

Reemployment & Restoration of ERS Membership

Former Milwaukee County employees or retirees may be rehired / reemployed by the County and restored to membership in the Employees' Retirement System (ERS).

Rehire of non-vested former employees

If a member who terminated employment before becoming vested returns to active service in a position covered by ERS **and their break in service is longer than 5 years**:

- Their prior service credit is terminated.
- Upon retirement, their pension benefit is calculated using only the second period of employment.

If a member who terminated employment before becoming vested returns to active service in a position covered by ERS **and their break in service is less than 5 years**:

- Their prior service credit is restored.
- Upon retirement, their pension benefit is calculated using both periods of employment.

Rehire of Disability Pensioners

- Special rules apply to disability pensioners who return to active County service; contact the Retirement office for details.

Rehire of vested former employees

If a member who terminates County employment and is eligible for a deferred vested pension returns to active service in a position covered by ERS:

- Their membership is restored.
- Their service credit is restored.
- Upon retirement, their pension is calculated using service credit earned during both periods of employment.

Rehire of retired ERS members

If a retired member returned to active service in a position covered by ERS:

- Their pension stops.
- Their membership is restored.
- Upon subsequent retirement, their pension will be recalculated using service credit from both periods of employment.

*Special rules apply to rehired ERS members who retired under the provisions of County-City Transfer or Intrastate Reciprocity or to rehired ERS members who received pension payments prior to their normal retirement date; please contact the Retirement Office for additional information.

Rehire of ERS retirees or former employees into OBRA employment

If a retired member of former employee covered by ERS returns to County employment in a position covered by the OBRA system:

- They complete an OBRA enrollment form.

- They receive any benefit that they qualify for under OBRA.
- There is no impact on ERS benefits.

Sources of additional information:

Milwaukee County Ordinance Chapter 201, Sections:

- 10.3 Who not to become members
- 10.4 Membership restored from disability retirement
- 11.1 Reemployment of former members
- 11.2 Reemployment of retired members
- 11.3 County-City Transfers

Pension Board Rule 101.5 Forfeiture rule

How can I contact ERS?

In Milwaukee

Telephone: 414-278-4207

Outside Milwaukee

Toll free: 877-652-6377
(877 ML CO ERS)

Website:

Internet

www.county.milwaukee.gov/retirement

Intranet

www.county.milwaukee.gov/ContactUs

Where is ERS located?

Employment Retirement System

Courthouse Room 210

901 N. 9th Street

Milwaukee, WI 53233

Disclaimer

This brochure highlights certain aspects of your ERS benefits. In an effort to keep the brochure's language as clear and non-technical as possible, the information provided is only a brief overview of your benefits.

For a more detailed description of our benefits, including limitations on the exclusions, please consult Milwaukee County Ordinances and Pension Board Rules. (General Ordinances of County of Milwaukee/Ord. Section 201.24 and Appendix B).

You should also consult any Collective Bargaining Agreements (CBA) applicable to your position.

The information contained in this brochure is current through 10/29/2009

Subsequent changes to Ordinances, Rules or CBA or later determined interpretations of Ordinances or Rules may affect the information in this brochure.

In case of any ambiguity or contradiction between the information in this brochure and the Ordinances and Rules, the Ordinances and Rules will govern.

Approved 10/29/2009