.5%	-0.1%	21.4%	19.0%	16.4%
Domestic Equity %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	30.2%	27.0%	26.0%	20.7%	22.0%	22.4%
Intl Equity %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.9%	14.7%	13.8%	13.4%	16.6%	19.4%
Real Estate %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.4%	2.8%	2.3%	2.1%	2.3%	2.4%
Special Invest %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	1.6%	1.6%	1.2%	1.1%	1.2%

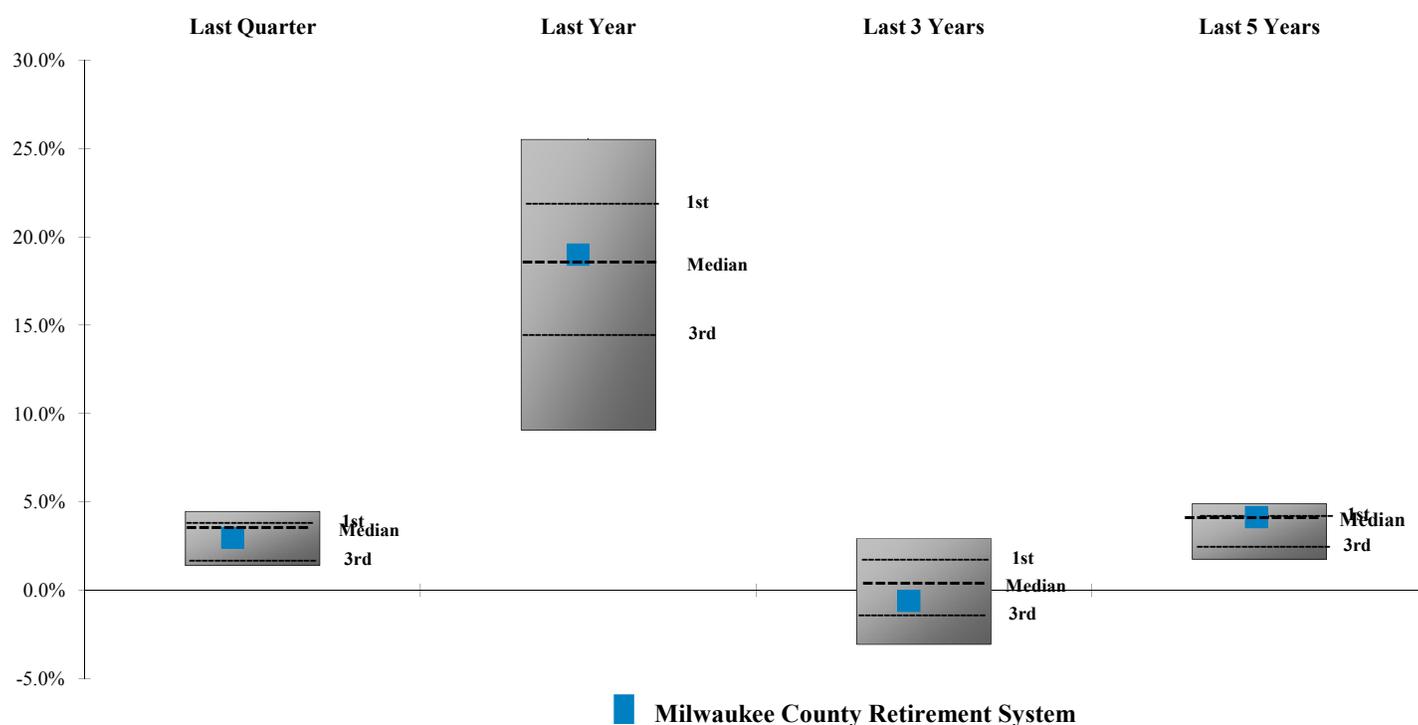
Annualized Performance (Gross of Fees)

December 31, 2009

	Qtr.	YTD	1 Year	2 Year	3 Year	4 Year	5 Year	7 Year	10 Year
Total Fund Composite	2.6%	18.7%	18.7%	-4.0%	-0.7%	2.8%	4.0%	8.2%	4.8%
Rank vs. Total Public Funds	75	56	56	54	58	43	27	7	17
Rank vs. Funds > \$1 Billion	62	48	48	32	46	43	39	30	27
Benchmark									
Policy Benchmark ¹	2.2%	13.0%	13.0%	-7.6%	-3.1%	0.9%	2.1%	6.6%	3.3%
Actuarial Rate of Return	---	---	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Total Fixed Income Composite	1.4%	15.4%	15.4%	6.7%	6.5%	6.5%	5.8%	6.9%	7.6%
Rank vs. Total Public Fixed Income	35	18	18	30	43	26	22	6	8
Benchmark									
BarCap Aggregate	0.2%	5.9%	5.9%	5.6%	6.0%	5.6%	5.0%	4.8%	6.3%
Total Domestic Equity Composite	5.4%	32.5%	32.5%	-8.4%	-3.9%	0.4%	1.9%	7.6%	1.6%
Rank vs. Total Public U.S. Equity	61	36	36	35	40	39	42	45	51
Benchmark									
Wilshire 5000	5.8%	28.3%	28.3%	-10.3%	-5.3%	-0.4%	0.9%	6.5%	-0.3%
Total International Equity Composite	1.4%	29.1%	29.1%	-14.9%	-8.4%	-3.2%	-0.9%	4.5%	2.3%
Rank vs. Total Public International	76	77	77	79	88	95	99	100	81
Benchmark									
MSCI EAFE	2.2%	32.5%	32.5%	-13.2%	-5.6%	1.7%	4.0%	10.8%	1.6%
Total Real Estate Composite	4.6%	36.1%	36.1%	-8.2%	-10.6%	-0.5%	2.2%	10.9%	11.6%
Rank vs. REIT Portfolios	48	18	18	23	35	27	37	32	43
Benchmark									
NAREIT Equity	9.4%	28.0%	28.0%	-10.7%	-12.4%	-2.4%	0.4%	9.1%	10.6%

¹From April 1, 2008 through Present: the benchmark Index consists of: 20% S&P 500 Index, 14% Wilshire 5000 Index, 16% MSCI EAFE Index, 4% S&P Citigroup Ex US Small Cap Index, 35% BarCap Aggregate Bond Index, 7% BarCap High-Yield Index, 1% 90-Day Treasury Bills, and 3% NAREIT Equity Property Index.

Annualized Performance vs. Total Public Funds

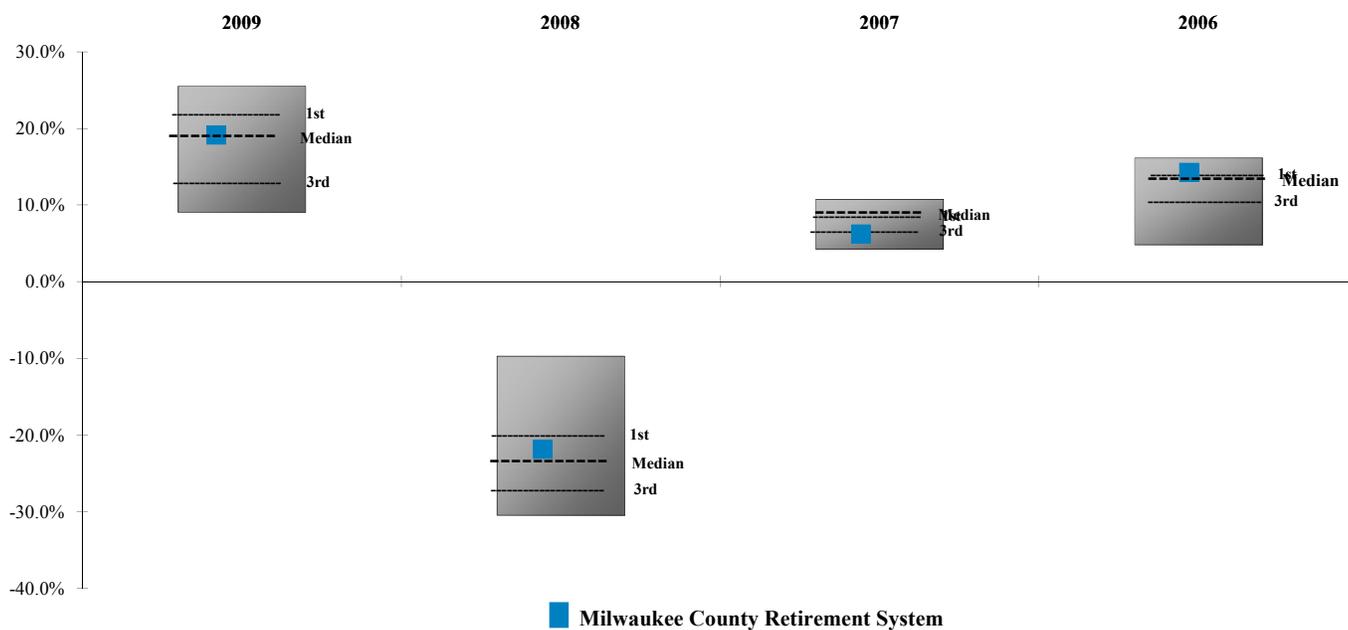


Calendar Year Performance (Gross of Fees)

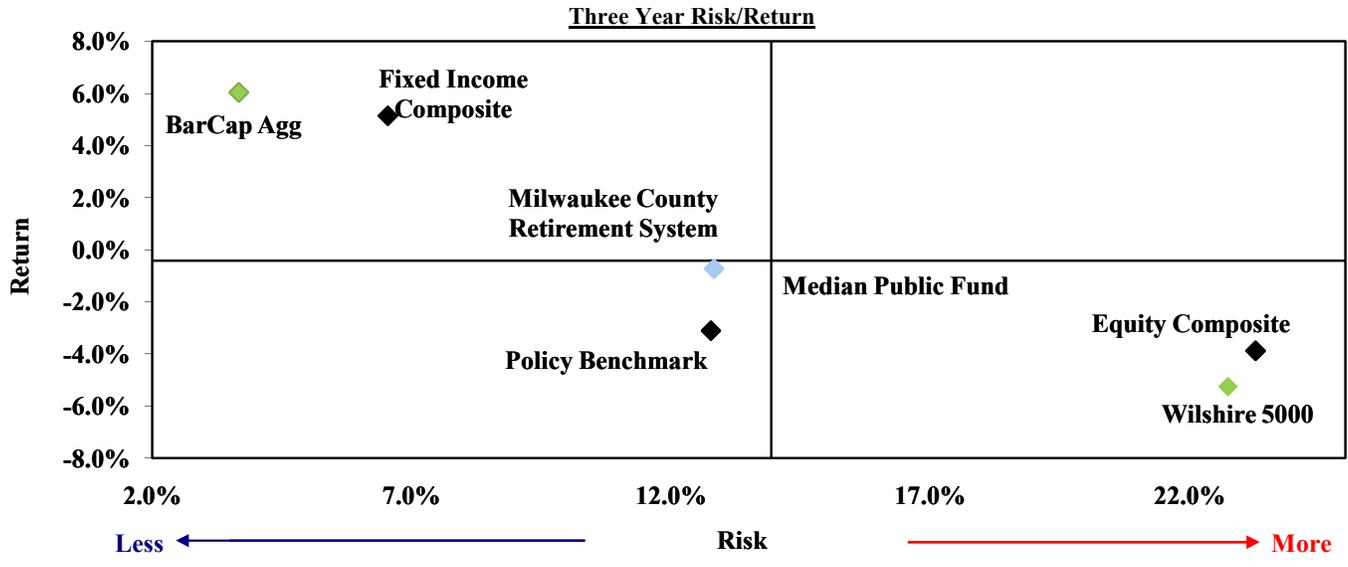
	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Total Fund Composite	18.7%	-22.4%	6.3%	14.1%	8.7%	14.2%	25.1%	-5.3%	-1.8%	-1.4%
Rank vs. Total Public Funds	56	37	77	25	17	4	12	20	34	72
Rank vs. Funds > \$1 Billion	48	25	85	42	34	15	20	19	36	75
Benchmark										
Policy Benchmark ¹	13.0%	-24.5%	6.6%	13.9%	6.4%	11.5%	23.2%	-7.5%	-3.8%	-1.1%
Actuarial Rate of Return	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Total Fixed Income Composite	15.4%	-1.4%	6.3%	6.3%	3.1%	7.1%	12.1%	9.0%	8.9%	9.6%
Rank vs. Total Public Fixed Income	18	69	58	16	25	17	7	54	27	74
Benchmark										
BarCap Aggregate	5.9%	5.2%	7.0%	4.3%	2.4%	4.3%	4.1%	10.3%	8.4%	11.6%
Total Domestic Equity Composite	32.5%	-36.7%	5.9%	14.5%	8.3%	15.6%	31.1%	-21.3%	-6.9%	-4.0%
Rank vs. Total Public U.S. Equity	36	47	46	52	40	32	46	51	40	50
Benchmark										
Wilshire 5000	28.3%	-37.2%	5.6%	15.8%	6.4%	12.5%	31.6%	-20.9%	-11.0%	-10.9%
Total International Equity Composite	29.1%	-43.9%	6.3%	14.1%	8.7%	14.2%	25.1%	-5.3%	-1.8%	-1.4%
Rank vs. Total Public International	77	52	88	93	89	88	93	17	6	15
Benchmark										
MSCIEAFE	32.5%	-43.1%	11.6%	26.9%	14.0%	20.7%	39.2%	-15.7%	-21.2%	-14.0%
Total Real Estate Composite	36.1%	-38.0%	-15.4%	37.5%	13.5%	34.0%	38.1%	4.4%	6.6%	31.1%
Rank vs. Total REIT Portfolios	18	60	72	21	75	48	28	52	72	30
Benchmark										
NAREIT Equity	28.0%	-37.7%	-15.7%	35.1%	12.2%	31.6%	37.1%	3.8%	13.9%	26.4%

¹From April 1, 2008 through Present: the benchmark Index consists of: 20% S&P 500 Index, 14% Wilshire 5000 Index, 16% MSCI EAFE Index, 4% S&P Citigroup Ex US Small Cap Index, 35% BarCap Aggregate Bond Index, 7% BarCap High-Yield Index, 1% 90-Day Treasury Bills, and 3% NAREIT Equity Property Index.

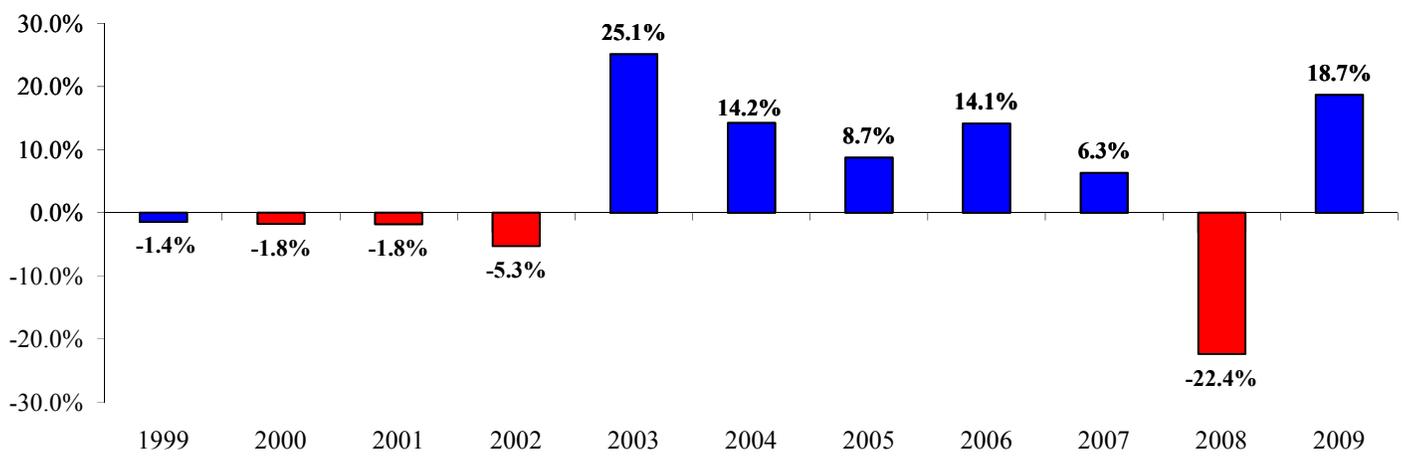
Calendar Year Performance vs. Total Public Funds



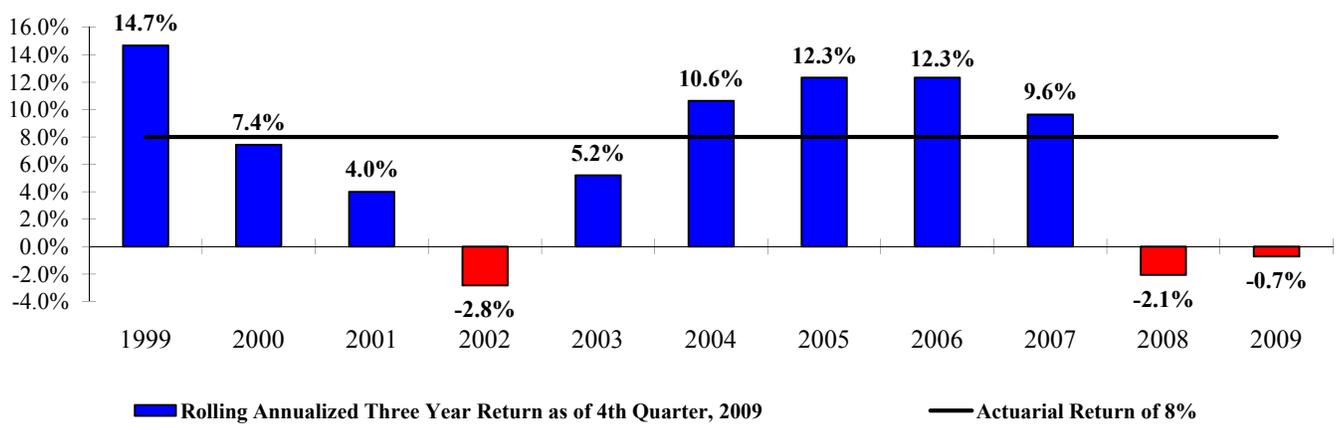
Total Milwaukee County Retirement System Review as of December 31, 2009



Fiscal Year-End (December 31) Gross of Fee Returns



Rolling Three Year Annualized Returns



Annualized Performance (Gross of Fees)

December 31, 2009

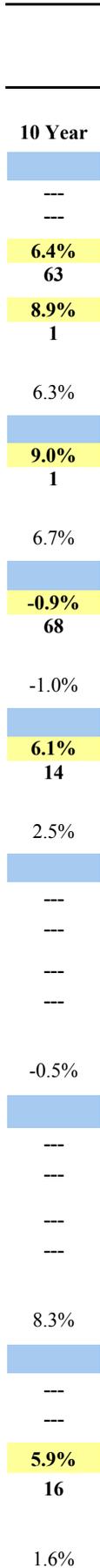
	Qtr.	YTD	1 Year	2 Year	3 Year	4 Year	5 Year	7 Year
Fixed Income - Core								
J.P. Morgan	0.9%	8.7%	8.7%	6.5%	6.6%	6.1%	---	---
Rank by Style	24	49	49	36	42	42	---	---
Mellon Capital	0.1%	5.6%	5.6%	5.6%	6.1%	5.7%	5.0%	4.8%
Rank by Style	73	85	85	63	59	63	68	73
Loomis	1.5%	23.2%	23.2%	6.5%	7.0%	7.0%	6.2%	7.6%
Rank by Style	12	1	1	36	23	7	7	1
Benchmarks								
BarCap Aggregate	0.2%	5.9%	5.9%	5.6%	6.0%	5.6%	5.0%	4.8%
Fixed Income - High Yield								
Loomis	5.7%	51.2%	51.2%	8.5%	6.3%	7.3%	6.7%	10.7%
Rank by Style	26	18	18	17	33	17	15	13
Benchmarks								
BarCap High Yield	6.2%	58.2%	58.2%	8.1%	6.0%	7.4%	6.5%	10.1%
Large-Cap Core Equity								
Mellon Capital	6.0%	26.6%	26.6%	-10.7%	-5.5%	-0.6%	0.5%	5.6%
Rank by Style	55	61	61	61	52	52	68	69
Benchmarks								
S&P 500	6.0%	26.5%	26.5%	-10.7%	-5.6%	-0.7%	0.4%	5.5%
Large-Cap Value Equity								
Boston Partners	4.3%	27.0%	27.0%	-7.8%	-3.6%	1.8%	3.7%	8.6%
Rank by Style	70	27	27	18	15	14	8	26
Benchmarks								
Russell 1000 Value	4.2%	19.7%	19.7%	-13.1%	-9.0%	-2.0%	-0.3%	5.9%
Mid-Cap Growth Equity								
Artisan Partners	5.5%	51.9%	51.9%	-6.9%	1.9%	4.0%	5.2%	10.4%
Rank by Style	72	9	9	32	13	16	19	40
Reinhart Partners	4.7%	36.0%	36.0%	-8.7%	-3.9%	2.1%	---	---
Rank by Style	85	69	69	46	77	39	---	---
Benchmarks								
Russell MidCap Growth	6.7%	46.3%	46.3%	-9.8%	-3.2%	0.1%	2.4%	9.2%
Small-Cap Value Equity								
AQR	5.1%	31.4%	31.4%	-6.6%	-7.6%	---	---	---
Rank by Style	23	41	41	55	69	---	---	---
Fiduciary	---	---	---	---	---	---	---	---
Rank by Style	---	---	---	---	---	---	---	---
Benchmarks								
Russell 2000 Value	3.6%	20.6%	20.6%	-7.4%	-8.2%	-1.2%	0.0%	8.6%
International Large-Cap Equity								
Barings	4.2%	33.2%	33.2%	-13.8%	---	---	---	---
Rank by Style	18	56	56	67	---	---	---	---
GMO Large Cap Value	-0.7%	18.6%	18.6%	-14.8%	-7.2%	0.0%	2.7%	10.9%
Rank by Style	97	98	98	55	54	61	50	31
Benchmarks								
MSCI EAFE	2.2%	32.5%	32.5%	-13.2%	-5.6%	1.7%	4.0%	10.8%

Annualized Performance (Gross of Fees)

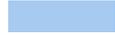
December 31, 2009

	Qtr.	YTD	1 Year	2 Year	3 Year	4 Year	5 Year	7 Year
International Small-Cap Equity								
GMO Intl Small Companies	-2.2%	---	---	---	---	---	---	---
Rank by Style	100	---	---	---	---	---	---	---
Benchmarks								
Citigroup ex. US <\$2 Billion	4.0%	62.9%	62.9%	-9.0%	-1.7%	4.0%	8.0%	17.2%
Emerging Markets Equity								
Barings	---	---	---	---	---	---	---	---
Rank by Style	---	---	---	---	---	---	---	---
Benchmarks								
MSCI Emerging Markets	8.6%	79.0%	79.0%	-8.5%	5.4%	11.6%	15.9%	22.4%
Real Estate - Equity								
ING Clarion	4.6%	36.1%	36.1%	-8.2%	-10.7%	-0.5%	2.2%	10.9%
Rank by Style	48	18	18	25	35	27	35	31
Benchmarks								
NAREIT Equity	9.4%	28.0%	28.0%	-10.7%	-12.4%	-2.4%	0.4%	9.1%

Signifies Outperformance of Benchmark



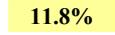
10 Year



8.3%



10.1%



11.8%

33

10.6%

Private Equity Data (As of 09/30/09)¹

Asset Class	IM	Date Funded	Committed	Called	Distributed	Fees	Capital Balance	IRR (Net) Since Inception	
								Cumulative	Annualized
PE - Diversified	Progress	7/13/1995	\$5,000,000	\$4,813,459	\$3,787,585	\$473,326	\$499,208	-29.1%	-2.4%
PE - Diversified	Adams Street 2005	2/11/2005	\$10,000,000	\$6,677,500	\$585,676	\$438,333	\$5,544,109	-16.2%	-3.7%
PE - Diversified	Adams Street 2009	4/9/2009	\$30,000,000	\$1,087,500	\$0	\$223,590	\$1,004,824	-13.4%	---
PE - Diversified	Brinson 1998	1/26/1998	\$3,138,189	\$3,122,063	\$4,303,695	\$1,479,112	\$408,849	134.5%	7.6%
PE - Diversified	Brinson 1999	1/11/1999	\$2,712,902	\$2,545,860	\$2,458,188	\$0	\$739,606	55.5%	4.2%
PE - Diversified	Brinson 2000	10/29/1999	\$5,068,157	\$4,819,260	\$4,614,053	\$0	\$2,216,409	94.8%	7.0%
PE - Diversified	Brinson 2001	12/14/2000	\$4,695,477	\$4,493,641	\$2,298,544	\$812,928	\$3,580,649	71.5%	6.3%
PE - Diversified	Brinson 2002	3/28/2002	\$3,215,140	\$3,109,583	\$2,886,046	\$0	\$2,016,742	177.6%	14.5%
PE - Diversified	Brinson 2003	5/20/2003	\$2,773,153	\$2,372,606	\$1,797,518	\$0	\$2,019,375	154.3%	15.5%
PE - Diversified	Brinson 2004	4/1/2004	\$2,523,513	\$2,071,615	\$445,014	\$0	\$2,068,762	40.9%	6.4%
PE - Direct	Separate Account - Old	11/1/1985	\$0	\$20,488,313	\$31,364,156	\$868,258	\$5,487	273.9%	5.7%
PE - Direct	Separate Account - New	1/1/1992	\$0	\$9,530,019	\$23,073,776	\$727,351	\$86,206	6185.6%	26.3%
Total Private Equity		11/1/1985	\$69,126,531	\$65,131,419	\$77,614,251	\$5,022,898	\$20,190,226	554.4%	8.2%

¹All data is preliminary and subject to change.

Calendar Year Performance (Gross of Fees)

	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Fixed Income - Core										
J.P. Morgan	8.7%	4.2%	7.0%	4.6%	---	---	---	---	---	---
Rank by Style	49	42	41	53	---	---	---	---	---	---
Mellon Capital	5.6%	5.6%	7.1%	4.3%	2.5%	4.4%	4.1%	10.2%	8.7%	11.8%
Rank by Style	85	26	37	70	64	54	68	37	42	48
Loomis	23.2%	-8.0%	8.1%	6.9%	3.2%	7.9%	14.8%	12.6%	11.9%	11.2%
Rank by Style	1	95	14	1	19	3	4	4	60	60
Benchmarks										
BarCap Aggregate	5.9%	5.2%	7.0%	4.3%	2.4%	4.3%	4.1%	10.3%	8.4%	11.6%
Fixed Income - High Yield										
Loomis	51.2%	-22.1%	1.9%	10.6%	4.3%	12.4%	31.1%	5.0%	6.3%	3.9%
Rank by Style	18	66	92	32	15	21	12	42	81	47
Benchmarks										
BarCap High Yield	58.2%	-26.2%	1.9%	11.9%	2.7%	11.1%	29.0%	-1.4%	5.3%	-5.9%
Large-Cap Core Equity										
Mellon Capital	26.6%	-37.0%	5.6%	15.9%	5.0%	10.9%	28.7%	-22.0%	-11.9%	-9.0%
Rank by Style	61	49	36	51	65	58	59	68	61	65
Benchmarks										
S&P 500	26.5%	-37.0%	5.5%	15.8%	4.9%	10.9%	28.7%	-22.1%	-11.9%	-9.1%
Large-Cap Value Equity										
Boston Partners	27.0%	-33.1%	5.4%	19.8%	12.0%	17.2%	26.4%	-19.0%	4.3%	20.1%
Rank by Style	27	20	31	56	18	33	83	68	19	10
Benchmarks										
Russell 1000 Value	19.7%	-36.9%	-0.2%	22.3%	7.1%	16.5%	30.0%	-15.5%	-5.6%	7.0%
Mid-Cap Growth Equity										
Artisan Partners	51.9%	-42.9%	22.0%	10.4%	10.3%	16.2%	33.4%	-24.8%	-1.5%	---
Rank by Style	9	61	21	62	68	52	78	66	20	---
Reinhart Partners	36.0%	-38.7%	6.6%	22.3%	---	---	---	---	---	---
Rank by Style	69	33	88	4	---	---	---	---	---	---
Benchmarks										
Russell MidCap Growth	46.3%	-44.3%	11.4%	10.7%	12.1%	15.5%	42.7%	-27.4%	-20.2%	-11.8%
Small-Cap Value Equity										
AQR	31.4%	-33.6%	-9.6%	---	---	---	---	---	---	---
Rank by Style	41	72	67	---	---	---	---	---	---	---
Fiduciary	---	---	---	---	---	---	---	---	---	---
Rank by Style	---	---	---	---	---	---	---	---	---	---
Benchmarks										
Russell 2000 Value	20.6%	-28.9%	-9.8%	23.5%	4.7%	22.3%	46.0%	-11.4%	14.0%	22.8%
International Large-Cap Equity										
Barings	33.2%	-44.3%	---	---	---	---	---	---	---	---
Rank by Style	56	61	---	---	---	---	---	---	---	---
GMO Large Cap Value	18.6%	-38.7%	10.0%	25.4%	14.3%	25.3%	43.5%	-0.6%	-12.1%	-1.4%
Rank by Style	98	15	33	75	39	14	7	1	1	37
Benchmarks										
MSCI EAFE	32.5%	-43.1%	11.6%	26.9%	14.0%	20.7%	39.2%	-15.7%	-21.2%	-14.0%
International Small-Cap Equity										
GMO Intl Small Companies	---	---	---	---	---	---	---	---	---	---
Rank by Style	---	---	---	---	---	---	---	---	---	---
Benchmarks										
Citigroup ex. US <\$2 Billion	62.8%	-49.2%	14.8%	23.1%	25.2%	30.0%	59.2%	-5.5%	-9.8%	-14.2%
Emerging Markets Equity										

Calendar Year Performance (Gross of Fees)

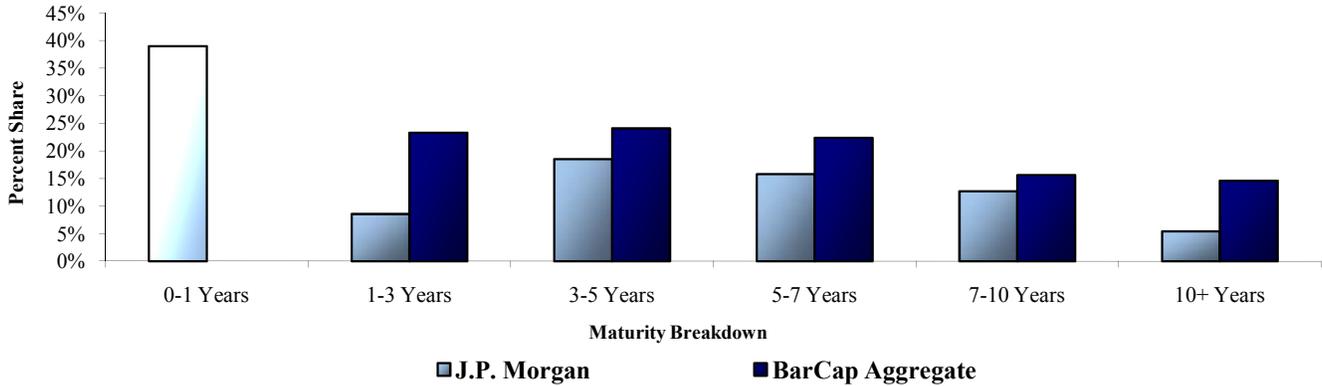
	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Barings	---	---	---	---	---	---	---	---	---	---
Rank by Style	---	---	---	---	---	---	---	---	---	---
Benchmarks										
MSCI Emerging Markets	79.0%	-53.2%	39.8%	32.6%	34.5%	26.0%	56.3%	-6.0%	-2.4%	-30.6%
Real Estate Equity										
ING Clarion	36.1%	-38.1%	-15.4%	37.6%	13.5%	34.5%	37.7%	4.5%	6.9%	32.7%
Rank by Style	18	61	72	19	73	45	32	52	72	14
Benchmarks										
NAREIT Equity	28.0%	-37.7%	-15.7%	35.1%	12.2%	31.6%	37.1%	3.8%	13.9%	26.4%

Signifies Outperformance of Benchmark

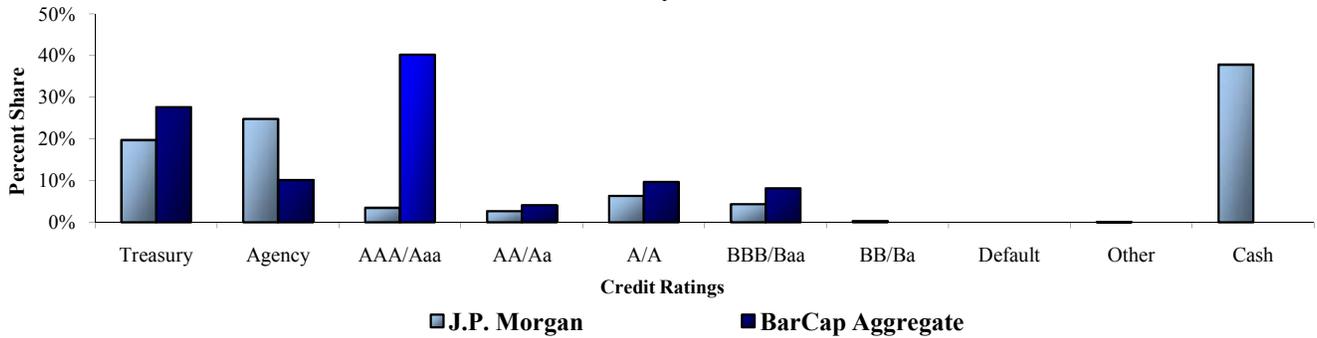
Fixed Income Portfolio Statistics - J.P. Morgan

	<u>J.P. Morgan</u>	<u>BarCap Aggregate</u>
Total Number of Securities	555	8,413
Current Coupon	5.5%	4.7%
Time to Maturity	3.8 Years	6.8 Years
Effective Duration	2.9 Years	4.6 Years
Yield to Worst	2.6%	3.7%
Average Credit Quality	AAA/AA1	AA1/AA2

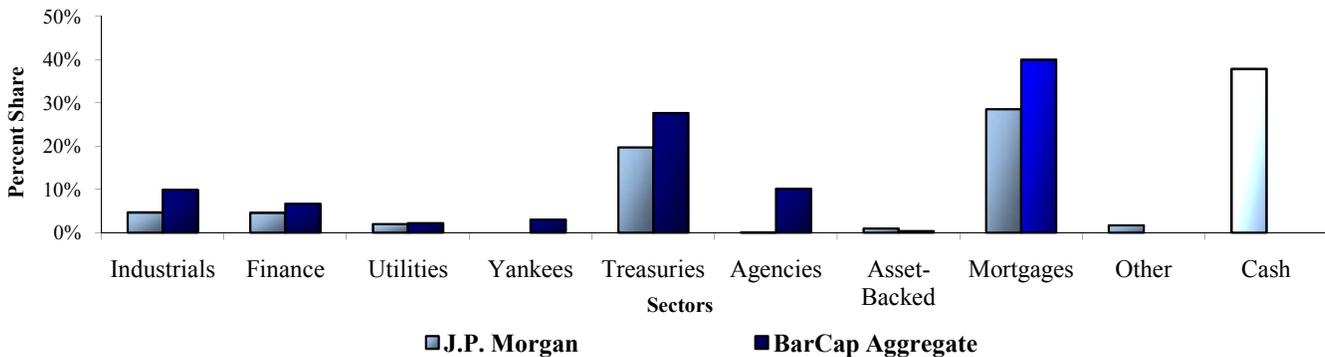
Portfolio Maturity Distribution



Portfolio Quality Distribution



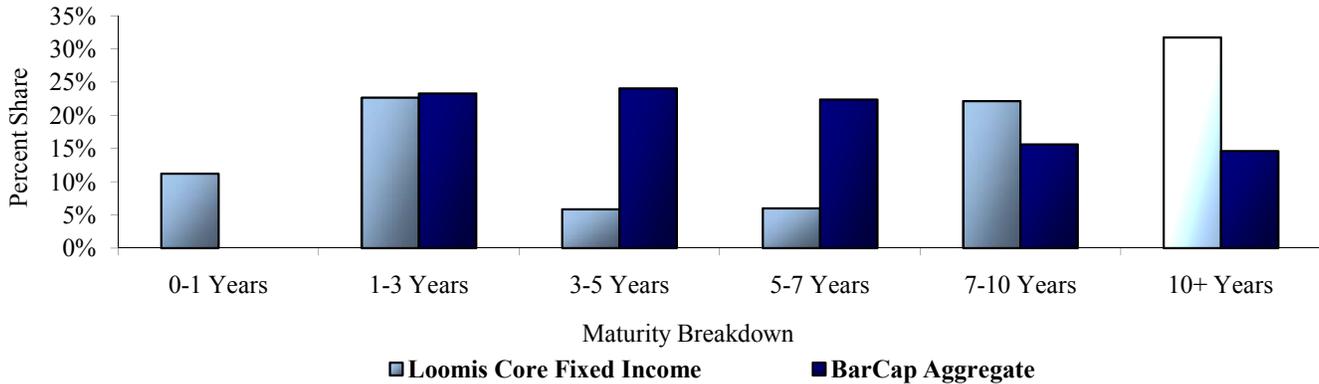
Portfolio Sector Allocation



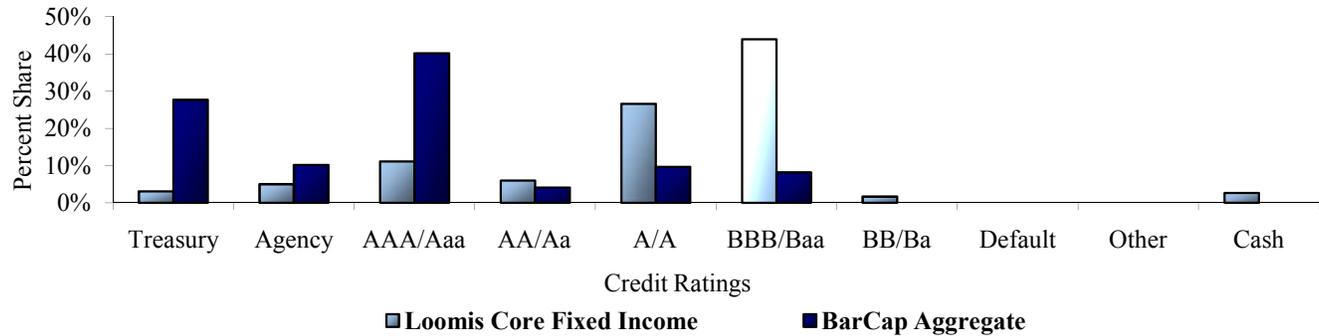
Fixed Income Portfolio Statistics - Loomis Core Fixed Income

	<u>Loomis Core Fixed Income</u>	<u>BarCap Aggregate</u>
Total Number of Securities	201	8,413
Current Coupon	5.7%	4.7%
Time to Maturity	11.2 Years	6.8 Years
Effective Duration	6.8 Years	4.6 Years
Yield to Worst	5.3%	3.7%
Average Credit Quality	A2	AA1/AA2

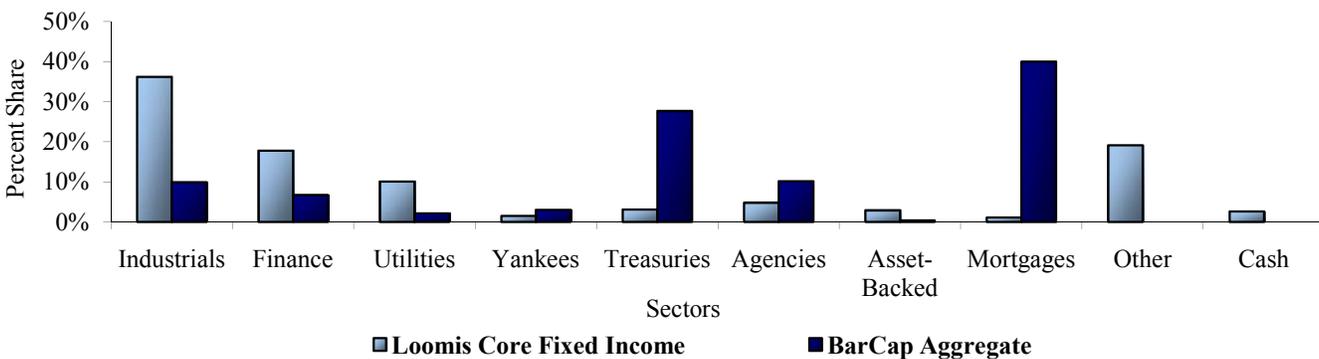
Portfolio Maturity Distribution



Portfolio Quality Distribution



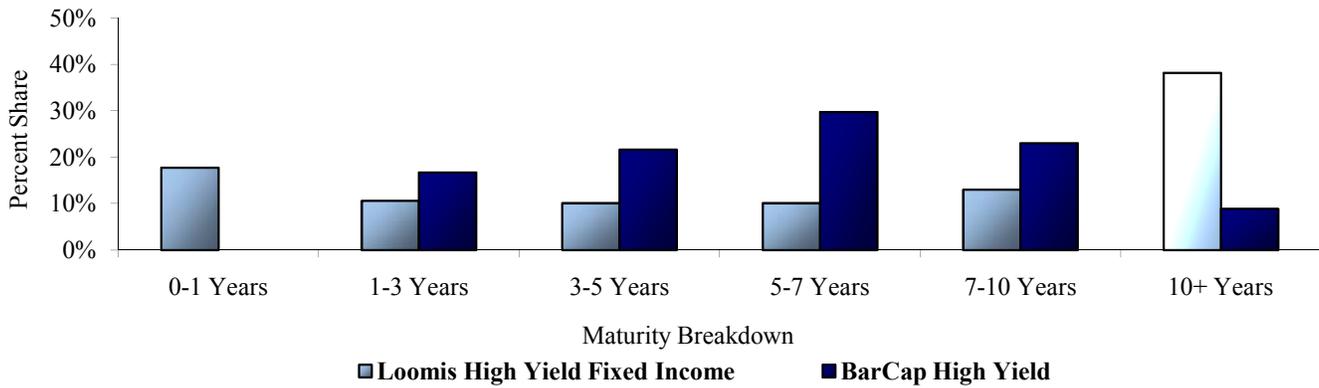
Portfolio Sector Allocation



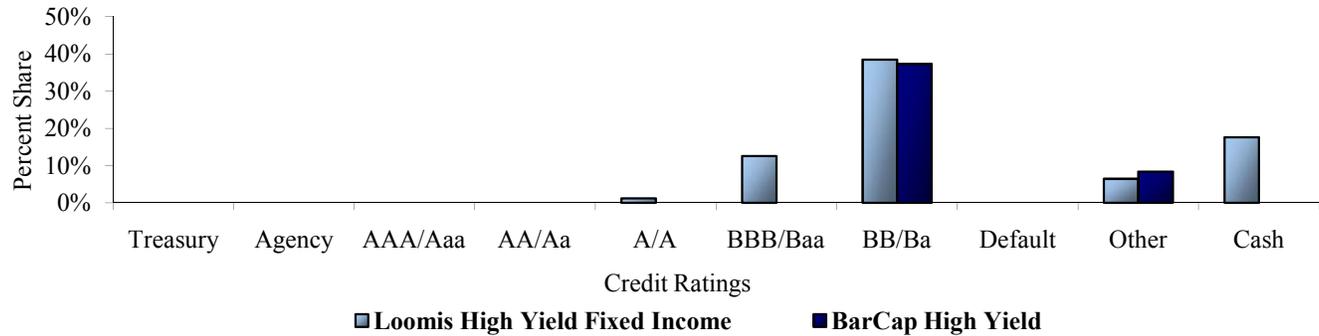
Fixed Income Portfolio Statistics - Loomis High Yield Fixed Income

	<u>Loomis High Yield Fixed Income</u>	<u>BarCap High Yield</u>
Total Number of Securities	133	1,475
Current Coupon	5.7%	8.1%
Time to Maturity	9.6 Years	7.0 Years
Effective Duration	5.3 Years	4.4 Years
Yield to Worst	7.0%	13.9%
Average Credit Quality	Ba2	B1/B2

Portfolio Maturity Distribution



Portfolio Quality Distribution

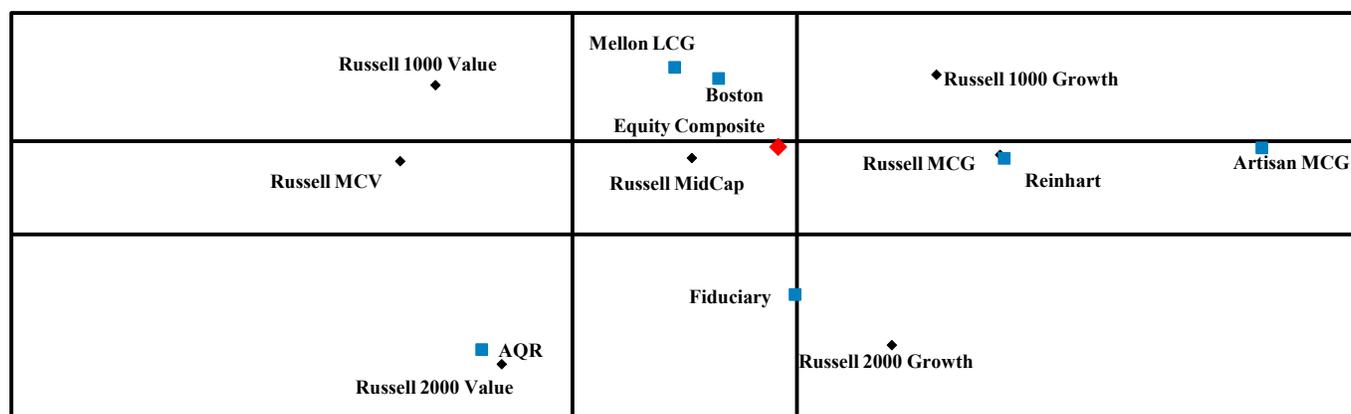


Portfolio Sector Allocation

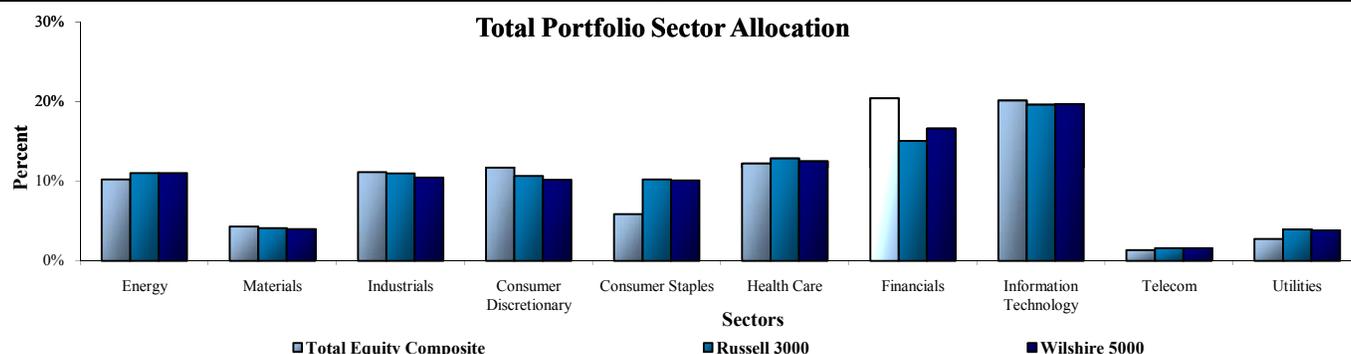


Domestic Equity Style Diversification

Investment Manager Style Classification by Holdings



Characteristics	Total Equity	Wilshire 5000	Market-Cap Breakdown	Total Equity	Wilshire 5000
Number of Securities	1,006	4,041	Greater Than \$20 Billion	36.4%	59.7%
Average Capitalization	\$45.4 Bil	\$71.3 Bil	\$10 Billion - \$20 Billion	14.8%	11.9%
Median Capitalization	\$4.0 Bil	\$0.3 Bil	\$5 Billion - \$10 Billion	12.1%	9.9%
Equity Yield	1.4%	1.8%	\$1 Billion - \$5 Billion	26.0%	14.0%
Average P/E	15.8X	11.4X	\$500 Million - \$1 Billion	7.3%	2.3%
Beta	1.08	1.12	\$100 Million - \$500 Million	3.4%	1.9%
Average P/B	1.9X	1.9X	Less Than \$100 Million	0.0%	0.3%
Five Yrs Earnings Growth	8.9%	9.5%			



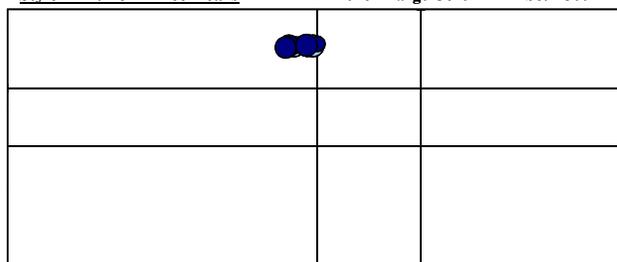
Common Holdings Matrix

Managers	AQR		Artisan MCG		Boston		Fiduciary		Mellon S&P 500		Reinhart	
	#	%	#	%	#	%	#	%	#	%	#	%
AQR	0	0	0	0	1	1	18	24	4	0	0	0
Artisan MCG	0	0	0	0	5	2	0	0	43	4	5	7
Boston	1	0	5	8	0	0	0	0	59	32	4	11
Fiduciary	18	6	0	0	0	0	0	0	2	0	2	4
Mellon S&P 500	4	1	43	54	59	75	2	3	0	0	32	52
Reinhart	0	0	5	5	4	4	2	3	32	3	0	0

Equity Portfolio Statistics - Mellon Large Core

<u>Characteristics</u>	<u>Mellon Large Core</u>	<u>S&P 500</u>
Number of Securities	500	500
Average Capitalization	\$79.1 Bil	\$81.9 Bil
Median Capitalization	\$9.0 Bil	\$9.0 Bil
Equity Yield	1.9%	1.9%
Average P/E	16.2X	16.2X
Beta	1.01	1.00
Average P/B	2.2X	2.0X
Five Yrs Earnings Growth	9.5%	10.0%

Style Drift For Three Years

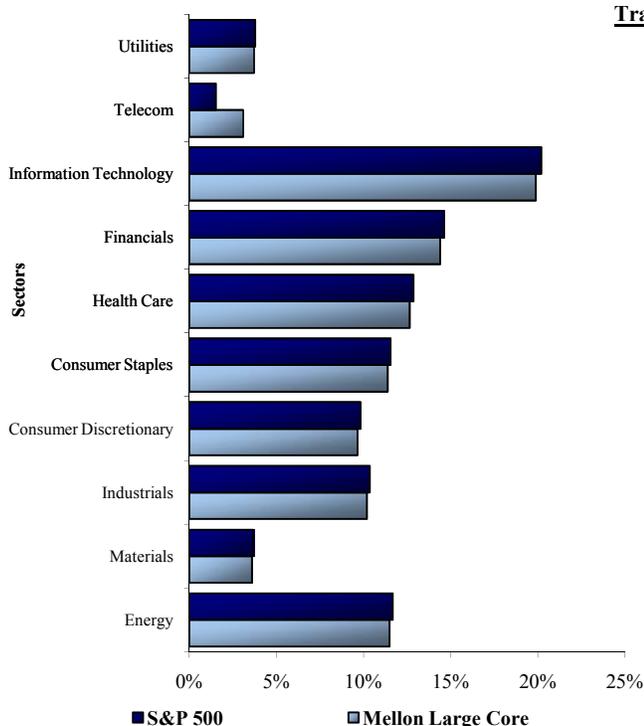


<u>Five Largest Holdings</u>	<u>(Percent)</u>
Exxon Mobil Corp	3.3%
Microsoft Corp	2.4%
Apple Computer Inc	1.9%
Johnson & Johnson	1.8%
Procter & Gamble Co	1.8%
Total	11.1%

<u>Top Five Contributors¹</u>	<u>(Return)</u>
Microsoft Corp	18.3%
Google Inc	25.0%
Apple Computer Inc	13.8%
Amazon Com Inc	44.1%
Merck & Co Inc New	16.7%

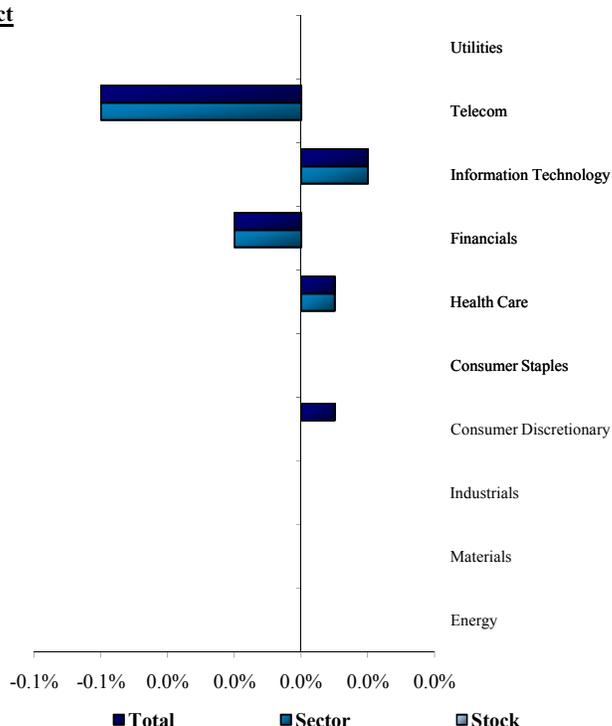
<u>Top Five Detractors¹</u>	<u>(Return)</u>
Citigroup Inc	-31.6%
Bank Amer Corp	-10.9%
General Elec Co	-7.3%
J P Morgan Chase & C	-4.8%
Goldman Sachs Group	-8.2%

Sector Breakdown

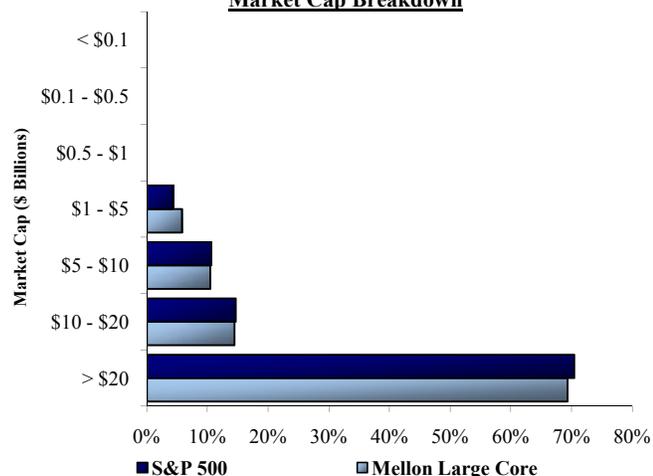


Portfolio Attribution vs. S&P 500

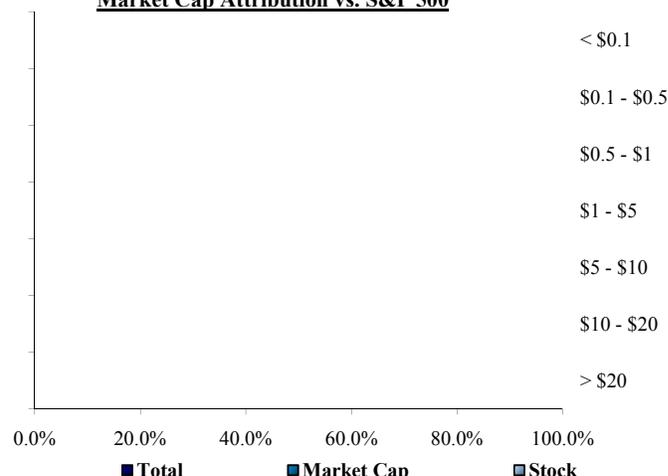
Trading Effect
-0.02%



Market Cap Breakdown



Market Cap Attribution vs. S&P 500

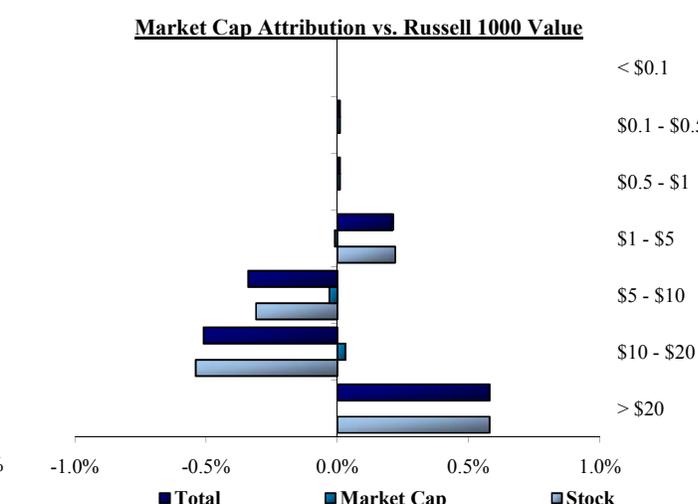
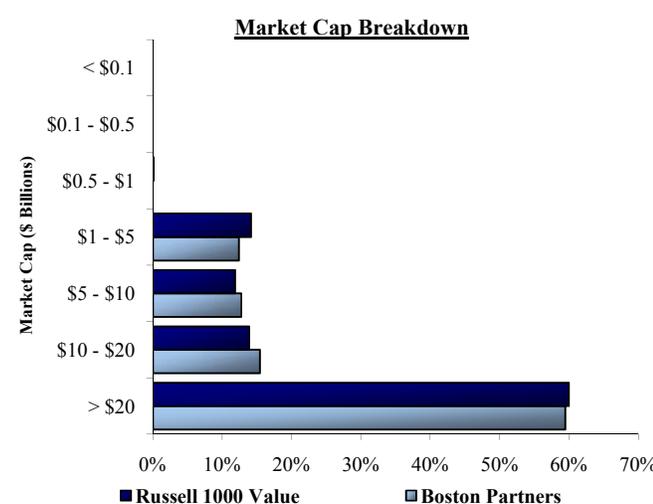
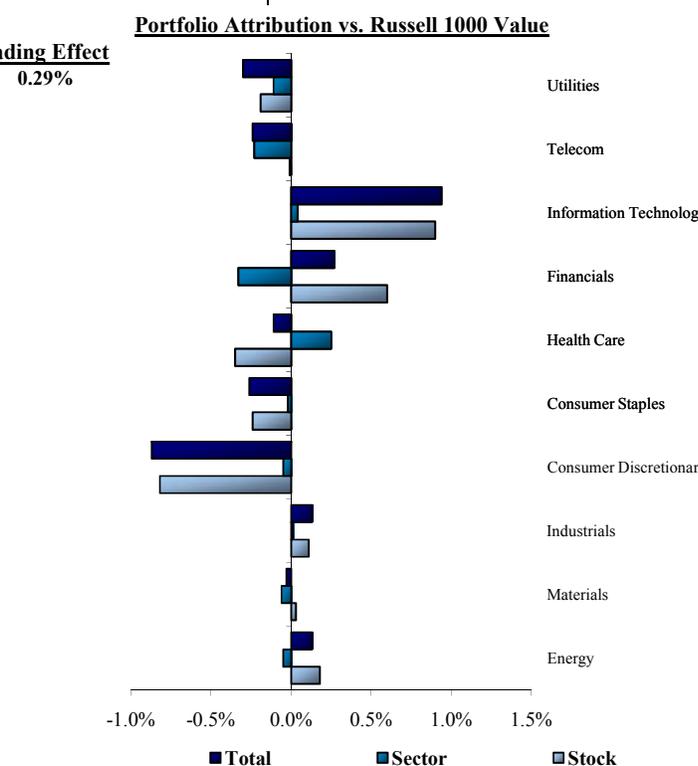
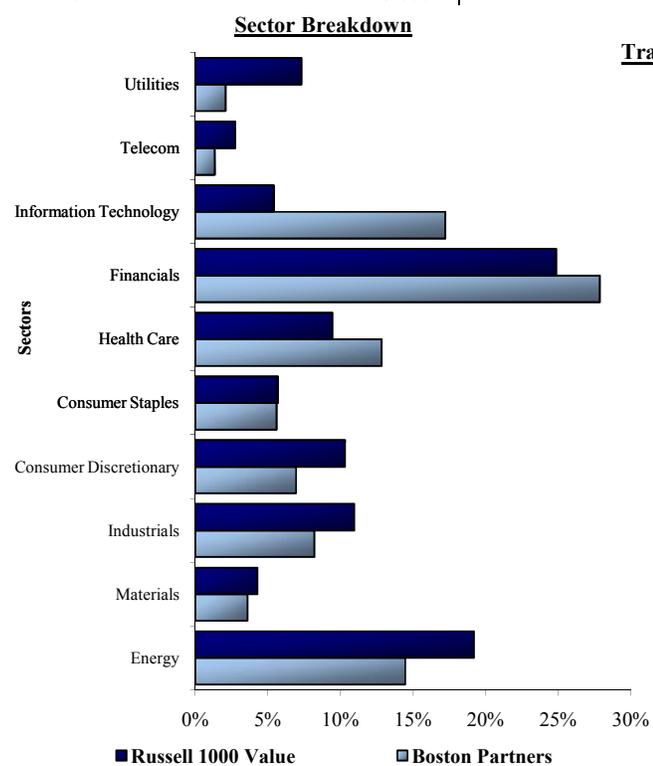


¹Contributors and Detractors are ranked by holding's affect on the portfolio, based on the holding's return and weighting in the portfolio.

Equity Portfolio Statistics - Boston Partners

<u>Characteristics</u>	<u>Boston Partners</u>	<u>Russell 1000 Value</u>	<u>Style Drift For Three Years</u>	
Number of Securities	86	679		
Average Capitalization	\$75.2 Bil	\$65.8 Bil		
Median Capitalization	\$16.9 Bil	\$3.9 Bil		
Equity Yield	1.7%	2.1%		
Average P/E	15.5X	14.2X		
Beta	0.96	1.12		
Average P/B	1.8X	1.5X		
Five Yrs Earnings Growth	9.4%	4.9%		

<u>Five Largest Holdings</u>	<u>(Percent)</u>	<u>Top Five Contributors¹</u>	<u>(Return)</u>	<u>Top Five Detractors¹</u>	<u>(Return)</u>
Exxon Mobil Corp	4.3%	Harris Corp Del	27.1%	Bank Amer Corp	-10.9%
J P Morgan Chase & C	4.1%	Oracle Systems Corp	18.0%	J P Morgan Chase & C	-4.8%
Chevron Corp	3.8%	Chevron Corp	10.3%	Goldman Sachs Group	-8.2%
Johnson & Johnson	3.7%	Merck & Co Inc New	16.7%	State Str Corp	-17.2%
Bank Amer Corp	<u>2.8%</u>	Allegheny Technologi	28.5%	Wells Fargo & Co New	-4.0%
Total	18.6%				



¹Contributors and Detractors are ranked by holding's effect on the portfolio, based on the holding's return and weighting in the portfolio.

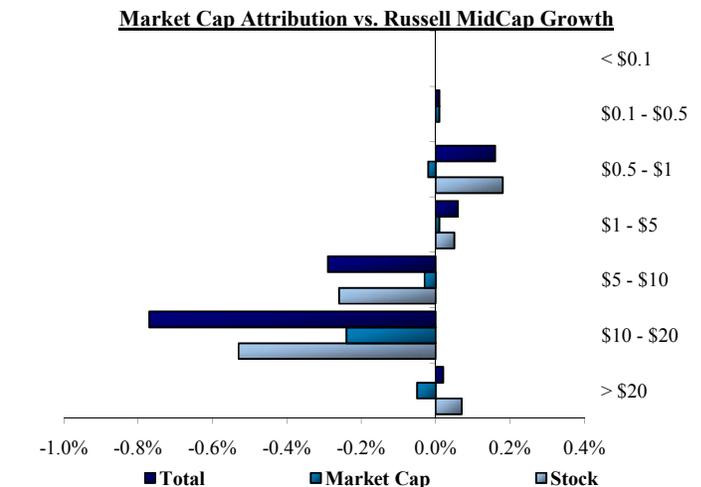
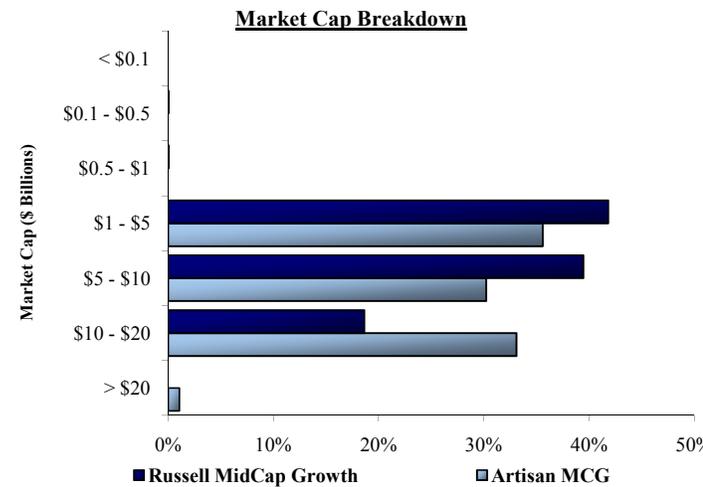
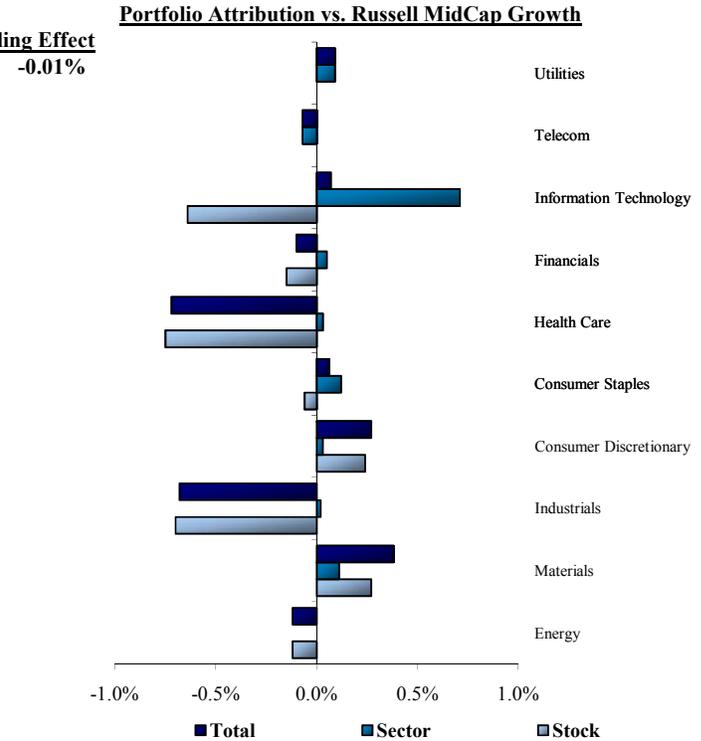
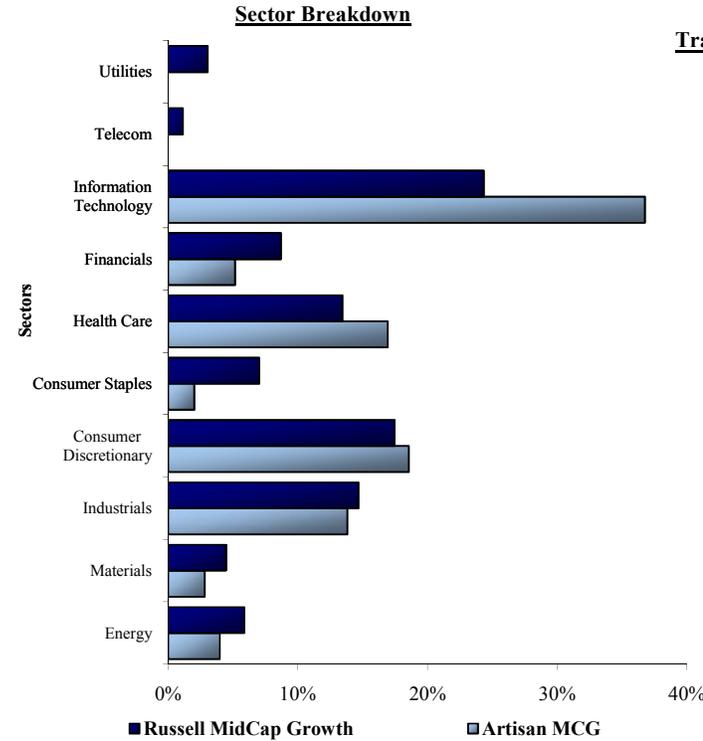
Equity Portfolio Statistics - Artisan MCG

<u>Characteristics</u>	<u>Artisan MCG</u>	<u>Russell MidCap Growth</u>	<u>Style Drift For Three Years</u>		
Number of Securities	86	491			
Average Capitalization	\$8.4 Bil	\$6.6 Bil			●●●●●●●●●●
Median Capitalization	\$5.8 Bil	\$3.6 Bil			
Equity Yield	0.33%	1.0%			
Average P/E	27.6X	16.9X			
Beta	1.21	1.11			
Average P/B	3.2X	3.4X			
Five Yrs Earnings Growth	13.51%	9.5%			

<u>Five Largest Holdings</u>	<u>(Percent)</u>
Cerner Corp	5.2%
Allergan Inc	4.7%
Kohls Corp	3.7%
Precision Castparts	2.8%
Agilent Technologies	2.7%
Total	19.0%

<u>Top Five Contributors¹</u>	<u>(Return)</u>
Cree Inc	53.4%
Cerner Corp	10.2%
Allergan Inc	11.1%
Netapp Inc	28.9%
Agrium Inc	23.6%

<u>Top Five Detractors¹</u>	<u>(Return)</u>
Illumina Inc	-27.9%
Kohls Corp	-5.5%
Memc Electr Matls In	-18.1%
Fluor Corp	-11.2%
Netease Com Inc	-17.7%



¹Contributors and Detractors are ranked by holding's affect on the portfolio, based on the holding's return and weighting in the portfolio.

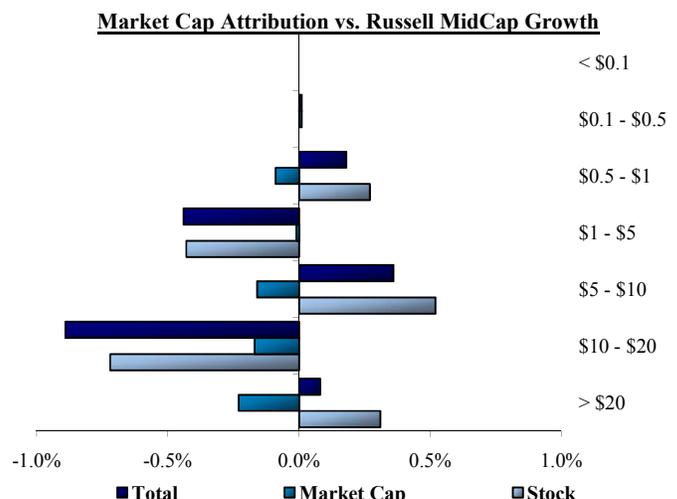
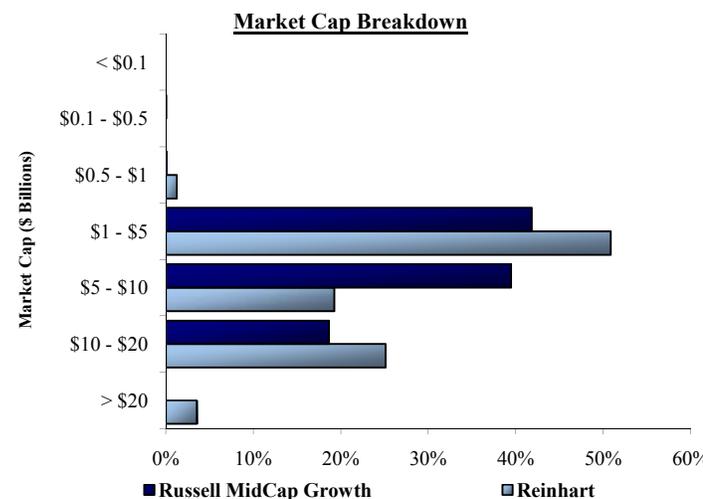
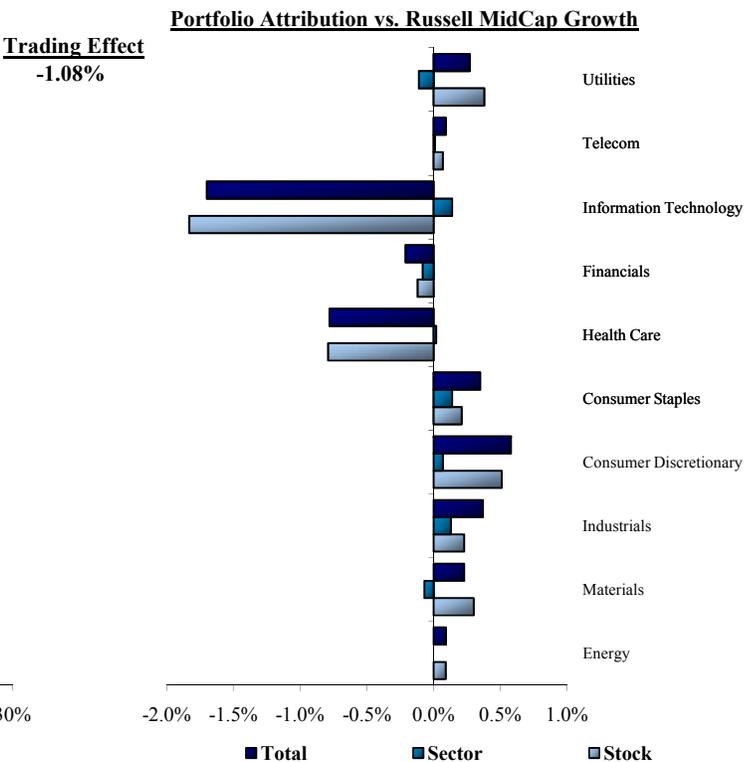
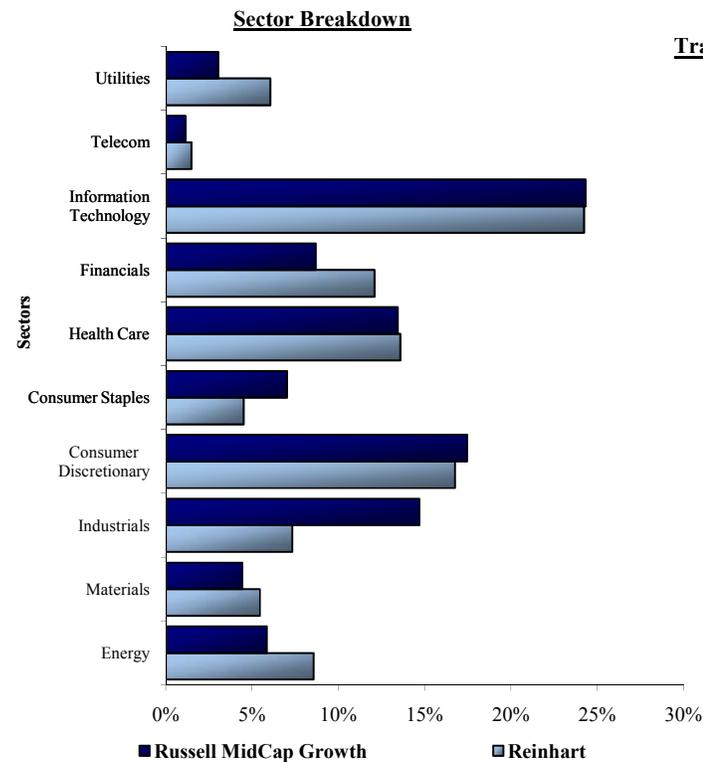
Equity Portfolio Statistics - Reinhart

<u>Characteristics</u>	<u>Reinhart</u>	<u>Russell MidCap Growth</u>	<u>Style Drift For Three Years</u>	
Number of Securities	64	491	○ Reinhart	● Russell MidCap Growth
Average Capitalization	\$7.4 Bil	\$6.6 Bil		
Median Capitalization	\$4.4 Bil	\$3.6 Bil		
Equity Yield	0.8%	1.0%		
Average P/E	19.6X	16.9X		
Beta	0.97	1.11		
Average P/B	2.6X	3.4X		
Five Yrs Earnings Growth	13.1%	9.5%		

<u>Five Largest Holdings</u>	<u>(Percent)</u>
Reinsurance Group Am	3.9%
Noble Energy Inc	3.2%
Sempra Energy	3.1%
Apollo Group Inc	2.8%
Warner Chilcott Plc	2.4%
Total	15.4%

<u>Top Five Contributors¹</u>	<u>(Return)</u>
Warner Chilcott Plc	31.7%
Allegheny Technologi	28.5%
Sempra Energy	13.2%
Stanley Wks	21.5%
Fossil Inc	18.0%

<u>Top Five Detractors¹</u>	<u>(Return)</u>
Apollo Group Inc	-17.8%
Activision Blizzard	-10.3%
Icon Pub Ltd Co	-11.3%
WMS Industries Inc	-10.2%
Life Time Fitness In	-11.1%

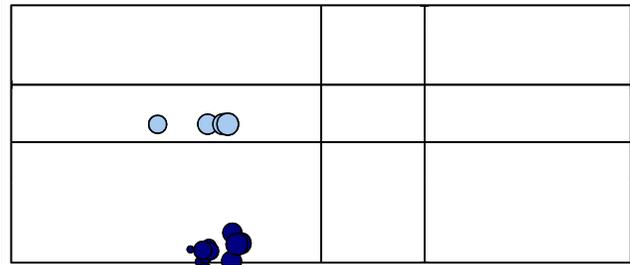


¹Contributors and Detractors are ranked by holding's affect on the portfolio, based on the holding's return and weighting in the portfolio.
 Prepared by Marquette Associates, Inc.

