



Police Department

Edward A. Flynn  
Chief of Police

September 7, 2011

The Board of the  
Fire & Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Police Officer:

33. SHANNON L. TAYLOR

to the rank of POLICE SERGEANT (Pay Range 831) in this Department, to fill an existing vacancy, effective SUNDAY, SEPTEMBER 18, 2011. This promotion is contingent upon successful completion of a drug screening. The above name appears in the indicated order on the eligible list for Police Sergeant as approved by your Honorable Board on OCTOBER 1, 2009.

Sincerely,

  
EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:rn  
CC: HR Analyst Sr. Ratliff  
F&P: 06/29/2011 (Cahn)

Approved by the Board of Fire and Police Commissioners:

\_\_\_\_\_  
Chairman

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\_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Executive Director



Police Department

Edward A. Flynn  
Chief of Police

September 12, 2011

The Board of the  
Fire & Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and appoint, the following Detective:

34. SEBASTIAN RACLAW

to the rank of POLICE SERGEANT (Pay Range 831) in this Department, to fill an existing vacancy, effective SUNDAY, SEPTEMBER 18, 2011. This promotion is contingent upon successful completion of a drug screening. The above name appears in the indicated order on the eligible list for Police Sergeant as approved by your Honorable Board on OCTOBER 1, 2009.

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

JAMES HARPOLE  
ASSISTANT CHIEF OF POLICE

EAF:rn  
CC: HR Analyst Sr. Ratliff  
F&P: 06/29/2011 (Henning)

Approved by the Board of Fire and Police Commissioners:

\_\_\_\_\_  
Chairman

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Date: \_\_\_\_\_

\_\_\_\_\_  
Executive Director



Police Department

Edward A. Flynn  
Chief of Police

September 12, 2011

The Board of the  
Fire & Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, on a waiver basis, subject to your approval, the following Police Officer:

35. DAVID A. LIGAS, JR.

to the rank of POLICE SERGEANT (Pay Range 831) in this Department, to fill an existing vacancy, effective SUNDAY, SEPTEMBER 18, 2011. This promotion is contingent upon successful completion of a drug screening, and upon approval of authority to fill by the Finance and Personnel Committee on September 15, 2011. The above name appears in the indicated order on the eligible list for Police Sergeant as approved by your Honorable Board on October 1, 2009.

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

JAMES HARPOLE  
ASSISTANT CHIEF OF POLICE

EAF:rn  
CC: HR Analyst Senior Ratliff  
F&P: 09/15/2011 (Yourich)

Approved by the Board of Fire and Police Commissioners:

\_\_\_\_\_  
Chairman  
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\_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Executive Director

BOARD OF FIRE AND POLICE COMMISSIONERS

**NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT**

TO: POLICE OFFICER DAVID A. LIGAS, JR.

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Sergeant in the Milwaukee Police Department, effective September 18, 2011, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member being on political leave. Your appointment to Police Sergeant is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_ Signature \_\_\_\_\_

BOARD OF FIRE AND POLICE COMMISSIONERS

**NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT**

TO: POLICE OFFICER DAVID A. LIGAS, JR.

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Sergeant effective September 18, 2011, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a Police Sergeant being promoted to the exempt position of Administrative Lieutenant of Police assigned to the Office of the Chief. Your appointment to Police Sergeant is approved subject to the following provisions: If the member in the position of Administrative Lieutenant of Police is reassigned, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_ Signature \_\_\_\_\_

**BOARD OF FIRE AND POLICE COMMISSIONERS**

**NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT**

TO: POLICE OFFICER DAVID A. LIGAS, JR.

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Sergeant in the Milwaukee Police Department, effective September 18, 2011, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member receiving Duty Disability Retirement. Your appointment to Police Sergeant is approved subject to the following provisions. If the member is reinstated to the Department from Duty Disability Retirement, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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**NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:**

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature