

November 11, 2008

A meeting of the Committee on Testing and Recruiting of the Board of Fire and Police Commissioners was held on the above date, commencing at 4:05 P.M.

PRESENT: Commissioners: Ernesto A. Baca
Earl A. Buford
Paoi X. Lor

ALSO PRESENT: Michael Tobin, Executive Director
Maria Monteagudo, Director, Department of Employee Relations (DER)
Timothy Keeley, Personnel Analyst, DER
Michelle Stein, Personnel Analyst, DER
Sgt. Luis Gonzalez, Milwaukee Police Department (MPD)
Ronnelle Nelson, Personnel Analyst, MPD
Shannon Lopez

1. ELECTION OF COMMITTEE CHAIR

a) Commissioner Baca convened the meeting as senior Commissioner in the absence of a Chair, and announced that the first item of business would be the election of a Chair for the newly formed committee. Commissioner Buford nominated Commissioner Baca as Chair, seconded by Commissioner Lor. The motion carried unanimously.

2. EMPLOYMENT EVALUATION

a) A report was given by Ms. Monteagudo and Ms. Stein regarding the Police Aide recruitment. There were 305 applications received, and 180 applicants were invited to participate in the written examination. The written test was given on November 8th to 77 applicants, who also received a briefing on the Personal History Questionnaire and were allowed to practice portions of the physical ability test. The anticipated academy start date is February 23, 2009.

b) Shannon Lopez, a Ph.D. candidate, explained her research proposal to conduct fluency training for the Detective examination. Ms. Monteagudo objected to using a control group of six police officers who are not currently eligible to take the Detective examination. The Director will seek an informal legal opinion on the matter. The next meeting on this matter will be held on Tuesday, December 9, 2008 at 9:00 a.m.

c) The Chair asked for a motion to go into closed session pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, and Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, to wit: Firefighter examination process. Commissioner Buford moved to go into closed session, seconded by Commissioner Lor. The motion carried unanimously.

The meeting concluded at 6:10 P.M.

Respectfully submitted,



Michael G. Tobin
Executive Director

MGT:REK:rk