Equity Portfolio Statistics - AQR

Characteristics	AQR	Russell 2000 Value
Number of Securities	359	1,393
Average Capitalization	\$1.0 Bil	\$0.9 Bil
Median Capitalization	\$0.7 Bil	\$0.4 Bil
Equity Yield	1.7%	1.9%
Average P/E	10.4X	10.5X
Beta	1.34	1.32
Average P/B	1.2X	1.2X
Five Yrs Earnings Growth	-0.6%	-0.3%

Style Drift For Three Years

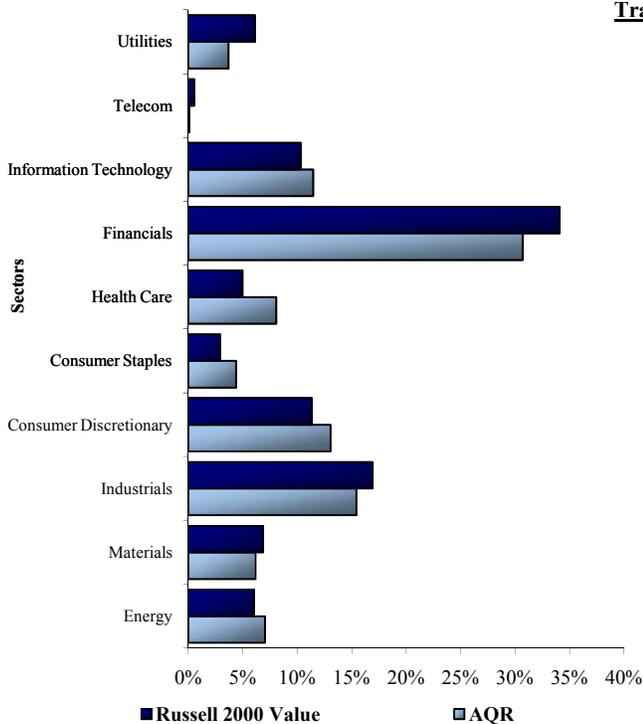


Five Largest Holdings	(Percent)
International Bneshr	1.6%
Platinum Underwriter	1.4%
Grace W R & Co Del N	1.1%
Tech Data Corp	1.1%
Del Monte Foods Co	1.0%
Total	6.1%

Top Five Contributors ¹	(Return)
Entercom Communicati	38.6%
Nelnet Inc	39.1%
Acxiom Corp	41.9%
International Bneshr	17.2%
Timberland Co	28.8%

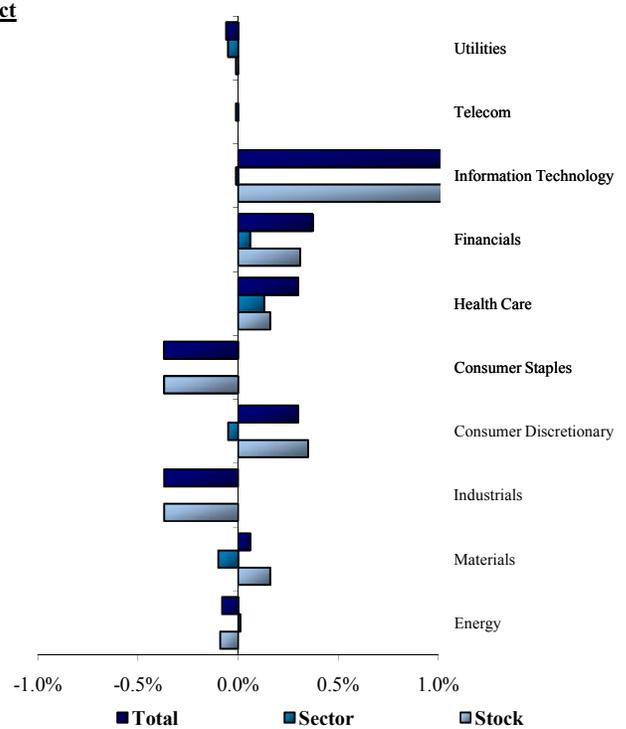
Top Five Detractors ¹	(Return)
Andersons Inc	-26.4%
Chart Inds Inc	-23.3%
Dycom Inds Inc	-34.7%
Oriental Finl Group	-14.7%
Cal Dive Intl Inc De	-23.6%

Sector Breakdown

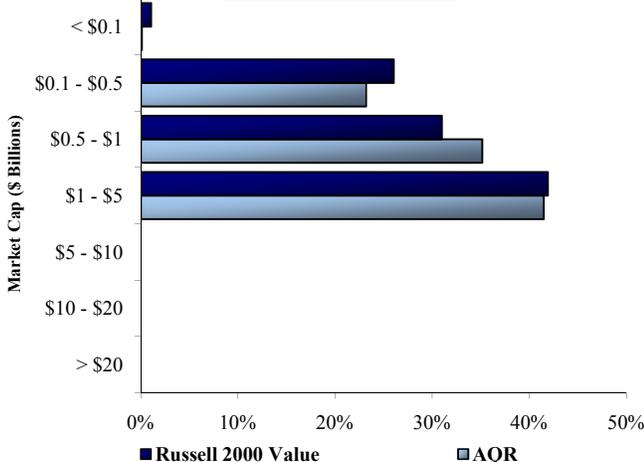


Portfolio Attribution vs. Russell 2000 Value

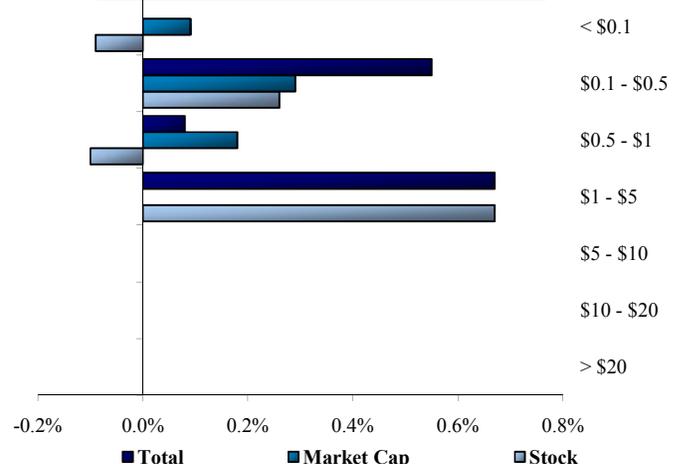
Trading Effect
0.47%



Market Cap Breakdown



Market Cap Attribution vs. Russell 2000 Value



¹Contributors and Detractors are ranked by holding's affect on the portfolio, based on the holding's return and weighting in the portfolio.

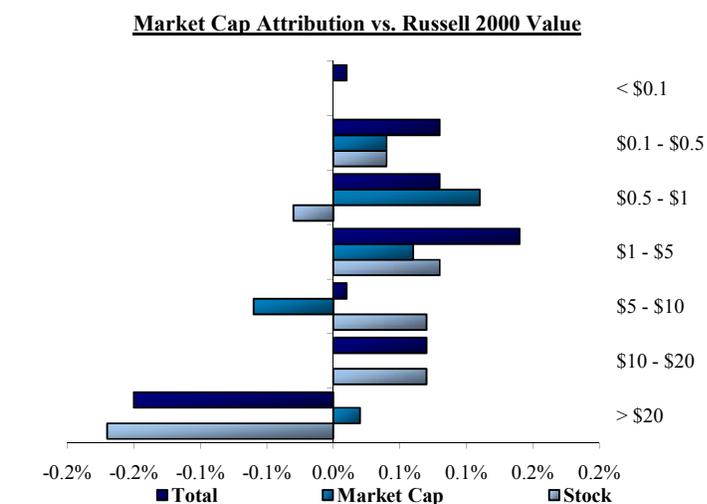
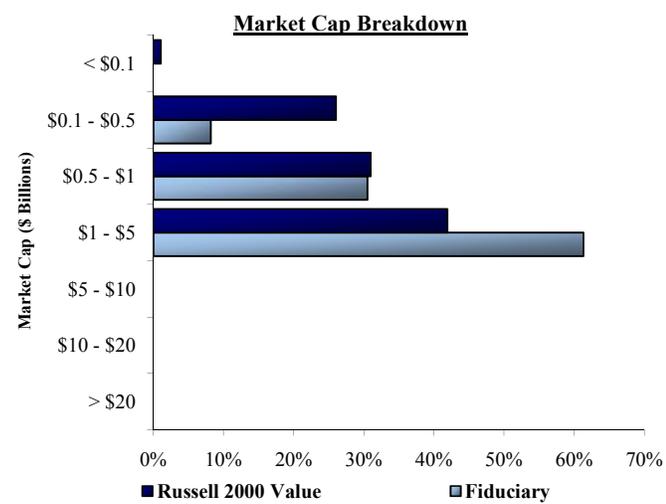
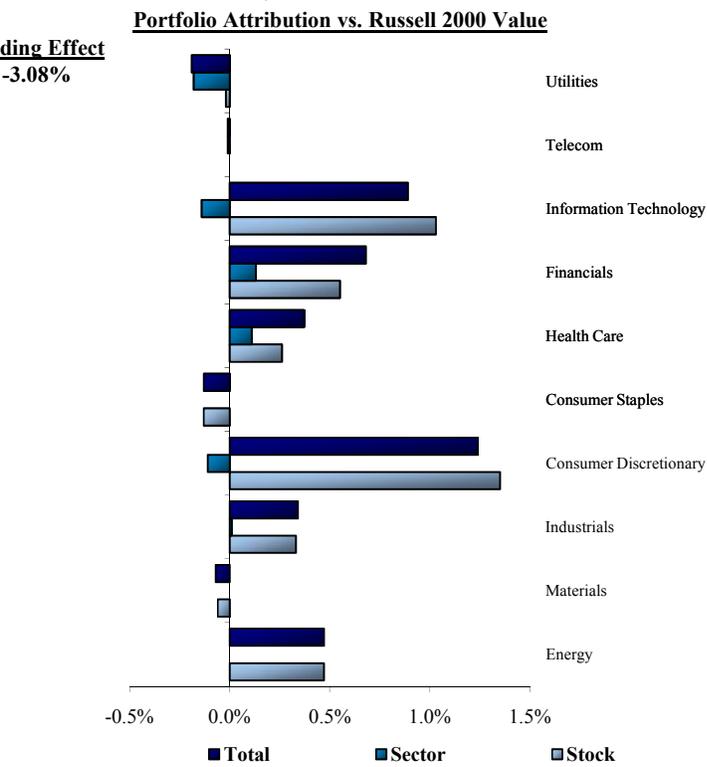
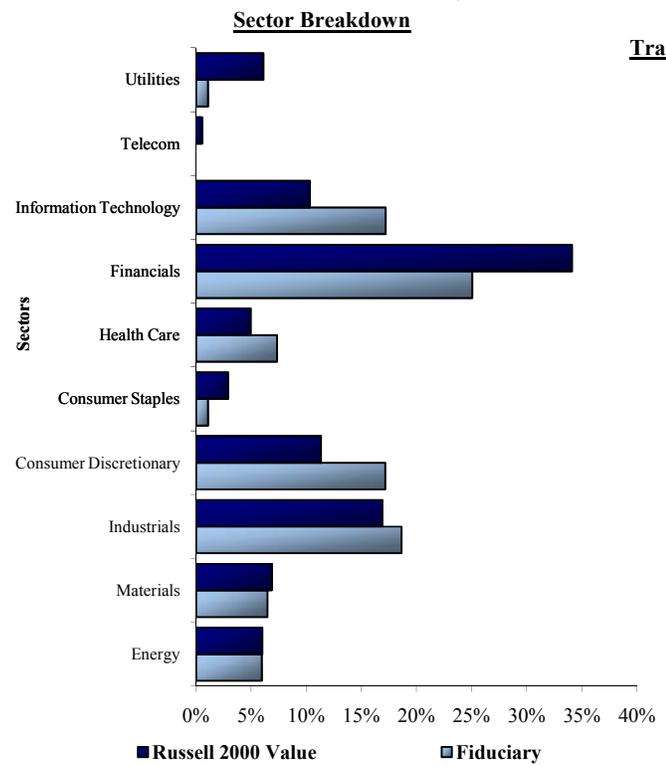
Equity Portfolio Statistics - Fiduciary

<u>Characteristics</u>	<u>Fiduciary</u>	<u>Russell 2000 Value</u>	<u>Style Drift For Three Years</u>		
			○ Fiduciary	● Russell 2000 Value	
Number of Securities	75	1,393			
Average Capitalization	\$1.4 Bil	\$0.9 Bil			
Median Capitalization	\$1.2 Bil	\$0.4 Bil			
Equity Yield	1.0%	1.9%			
Average P/E	17.8X	10.5X			
Beta	1.31	1.32		○	
Average P/B	1.7X	1.2X			
Five Yrs Earnings Growth	6.8%	-0.3%			

<u>Five Largest Holdings</u>	<u>(Percent)</u>
Hospitality Pptys Tr	1.9%
Cinemark Holdings In	1.7%
Actuant Corp	1.7%
United Bankshs Inc W	1.7%
Ryland Group Inc	1.7%
Total	8.5%

<u>Top Five Contributors¹</u>	<u>(Return)</u>
Cinemark Holdings In	40.7%
Osi Systems Inc	49.2%
Jo-Ann Stores Inc	35.1%
Dress Barn Inc	28.8%
Temple Inland Inc	29.3%

<u>Top Five Detractors¹</u>	<u>(Return)</u>
Investment Technolog	-29.4%
Penske Automotive Gr	-20.9%
Middleby Corp	-10.9%
Wilmington Trust Cor	-13.0%
Schnitzer Stl Inds	-10.4%

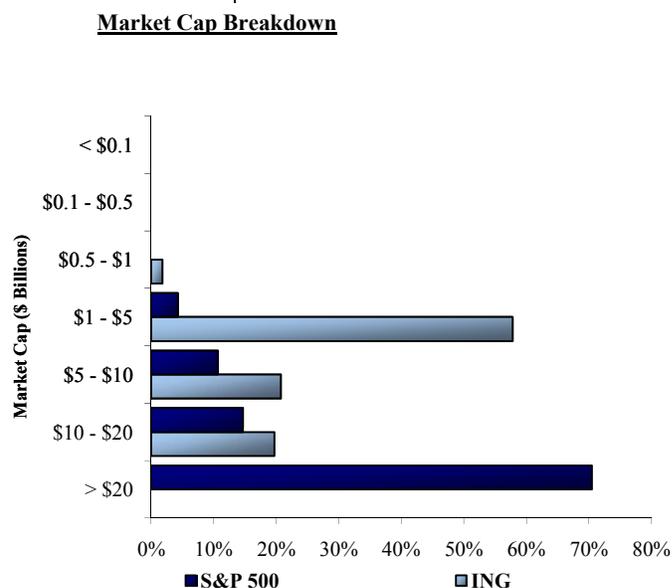
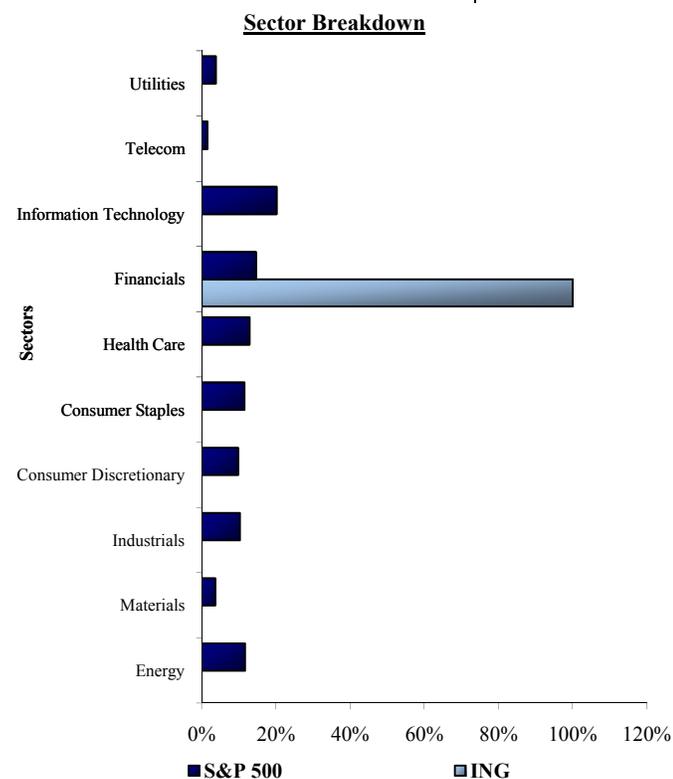


¹Contributors and Detractors are ranked by holding's affect on the portfolio, based on the holding's return and weighting in the portfolio.
 Prepared by Marquette Associates, Inc.

Equity Portfolio Statistics - ING

<u>Characteristics</u>	<u>ING</u>	<u>S&P 500</u>	<u>Style Drift For Three Years</u>	
Number of Securities	111	500	<div style="display: flex; justify-content: space-around; align-items: center;"> ○ ING ● S&P 500 </div>	
Average Capitalization	\$10.7 Bil	\$81.9 Bil		
Median Capitalization	\$3.6 Bil	\$9.0 Bil		
Equity Yield	3.8%	1.9%		
Average P/E	15.8X	16.2X		
Beta	1.09	1.00		
Average P/B	1.2X	2.0X		
Five Yrs Earnings Growth	1.7%	10.0%		

<u>Five Largest Holdings</u>	<u>(Percent)</u>	<u>Top Five Contributors¹</u>	<u>(Return)</u>	<u>Top Five Detractors¹</u>	<u>(Return)</u>
Simon Debartolo Grou	5.7%	Simon Debartolo Grou	15.9%	Westfield Group	-8.1%
Sun Hung Kai Propert	4.3%	Macerich Co	20.8%	Grainger Plc	-22.8%
Unibail-Rodamco Se	4.1%	Norwegian Property A	39.1%	Mercialys	-11.2%
Westfield Group	3.9%	Vornado Rlty Tr	9.7%	Kenedix Realty Inves	-24.9%
Mitsubishi Estate Co	<u>3.2%</u>	Land Securities Grou	11.9%	Gpt Group	-8.5%
Total	21.1%				



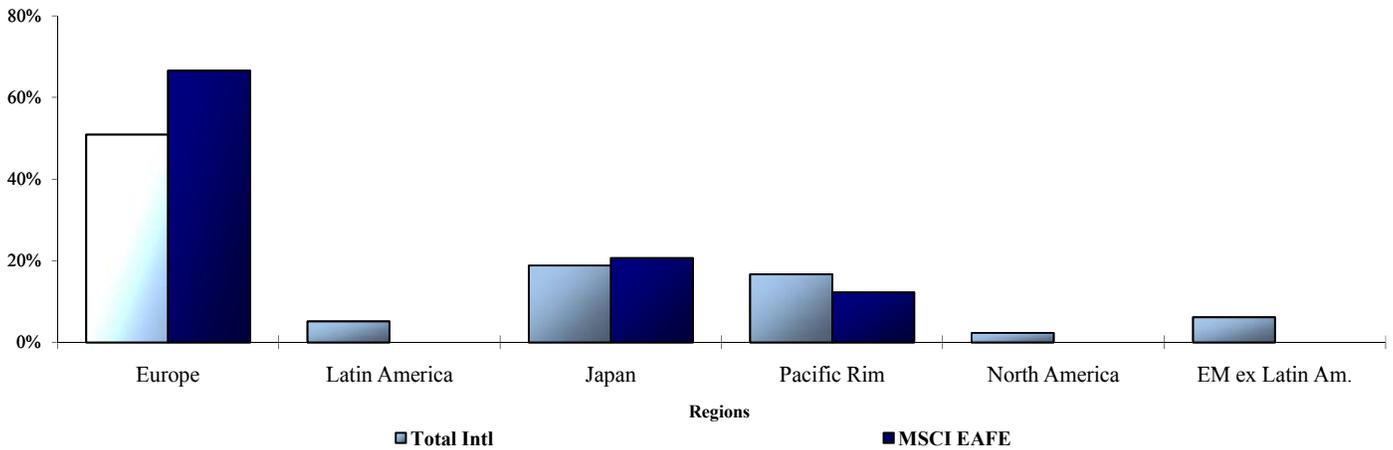
¹Contributors and Detractors are ranked by holding's affect on the portfolio, based on the holding's return and weighting in the portfolio.

International Equity Portfolio Statistics - Total Intl

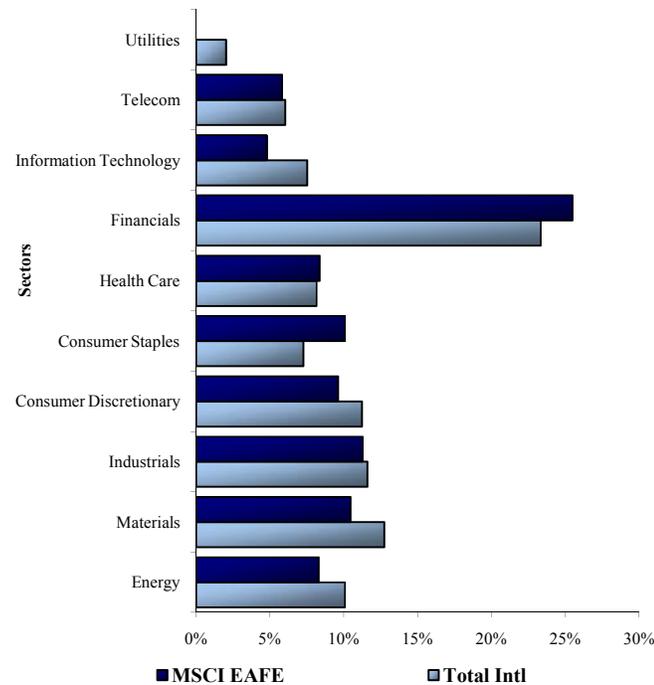
<u>Characteristics</u>	<u>Total Intl</u>	<u>MSCI EAFE</u>	Market Cap (\$ Billions)	
Number of Securities	866	957		
Average Capitalization	\$33.9 Bil	\$53.0 Bil		
Median Capitalization	\$2.3 Bil	\$6.3 Bil		
Equity Yield	2.8%	3.0%		
Average P/E	12.7X	18.8X		
Average P/B	1.0X	1.5X		
Four Yrs Earnings Growth	6.9%	13.0%		

<u>Five Largest Holdings</u>	<u>(Percent)</u>	<u>Top Five Contributors¹</u>	<u>(Return)</u>	<u>Top Five Detractors¹</u>	<u>(Return)</u>
Bnp Paribas	1.2%	Yara International A	45.7%	Barclays	-24.5%
Banco Santander Sa	1.1%	Xstrata Plc	22.7%	Lonza Group Ag	-35.2%
Glaxosmithkline	1.1%	Vale S A	22.2%	Ing Groep Nv	-27.7%
Industrial & Commerc	1.0%	Rio Tinto Limited	28.8%	Ntt Docomo Inc	-13.1%
Oao Gazprom	0.9%	Centamin Egypt	28.8%	Kurita Water Inds	-13.4%
Total	5.3%				

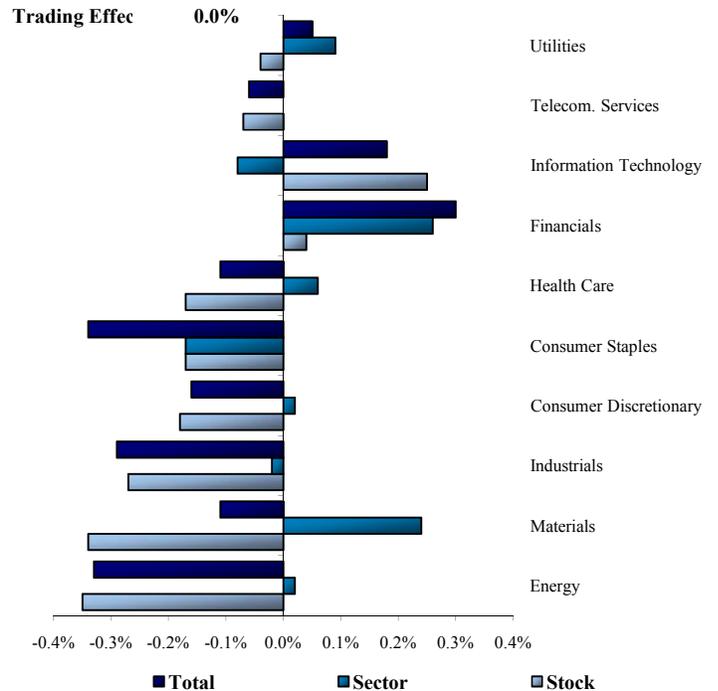
Portfolio Regional Allocation



Sector Breakdown



Portfolio Attribution vs. MSCI EAFE

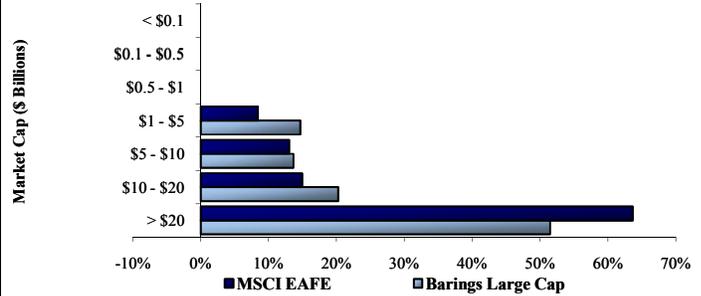


¹Contributors and Detractors are ranked by holding's affect on the portfolio, based on the holding's return and weighting in the portfolio.

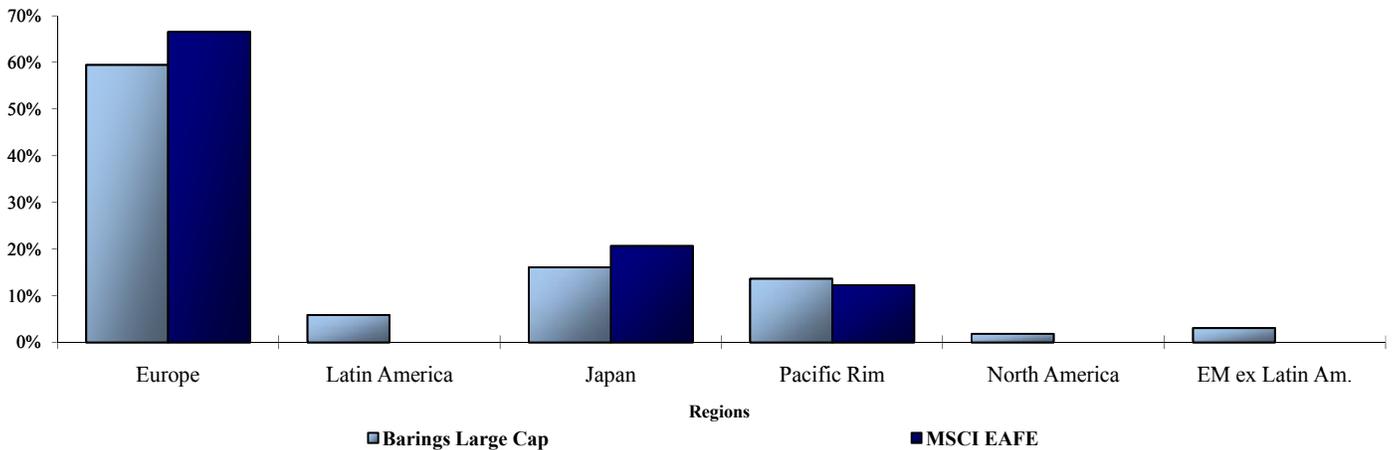
International Equity Portfolio Statistics - Barings Large Cap

Characteristics	Barings Large Cap	MSCI EAFE
Number of Securities	65	957
Average Capitalization	\$34.5 Bil	\$53.0 Bil
Median Capitalization	\$20.5 Bil	\$6.3 Bil
Equity Yield	2.4%	3.0%
Average P/E	14.7X	18.8X
Average P/B	0.9X	1.5X
Four Yrs Earnings Growth	8.8%	13.0%

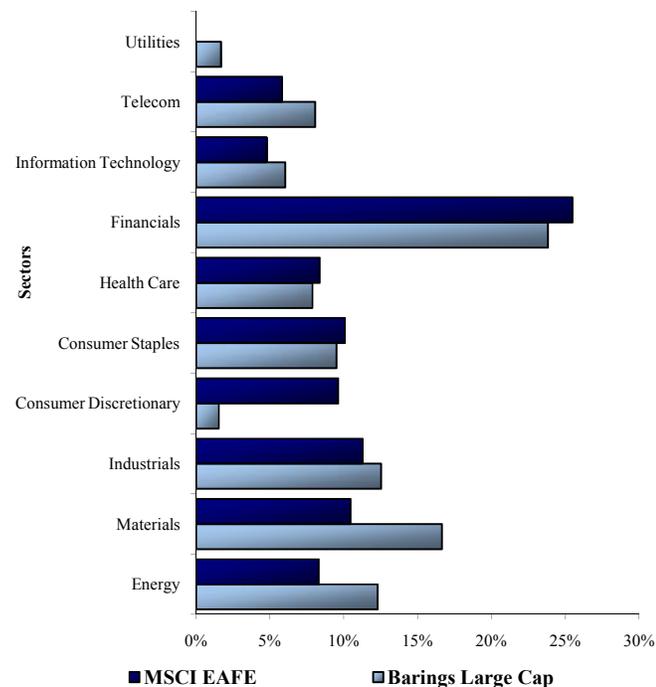
Five Largest Holdings	(Percent)	Top Five Contributors ¹	(Return)	Top Five Detractors ¹	(Return)
Bayer Ag	2.0%	Yara International A	45.7%	Lonza Group Ag	-35.2%
Nidec Corporation	1.9%	Rio Tinto Limited	28.8%	Kurita Water Inds	-13.4%
Xstrata Plc	1.9%	Centamin Egypt	28.8%	Ubs Ag	-15.1%
Rio Tinto Limited	1.9%	Xstrata Plc	22.7%	Ntt Docomo Inc	-13.1%
Fresenius Se	1.9%	Fresenius Se	22.8%	Dana Petroleum Plc	-15.3%
Total	9.6%				



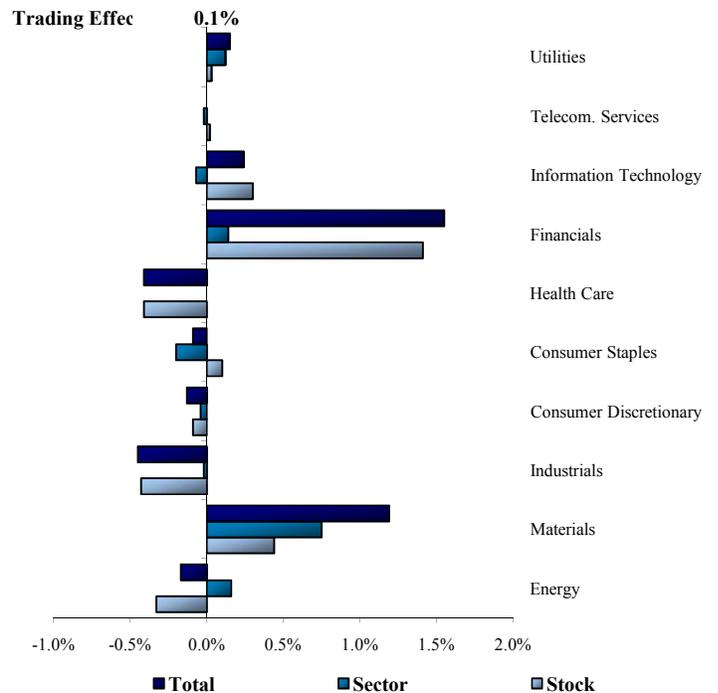
Portfolio Regional Allocation



Sector Breakdown



Portfolio Attribution vs. MSCI EAFE



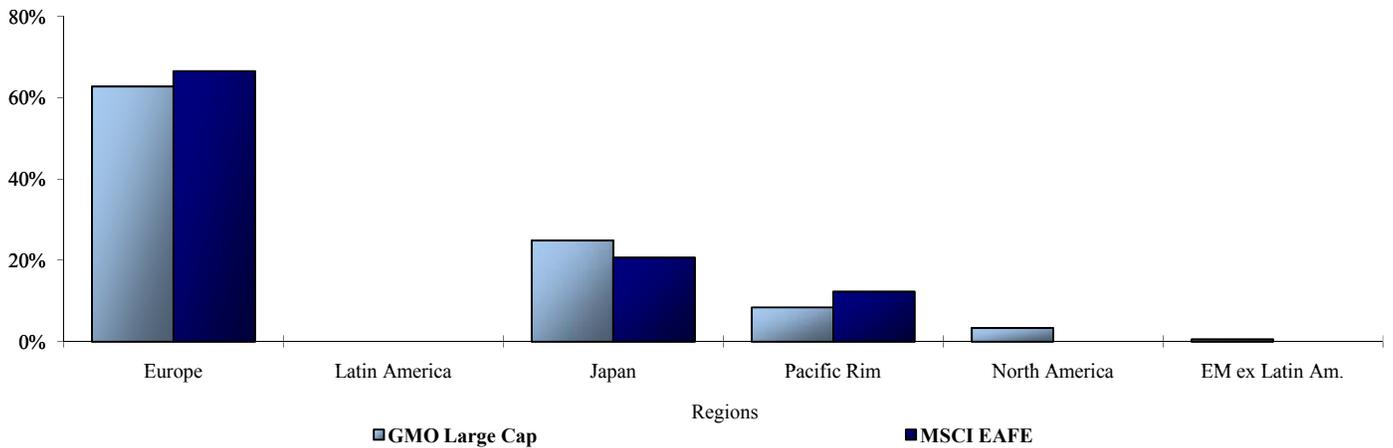
¹Contributors and Detractors are ranked by holding's affect on the portfolio, based on the holding's return and weighting in the portfolio.

International Equity Portfolio Statistics - GMO Large Cap

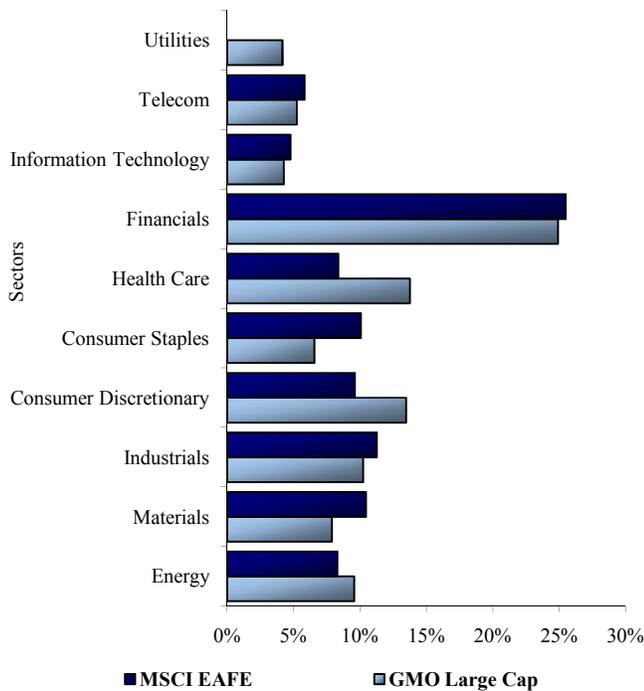
Characteristics	GMO Large Cap	MSCI EAFE	Market Cap (\$ Billions)	
Number of Securities	460	957		
Average Capitalization	\$46.4 Bil	\$53.0 Bil		
Median Capitalization	\$6.6 Bil	\$6.3 Bil		
Equity Yield	3.5%	3.0%		
Average P/E	18.2X	18.8X		
Average P/B	1.0X	1.5X		
Four Yrs Earnings Growth	2.9%	13.0%		

Five Largest Holdings	(Percent)	Top Five Contributors ¹	(Return)	Top Five Detractors ¹	(Return)
Glaxosmithkline	3.2%	Nissan Motor Co	28.3%	Barclays	-24.5%
Sanofi-Aventis	2.6%	Glaxosmithkline	9.7%	Ing Groep Nv	-27.7%
Novartis Ag	2.3%	Novartis Ag	9.4%	Unicredit Spa	-13.9%
Astrazeneca	2.2%	Sanofi-Aventis	7.8%	National Bank of Gre	-27.5%
Eni	1.9%	Xstrata Plc	22.7%	Seven & I Holdings C	-15.1%
Total	12.1%				

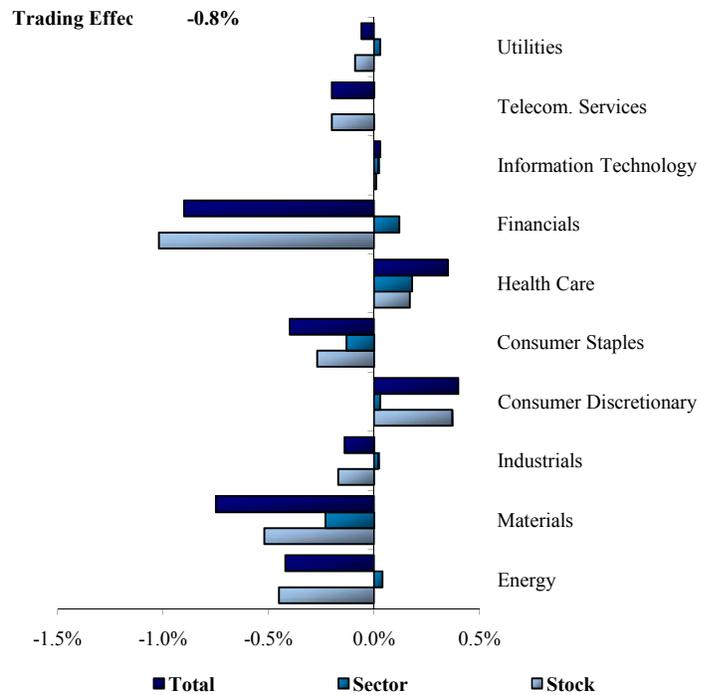
Portfolio Regional Allocation



Sector Breakdown



Portfolio Attribution vs. MSCI EAFE



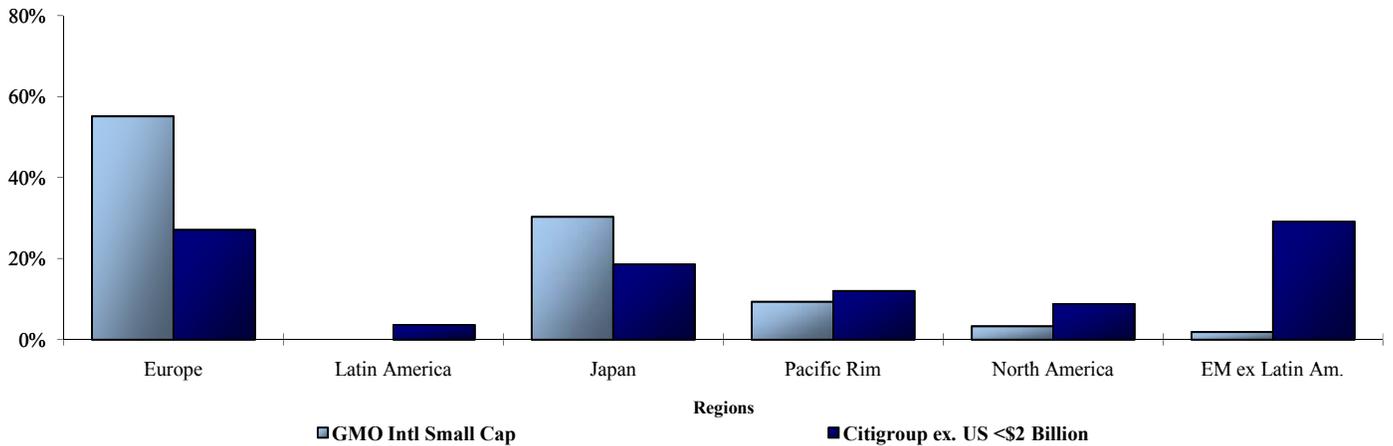
¹Contributors and Detractors are ranked by holding's affect on the portfolio, based on the holding's return and weighting in the portfolio.

International Equity Portfolio Statistics - GMO Intl Small Cap

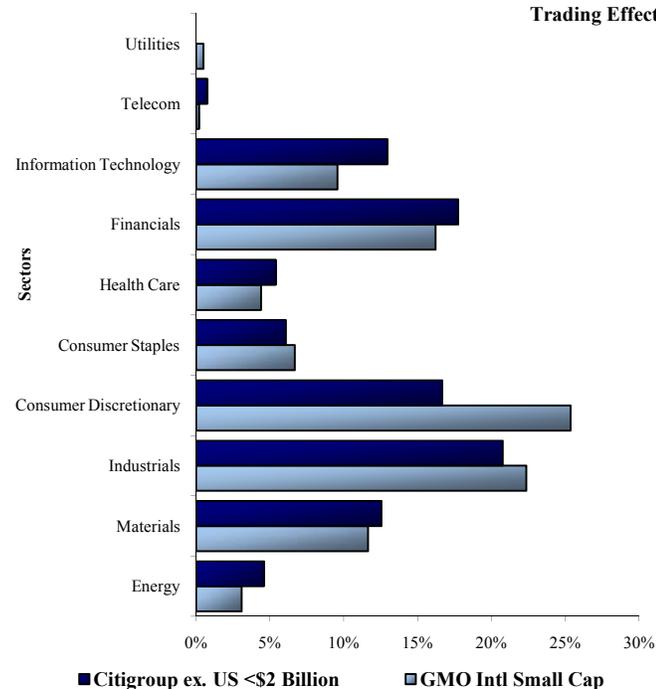
<u>Characteristics</u>	<u>GMO Intl Small Cap</u>	<u>Citigroup ex. US <\$2</u>
Number of Securities	393	4,685
Average Capitalization	\$1.6 Bil	\$1.1 Bil
Median Capitalization	\$1.1 Bil	\$0.5 Bil
Equity Yield	3.4%	2.2%
Average P/E	25.5X	16.7X
Average P/B	1.2X	1.4X
Four Yrs Earnings Growth	1.5%	16.0%

<u>Five Largest Holdings</u>	<u>(Percent)</u>	<u>Top Five Contributors¹</u>	<u>(Return)</u>	<u>Top Five Detractors¹</u>	<u>(Return)</u>
Boliden Ab	2.1%	Boliden Ab	20.4%	Bank of Ireland(Gove	-62.0%
Inchcape	1.1%	Oce Nv	90.6%	Allied Irish Banks	-63.3%
Travis Perkins	1.0%	Futaba Industrial Co	99.0%	Yell Group	-28.0%
Aixtron	0.9%	Dsg International	37.8%	Punch Taverns	-43.0%
K's Holdings Corpor	0.9%	Indofood Agri Resour	46.2%	Nippon Yakin Kogyo	-23.6%
Total	6.0%				

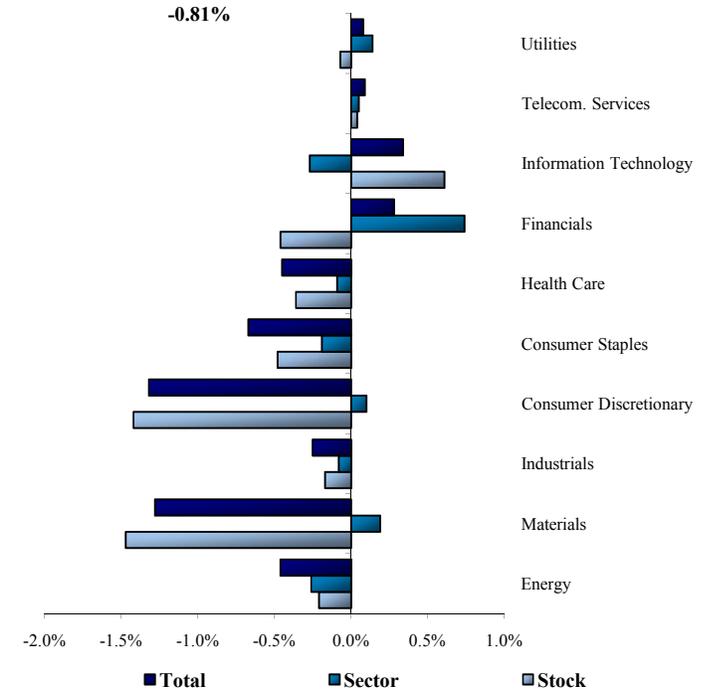
Portfolio Regional Allocation



Sector Breakdown



Portfolio Attribution vs. Citigroup ex. US <\$2 Billion

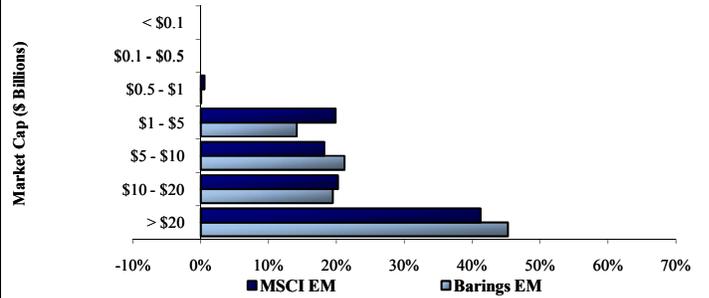


¹Contributors and Detractors are ranked by holding's affect on the portfolio, based on the holding's return and weighting in the portfolio.

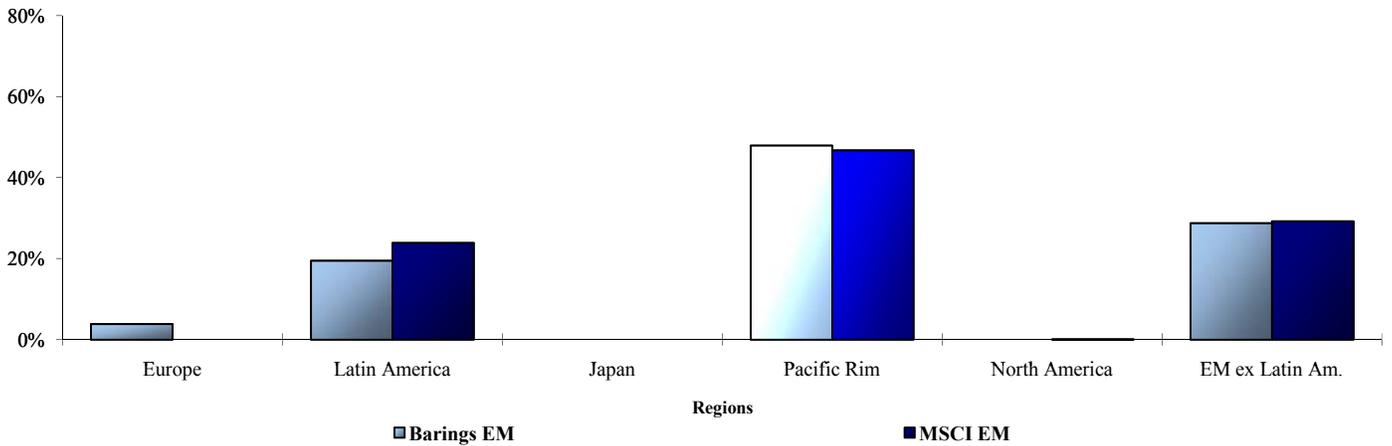
International Equity Portfolio Statistics - Barings EM

Characteristics	Barings EM	MSCI EM
Number of Securities	71	767
Average Capitalization	\$41.0 Bil	\$32.6 Bil
Median Capitalization	\$14.4 Bil	\$4.0 Bil
Equity Yield	1.5%	1.9%
Average P/E	19.5X	16.2X
Average P/B	1.1X	1.5X
Four Yrs Earnings Growth	17.1%	15.0%

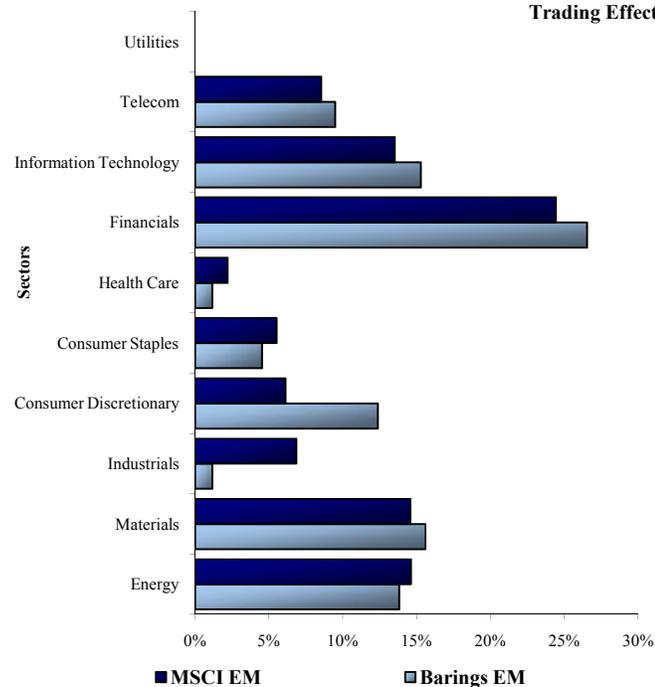
Five Largest Holdings	(Percent)	Top Five Contributors ¹	(Return)	Top Five Detractors ¹	(Return)
Samsung Electronics	5.6%	Vale S A	22.2%	China Mobile Ltd	-3.7%
Vale S A	5.3%	Turkiye Halk Bankasi	34.1%	Desarrolladora Homex	-11.0%
Naspers	3.0%	Naspers	20.3%	Commercial Intl Bank	-4.4%
Petroleo Brasileiro	2.7%	Wimm Bill Dann Foods	33.3%	Asia Cement Corp	-3.4%
Industrial & Commerce	2.6%	Antofagasta	31.9%	Samsung Electronics	-0.8%
Total	19.2%				



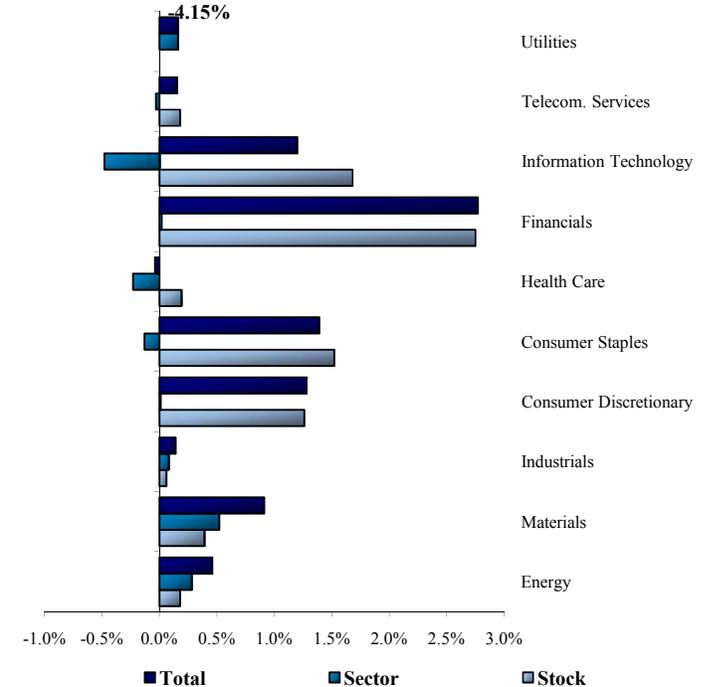
Portfolio Regional Allocation



Sector Breakdown



Portfolio Attribution vs. MSCI Emerging Markets



¹Contributors and Detractors are ranked by holding's affect on the portfolio, based on the holding's return and weighting in the portfolio.

Commission Summary

Investment Manager	2007 Commissions	2008 Commissions	2009 Commissions
AQR	\$5,862	\$6,847	\$3,660
Artisan ²	\$50,883	\$55,466	\$44,090
Earnest Partners	\$19,713	\$5,765	\$4,319
Reinhart	\$70,676	\$66,131	\$81,976
Boston Partners	\$113,512	\$164,899	\$124,368
Fiduciary	\$0	\$0	\$22,346
Westfield	\$90,228	\$55,411	\$58,399
ING	\$90,375	\$90,971	\$52,433
Total	\$441,249	\$445,490	\$391,591

Commission Recapture Summary

Investment Manager	2007 Commissions Recaptured ¹	2008 Commissions Recaptured ¹	2009 Commissions Recaptured ¹
AQR	0%	0%	0%
Artisan ²	7%	6%	7%
Earnest Partners	37%	22%	27%
Reinhart	33%	25%	28%
Boston Partners	2%	0%	0%
Fiduciary	---	---	14%
Westfield	0%	0%	0%
ING	0%	0%	0%
Total	8%	5%	8%

¹ Recaptured Dollars Year to Date/ Year To Date Commissions.

**Consolidated Investment Management Fees
based on December 31, 2009 Market Values**

Asset Class	Avg. Estimated Fee	Industry Average*
Fixed Income	0.11% \$866,087	0.21%
US Equity	0.38% \$1,569,319	0.59%
International Equity	0.72% \$2,497,300	0.92%
Real Estate	0.65% \$277,397	1.50%
Total	0.33% \$5,210,102	0.50%

*Source: Marquette Associates' Separate Account Fee Study as of December 31, 2007

Estimated Annual Investment Management Fees
based on December 31, 2009 reported Market Values

Asset Class	Investment Manager	Fee Schedule	Expense Ratio & Estimated Annual Fee ¹	Industry Average ²
Core Fixed Income	J.P. Morgan	0.20% on the first \$100 million 0.15% on the Balance	0.17% \$434,533	0.24%
Core Fixed Income Large-Cap Core Equity	Mellon Capital - Non Lending	0.08% on the first \$50 million 0.06% on the next \$50 million 0.04% on the next \$300 million 0.03% on the Balance	0.05% \$191,419	0.06%
Core Fixed Income	Loomis	0.20% on the first \$10 million 0.10% on the Balance	0.11% \$109,963	0.27%
High Yield Fixed Income	Loomis	0.20% on the first \$10 million 0.10% on the Balance	0.11% \$130,172	0.50%
Large-Cap Value Equity	Boston Partners	0.40% on the first \$15 million 0.30% on the next \$25 million 0.20% on the next \$25 million 0.15% on the next \$35 million 0.10% on the Balance	0.25% \$215,597	0.53%
Mid-Cap Growth Equity	Artisan Partners	0.80% on the first \$50 million 0.60% on the next \$50 million 0.50% on the Balance	0.80% \$367,778	0.85%
Mid-Cap Growth Equity	Reinhart Partners	0.60% on the first \$25 million 0.50% on the next \$25 million 0.40% on the Balance	0.56% \$246,025	0.85%
Small-Cap Value Equity	AQR	1.00% on the first \$25 million 0.85% on the next \$50 million 0.75% on the Balance	0.94% \$410,337	1.00%
Small-Cap Value Equity	Fiduciary	0.70% on the first \$10 million 0.65% on the next \$40 million 0.60% on the next \$25 million 0.50% on the Balance	0.66% \$294,081	1.00%
International Core	Barings	0.75% on the Balance	0.75% \$880,876	0.73%
International Value	GMO Large Cap Value	0.67% on the Balance	0.67% \$765,176	1.17%
International Small Core	GMO Intl Small Companies	0.75% on the Balance	0.75% \$435,724	1.68%
Emerging Markets	Barings	0.75% on the Balance	0.75% \$415,524	1.00%
Real Estate REIT	ING Clarion	0.65% on the first \$50 million 0.60% on the next \$50 million 0.55% on the next \$50 million 0.50% on the next \$50 million 0.45% on the next \$50 million 0.40% on the Balance	0.65% \$277,397	1.50%
Cash Securitization	BNY Beta Management	0.025% on the Notional Value	0.025% \$35,501	
Total Investment Management Fees			0.29% \$5,210,102	0.46%
Custodian	BNY Mellon	\$50,000 Annual Fee	0.01% \$50,000	
Fee Offsets				
Commission Recapture	Various		-\$30,344	
Total Fund			0.29% \$5,229,758	

¹ Expense Ratio & Estimated Annual Fee are Based on Market Value at Quarter End.

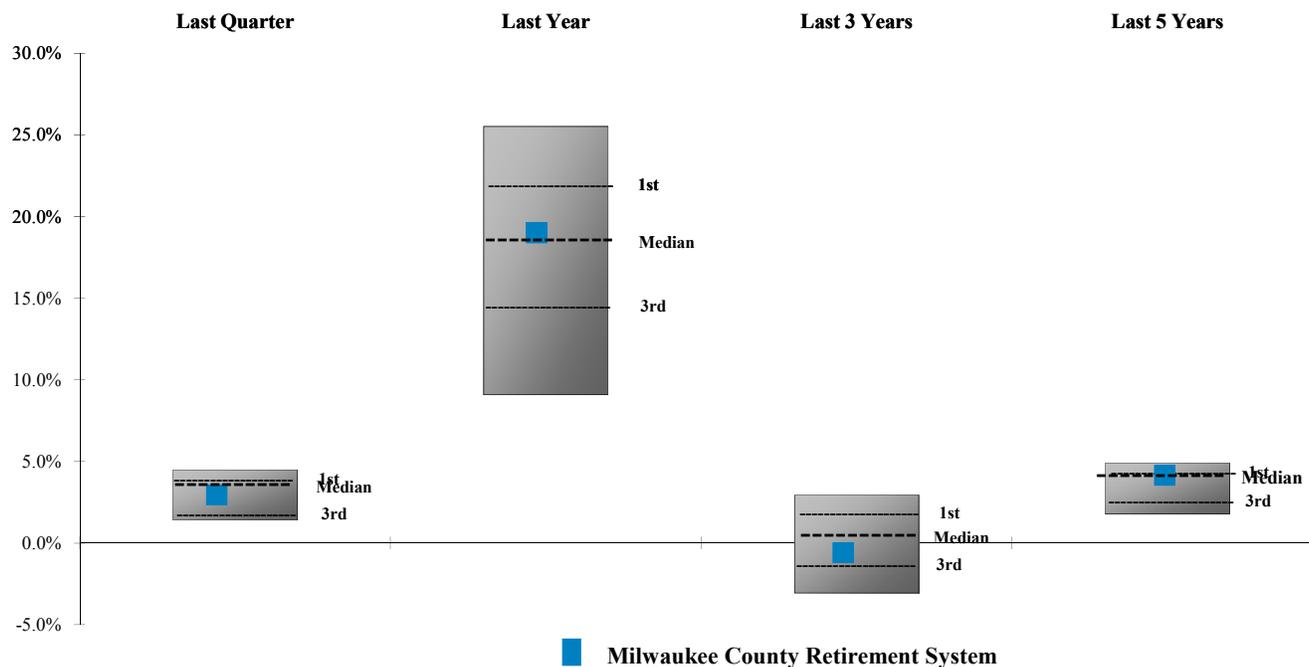
² Source: 2005 Marquette Associates Investment Management Fee Study.

Annualized Performance (Net of Fees)

December 31, 2009

	Qtr.	YTD	1 Year	2 Year	3 Year	4 Year	5 Year	7 Year	10 Year
Total Fund Composite	2.6%	18.5%	18.5%	-4.2%	-0.9%	2.6%	3.8%	8.0%	4.6%
Benchmark									
Policy Benchmark ¹	2.2%	13.0%	13.0%	-7.6%	-3.1%	0.9%	2.1%	6.6%	3.3%
Actuarial Rate of Return	---	---	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Total Fixed Income Composite	1.4%	15.3%	15.3%	6.6%	6.4%	6.4%	5.7%	6.8%	7.4%
Benchmark									
BarCap Aggregate	0.2%	5.9%	5.9%	5.6%	6.0%	5.6%	5.0%	4.8%	6.3%
Total Domestic Equity Composite	5.3%	32.1%	32.1%	-8.8%	-4.3%	0.0%	1.6%	7.2%	1.2%
Benchmark									
Wilshire 5000	5.8%	28.3%	28.3%	-10.3%	-5.3%	-0.4%	0.9%	6.5%	-0.3%
Total International Equity Composite	1.3%	28.9%	28.9%	-15.2%	-8.6%	-3.5%	-1.2%	4.3%	2.0%
Benchmark									
MSCI EAFE	2.2%	32.5%	32.5%	-13.2%	-5.6%	1.7%	4.0%	10.8%	1.6%
Total Real Estate Composite	4.4%	35.5%	35.5%	-8.8%	-11.3%	-1.1%	1.5%	10.2%	11.0%
Benchmark									
NAREIT Equity	9.4%	28.0%	28.0%	-10.7%	-12.4%	-2.4%	0.4%	9.1%	10.6%

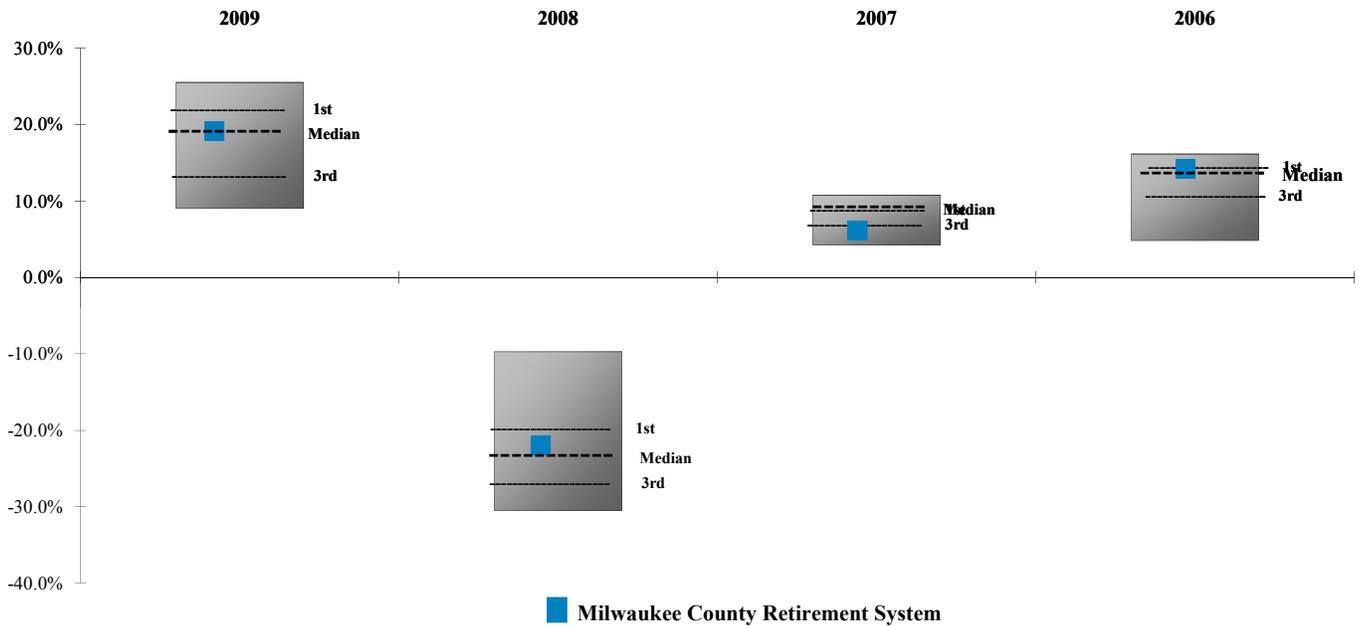
Annualized Performance vs. Total Public Funds



Calendar Year Performance (Net of Fees)

	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Total Fund Composite	18.5%	-22.6%	6.1%	13.9%	8.5%	14.1%	24.9%	-5.4%	-2.0%	-1.6%
Benchmark										
Policy Benchmark ¹	13.0%	-24.5%	6.6%	13.9%	6.4%	11.5%	23.2%	-7.5%	-3.8%	-1.1%
Actuarial Rate of Return	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Total Fixed Income Composite	15.3%	-1.5%	6.1%	6.2%	3.0%	7.0%	12.0%	8.9%	8.8%	9.5%
Benchmark										
BarCap Aggregate	5.9%	5.2%	7.0%	4.3%	2.4%	4.3%	4.1%	10.3%	8.4%	11.6%
Total Domestic Equity Composite	32.1%	-37.1%	5.5%	14.1%	7.9%	15.2%	30.7%	-21.7%	-7.3%	-4.3%
Benchmark										
Wilshire 5000	28.3%	-37.2%	5.6%	15.8%	6.4%	12.5%	31.6%	-20.9%	-11.0%	-10.9%
Total International Equity Composite	28.9%	-44.2%	6.0%	13.9%	8.5%	14.0%	24.8%	-5.5%	-2.0%	-1.7%
Benchmark										
MSCI EAFE	32.5%	-43.1%	11.6%	26.9%	14.0%	20.7%	39.2%	-15.7%	-21.2%	-14.0%
Total Real Estate Composite	35.5%	-38.7%	-16.1%	36.8%	12.8%	33.4%	37.4%	3.7%	5.9%	30.5%
Benchmark										
NAREIT Equity	28.0%	-37.7%	-15.7%	35.1%	12.2%	31.6%	37.1%	3.8%	13.9%	26.4%

Calendar Year Performance vs. Total Public Funds



Annualized Performance (Net of Fees)

December 31, 2009

	Qtr.	YTD	1 Year	2 Year	3 Year	4 Year	5 Year	7 Year	10 Year
Fixed Income - Core									
J.P. Morgan	0.9%	8.6%	8.6%	6.3%	6.5%	6.0%	---	---	---
Mellon Capital	0.1%	5.6%	5.6%	5.6%	6.1%	5.7%	5.0%	4.8%	6.4%
Loomis	1.4%	23.1%	23.1%	6.4%	6.9%	6.8%	6.1%	7.5%	8.8%
Benchmarks									
BarCap Aggregate	0.2%	5.9%	5.9%	5.6%	6.0%	5.6%	5.0%	4.8%	6.3%
Fixed Income - High Yield									
Loomis	5.7%	51.1%	51.1%	8.4%	6.2%	7.2%	6.6%	10.6%	8.9%
Benchmarks									
BarCap High Yield	6.2%	58.2%	58.2%	8.1%	6.0%	7.4%	6.5%	10.1%	6.7%
Large-Cap Core Equity									
Mellon Capital	6.0%	26.6%	26.6%	-10.7%	-5.5%	-0.6%	0.5%	5.6%	-0.9%
Benchmarks									
S&P 500	6.0%	26.5%	26.5%	-10.7%	-5.6%	-0.7%	0.4%	5.5%	-1.0%
Large-Cap Value Equity									
Boston Partners	4.3%	26.8%	26.8%	-8.1%	-3.9%	1.5%	3.5%	8.3%	5.8%
Benchmarks									
Russell 1000 Value	4.2%	19.7%	19.7%	-13.1%	-9.0%	-2.0%	-0.3%	5.9%	2.5%
Mid-Cap Growth Equity									
Artisan Partners	5.3%	51.1%	51.1%	-7.7%	1.1%	3.2%	4.4%	9.6%	---
Reinhart Partners	4.5%	35.5%	35.5%	-9.3%	-4.4%	1.5%	---	---	---
Benchmarks									
Russell MidCap Growth	6.7%	46.3%	46.3%	-9.8%	-3.2%	0.1%	2.4%	9.2%	-0.5%
Small-Cap Value Equity									
AQR	4.9%	30.5%	30.5%	-7.5%	-8.5%	---	---	---	---
Fiduciary	---	---	---	---	---	---	---	---	---
Benchmarks									
Russell 2000 Value	3.6%	20.6%	20.6%	-7.4%	-8.2%	-1.2%	0.0%	8.6%	8.3%
International Large-Cap Equity									
Barings	4.2%	33.2%	33.2%	-13.8%	---	---	---	---	---
GMO Large Cap Value	-0.7%	18.6%	18.6%	-14.8%	-7.2%	0.0%	2.7%	10.9%	5.9%
Benchmarks									
MSCI EAFE	2.2%	32.5%	32.5%	-13.2%	-5.6%	1.7%	4.0%	10.8%	1.6%
International Small-Cap Equity									
GMO Intl Small Companies	-2.2%	---	---	---	---	---	---	---	---
Benchmarks									
Citigroup ex. US <\$2 Billion	4.0%	62.9%	62.9%	-9.0%	-1.7%	4.0%	8.0%	17.2%	8.3%
Emerging Markets Equity									
Barings	---	---	---	---	---	---	---	---	---
Benchmarks									
MSCI Emerging Markets	8.6%	79.0%	79.0%	-8.5%	5.4%	11.6%	15.9%	22.4%	10.1%
Real Estate - Equity									
ING Clarion	4.4%	35.5%	35.5%	-8.8%	-11.3%	-1.1%	1.5%	10.3%	11.2%
Benchmarks									
NAREIT Equity	9.4%	28.0%	28.0%	-10.7%	-12.4%	-2.4%	0.4%	9.1%	10.6%

Calendar Year Performance (Net of Fees)

	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Fixed Income - Core										
J.P. Morgan	8.6%	4.1%	6.8%	4.4%	---	---	---	---	---	---
Mellon Capital	5.6%	5.6%	7.1%	4.3%	2.5%	4.4%	4.1%	10.2%	8.7%	11.8%
Loomis	23.1%	-8.1%	7.9%	6.7%	3.1%	7.8%	14.6%	12.5%	11.8%	11.1%
Benchmarks										
BarCap Aggregate	5.9%	5.2%	7.0%	4.3%	2.4%	4.3%	4.1%	10.3%	8.4%	11.6%
Fixed Income - High Yield										
Loomis	51.1%	-22.2%	1.8%	10.4%	4.2%	12.2%	31.0%	4.9%	6.2%	3.8%
Benchmarks										
BarCap High Yield	58.2%	-26.2%	1.9%	11.9%	2.7%	11.1%	29.0%	-1.4%	5.3%	-5.9%
Large-Cap Core Equity										
Mellon Capital	26.6%	-37.0%	5.6%	15.9%	5.0%	10.9%	28.7%	-22.0%	-11.9%	-9.0%
Benchmarks										
S&P 500	26.5%	-37.0%	5.5%	15.8%	4.9%	10.9%	28.7%	-22.1%	-11.9%	-9.1%
Large-Cap Value Equity										
Boston Partners	26.8%	-33.4%	5.1%	19.5%	11.7%	17.0%	26.1%	-19.2%	4.0%	19.8%
Benchmarks										
Russell 1000 Value	19.7%	-36.9%	-0.2%	22.3%	7.1%	16.5%	30.0%	-15.5%	-5.6%	7.0%
Mid-Cap Growth Equity										
Artisan Partners	51.1%	-43.7%	21.2%	9.6%	9.5%	15.4%	32.6%	-25.6%	-2.3%	---
Reinhart Partners	35.5%	-39.3%	6.1%	21.7%	---	---	---	---	---	---
Benchmarks										
Russell MidCap Growth	46.3%	-44.3%	11.4%	10.7%	12.1%	15.5%	42.7%	-27.4%	-20.2%	-11.8%
Small-Cap Value Equity										
AQR	30.5%	-34.5%	-10.5%	---	---	---	---	---	---	---
Fiduciary	---	---	---	---	---	---	---	---	---	---
Benchmarks										
Russell 2000 Value	20.6%	-28.9%	-9.8%	23.5%	4.7%	22.3%	46.0%	-11.4%	14.0%	22.8%
International Large-Cap Equity										
Barings	33.2%	-44.3%	---	---	---	---	---	---	---	---
GMO Large Cap Value	18.6%	-38.7%	10.0%	25.4%	14.3%	25.3%	43.5%	-0.6%	-12.1%	-1.4%
Benchmarks										
MSCI EAFE	32.5%	-43.1%	11.6%	26.9%	14.0%	20.7%	39.2%	-15.7%	-21.2%	-14.0%
International Small-Cap Equity										
GMO Intl Small Companies	---	---	---	---	---	---	---	---	---	---
Benchmarks										
Citigroup ex. US <\$2 Billion	62.8%	-49.2%	14.8%	23.1%	25.2%	30.0%	59.2%	-5.5%	-9.8%	-14.2%
Emerging Markets Equity										
Barings	---	---	---	---	---	---	---	---	---	---
Rank by Style	---	---	---	---	---	---	---	---	---	---
Benchmarks										
MSCI Emerging Markets	79.0%	-53.2%	39.8%	32.6%	34.5%	26.0%	56.3%	-6.0%	-2.4%	-30.6%
Real Estate Equity										
ING Clarion	35.5%	-38.7%	-16.1%	36.9%	12.9%	33.8%	37.1%	3.8%	6.2%	32.1%
Benchmarks										
NAREIT Equity	28.0%	-37.7%	-15.7%	35.1%	12.2%	31.6%	37.1%	3.8%	13.9%	26.4%

Signifies Outperformance of Benchmark

Glossary

Alpha measures nonsystematic return, or the return of the manager that cannot be attributed to the market. It can be thought of as how the manager performed if the market has no gain or loss. Marquette calculates alpha as the annualized y-intercept of the best fit line based on the ordinary least squares regression, using the market's quarterly return less the risk-free rate as the independent variable and the manager's quarterly return less the risk-free rate as the dependent variable. Marquette uses the 90-day T-Bill returns as the risk-free rate.

Beta measures the volatility of the manager. It is a measure of systematic risk, or the manager return attributable to market movements. A beta equal to 1.0 indicates a volatility level equivalent to the market. Higher betas are associated with higher volatility levels, while lower betas are associated with lower volatility levels. Marquette calculates beta as the covariance (correlation of two assets multiplied by their standard deviation) divided by the variance (standard deviation squared) of the market.

Credit Ratings are a method of evaluating the possibility of default by a bond issuer. Marquette uses ratings issued by Moody's Investors Service with the following ratings:

Aaa	Highest Quality
Aa	High Grade, High Quality
<u>A</u>	<u>Upper Medium Grade</u>
Baa	Medium Grade
Ba	Non-Investment Grade
<u>B</u>	<u>Speculative</u>
Caa	Poor to Default
Ca	Highest Speculation
C	May Be in Default

Moody's uses the numerical modifiers 1 (highest), 2, and 3 in the range from Aa1 through Ca3.

Equity yield measures the annual return of the portfolio attributable to dividends. It is determined by dividing the total amount of annual dividends per total shares by the average market price of the total stocks in the portfolio.

Market capitalization is the value of a corporation as determined by the market price of its issued and outstanding common stock. It is calculated by multiplying the number of outstanding shares by the current market price of a share.

Modified Duration is the ratio of Macaulay duration to $(1 + y)$, where y = the bond yield. Modified duration is inversely related to the approximate percentage change in price for a given change in yield.

Net of Fees calculations are an estimate of the performance of the total fund and individual managers after taking into account management fees. The estimate is calculated by subtracting the current estimated annual expense ratio from the historical gross of fee returns.

Price-to-Book Ratio is a measure of relative value measuring the weighted average of the individual portfolio's Price/Book ratios. The ratio is calculated by dividing the price of a stock by the book value of the company. Low Price/Book ratios are associated with value stocks and vice versa.

Glossary

Price-to-Earnings Ratio is a measure of relative value measuring the weighted average of the individual portfolio's Price/Earnings ratios. The ratio is calculated by dividing the price of a stock by the last twelve months' earnings of the company. Low Price/Earnings ratios are associated with value stocks and vice versa.

R-Squared measures how closely the manager's returns track the benchmark. The closer the R-squared statistic is to 1.0, the more closely related the manager's returns are to the benchmark. A higher R-squared also increases the reliability of alpha and beta.

Sharpe Ratio measures the excess return per unit of risk. The higher the ratio, the more efficient the manager. It is the average return of the manager minus the risk-free rate, divided by the standard deviation of the differences of the two return streams.

Trading Effect assesses the total performance caused by cash flows into and out of the portfolio, in addition to all purchases and sales of securities during the quarter. This effect is calculated by subtracting the buy and hold equity return of the portfolio from the actual equity return of the portfolio for the quarter.

Yield to Worst is computed by using the lower of either the yield to maturity or the yield to call on every possible call date.

Due to current market conditions, there is general uncertainty regarding credit pricing which has resulted in significant differences between pricing sources. Marquette Associates, Inc. utilizes pricing sources it believes to be reliable; however, we can make no assurances as to their accuracy.

The sources of information used in this report are believed to be reliable. Marquette has not independently verified all of the information contained herein.

This report has been prepared and presented in compliance with the IMCA Performance Reporting Standards. It meets the mandatory requirements of those standards. IMCA has not been involved with the preparation or review of the report.